

ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY

MINUTES OF THE

FULL BOARD MEETING of the BOARD OF GOVERNORS

Held on Tuesday, October 24, 2017 at 6:30 p.m., Dieppe Room, St. Clair College Centre of the Arts, Windsor, ON

Present:

Mr. D. Allen, **Chair**
Ms. T. Bendo
Ms. K. Behune Plunkett
Dr. K. Blanchette
Ms. M. Corey
Ms. P. France, **President**
Ms. N. Jammu-Taylor
Ms. R. Khosla
Mr. P. McMahon
Mr. R. Renaud
Mr. E. Sovran
Mr. C. Topliffe
Ms. M. Wickham
Ms. T. Wonsch

Regrets:

Mr. K. Beaudoin
Mr. F. Curtis
Ms. L. Kempe, **Chair-Elect**

Also Present:

Ms. K. Adams, Secretary, Board of Governors
Mr. D. Barsanti, Vice President, Student Services & Administration
Mr. E.P. Chant, Editor, SAINT, Student Newspaper
Mr. J. Fairley, Vice President, College Communications and Community Relations
Ms. S. Favaro, Corporate Secretary & Manager, President's Office
Mr. N. Goran, President, Student Representative Council (SRC)
Mr. M. Jones, Chief Financial Officer
Mr. M. Rush, Support Staff Observer
Mr. R. Seguin, Vice President, International Relations, Training & Campus Development
Mr. M. Silvaggi, Associate Vice President Student Services and Registrar
Mr. J. Sirianni, Vice President, Human Resources
Mr. G. Vrantsidis, Faculty Observer

Having a quorum of Governors in attendance and the Notice of Meeting and the Agenda having been duly sent to all Board members, the meeting was declared regularly constituted. A copy of the Notice of Meeting/Agenda is attached as **Appendix 'A'**.

Mr. Allen chaired the meeting and Ms. Adams was the recording board secretary.

1.0 **Adoption of the Agenda and Declaration of Conflict of Interest**

Hearing no declarations of conflict of interest and no changes to the agenda, it was

RESOLVED THAT the Board of Governors adopt the Full Board agenda as distributed.

2.0 **Approval of the Full Board Minutes of the September 26, 2017 Meeting Held in Windsor, ON**

Hearing no amendments, errors or omissions to the Minutes, it was

RESOLVED THAT the Board of Governors approve the Full Board minutes of the September 26, 2017 meeting.

3.0 **CONSTITUENT REPORTS**

Faculty

Mr. Vrantsidis reported the following on behalf of the Faculty:

- The Faculty work stoppage affecting the 24 Ontario Colleges has now entered its second week. Members of the Faculty Union are hopeful that the Union Bargaining Team and the College Employment Council will soon return to negotiations and reach a successful resolution.
- One of the biggest issues at the negotiation table is the ratio of part time faculty and how this affects the quality of education.
- The Faculty and Administration of St. Clair College have always enjoyed a good working relationship and are hopeful to be back in the classroom soon with the students, as they are ultimately the ones who lose in this situation.
- The Faculty are thankful for the overall support and cooperation that they have received from Administration and fellow colleagues, particularly with any issues that have come up on the picket line. At this time, the Faculty are trying to remain positive and are trying to educate people about the issues on the picket line.

Support Staff

Ms. M. Rush reported the following on behalf of the Support Staff:

- Ms. Rush would like to extend their respect and support to our Faculty colleagues who are currently involved in the work stoppage.
- Students have been continuing to utilize the services that are available to them during the work stoppage; tutoring services, financial aid, library services and the computer labs. The Support Staff are working in anticipation of a successful resolution to the contract negotiations, in order to assist the students and faculty in the transition back to the classroom.
- Thank you to Board members and Administration who were able to attend the 50th Anniversary Homecoming Weekend at the Chatham Campus, held September 29, 2017 through October 1, 2017. The weekend events were a success and an enjoyable experience for all who attended.

Student Representative Council

Mr. N. Goran reported the following on behalf of the Student Representative Council (SRC):

- The SRC is communicating and working with students who are bringing forward their concerns about how the Faculty work stoppage is affecting them and their education.
- Mr. Goran noted that the St. Clair College SRC is one of eight student governments from the Ontario Colleges who have developed and signed a letter addressed to Premier Kathleen Wynne, Deb Matthews, Minister of Advanced Education and Skills Development (MAESD) and a number of Ontario MPPs, voicing the concerns of their students. The purpose of the letter was to express the concerns of students and to encourage both parties to return to the table to continue negotiations.
- Mr. Goran further stated that there is a conference call scheduled on Thursday, October 26, 2017 at 1:30 p.m. with Minister Matthews to further discuss the opinions and concerns of the students in regards to the Faculty work stoppage.
- Mr. Goran noted that some of the SRC scheduled events have been cancelled or suspended as a result of the Faculty work stoppage; the Halloween Pub was cancelled and the Diwali Festival has been suspended.
- Mr. Goran reported that they have scheduled additional events for the students living in Residence, to keep them engaged in student life; a trip to Colasanti's in Leamington and to the Scare House downtown Windsor.

4.0 PRESIDENT'S REPORT

The President reported to the Board on the following key initiatives:

St. Clair College had a very successful weekend in Varsity athletics:

- The OCAA Men's Baseball Championship was hosted by St. Clair College on Friday October 20th and Saturday October 21st at Lacasse Park, Tecumseh, ON. The St. Clair College Men's Baseball team claimed their 6th consecutive Gold Medal including CIBA and this is the 5th consecutive OCAA Gold Medal.
- St. Clair College Women's Softball won the Silver Medal at the OCAA Provincial Championship hosted by Humber College in Toronto, ON.
- St. Clair College Women's Soccer won their playoff game over St. Lawrence College on Sunday October 22nd to advance to the OCAA Championship being hosted by Cambrian College in Sudbury, ON.
- The St. Clair College Men's Soccer team were defeated in their playoff match with the Durham Lords. They ended the regular season in 3rd place in the OCAA West Division, but look forward to next season as they build their team with 16 new players on the roster.
- The President noted that Administration is also very hopeful that contract negotiations between the College Employer Council and Faculty OPSEU Bargaining team would resume and that the Faculty and students would soon return to the classroom.
- Ms. France pointed out a flyer included in the Board's portfolio regarding a Rally in support of Faculty. Administration has given approval for the rally to be held on the College campus on Friday, October 27, 2017 from 11:00 a.m. to 1:00 p.m.
- The Student Representative Council is hosting the Association of Managers in Canadian College University and Student Centres (AMICCUS-C) conference at the Best Western Plus Waterfront Hotel, October 24, 2017 through October 27, 2017. Ms. France will be a guest speaker on Wednesday October 25, 2017 on the impact of Student Government on post secondary education.
- The President referred the Board members to the Media Stories previously sent electronically and attached as item #4.0.

5.0 CONSENT AGENDA

5.1 Establish Strong Industry Connections

5.2 Registered Charity Return

RESOLVED THAT the Board of Governors receive and approve the contents of the Consent Agenda for information purposes.

6.0 MONITORING REPORTS

6.1 Financial Update

Mr. M. Jones reported the following key points on this item:

The Financial Monitoring Report covers the second quarter of the 2017 – 2018 fiscal year as well as the income statement for the six months ended September 30, 2017.

Summary of Revenues and Expenditures:

- The net surplus at September 30, 2017 is \$31,283.078.
- A significant improvement from the net surplus noted for the 2016 comparative period of \$21,511,660. The variance is primarily due to the following:
 - Increase in Operating Grant revenue.
 - Increase in International Tuition revenue; Acumen revenue and divisional income.
 - Increase in salary and benefit expenditures.

Revenue:

The following highlights the major changes in revenue compared to the original budget projections and the 2016 comparative financial period:

- Year-to-date MAESD Operating Grants are on target with projection with an increase over 2016 by \$1,078,880 or 4.8%, primarily due to the following:
 - A one-time MAESD operating grant of \$1,000,000, received in March 2017.
- Year-to-date Contract Income is trending slightly below target with the original budget projection at 45.4% and has increased over the 2016 comparative period by \$38,218 or 0.7%, due to
 - Timing associated with the flow of funding for other programs; such as:
 - Second Career
 - Pre-Apprenticeship training
 - Canada Ontario Jobs Grant
 - Youth Job Connection
- Total Tuition revenue is trending higher than the target at 113.5% of the original budget and is \$6,905,840 higher than the 2016 comparative period, due to:
 - Increase in domestic post secondary tuition revenue of \$662,994.

- Increase in international tuition revenue of \$6,199,155.
- Total “Other “Income is trending higher than target and has increased over the 2016 comparative period by \$2,837,283 due to the following:
 - Increase in Acumen revenue.
 - Decrease in International Project revenue.
 - Increase in Divisional Income, due to the acquisition of the Skilled Trades Regional Training Centre.

Expenditures:

The major changes in expenditures compared to the original budget projection and the 2016 comparative financial period include:

- Total Salaries and Benefits that are slightly below target with the original budget projection at 46.3% but have increased over the 2016 comparative period due to:
 - Additional staffing requirements due to the acquisition of the Skilled Trades Regional Training Centre.
 - Increase in Full-Time Faculty compensation.
 - Lower Part-Time Faculty costs due to the implementation of zero-based budgeting.
- Total Non-Salary expenditures are trending higher than the original budget projections at 51.8%. Many of these expenditures are cyclical and follow the timing associated with the academic year.

Ancillary Operations:

- Total Ancillary revenues are trending slightly higher than the original budget projections at 51.8% and have increased over the comparative period, due to the following:
 - Increase in Varsity Sports revenue due to timing related to the recording of contributions from the Student Athletic Association.
- Total Ancillary expenditure are trending slightly lower than the original budget projections at 44.4% and have decreased over the comparative period. This is primarily due to the return of the Thames Capitol Theatre to the Municipality of Chatham-Kent.

After a brief discussion, it was,

RESOLVED THAT the Board
Of Governors receive the
Financial Monitoring Report
for the period ending
September 30, 2017 for information.

Mr. Jones' full presentation is attached as item #6.1

7.0 APPROVAL ITEMS

7.1 Student Fee Protocol

Mr. Silvaggi reported the following key points on this item:

- The Student Fee Protocol is an annual document that is prepared for the Student Fee Protocol Committee meeting comprised of Administration, Student Representative Council Inc. and Thames Students Incorporated. The intent of the committee is to approve tuition and ancillary fees within Ministry of Advanced Education and Skills Development regulations for the upcoming academic year.
- Normally this document is prepared in advance of the proposed operating budget for the upcoming fiscal year. As a result of Ministry of Advanced Education and Skills Development initiatives involving OSAP and Net Tuition, tuition and program fees need to be prepared in advance to coincide with the opening of the post secondary application process in October of each year.
- The Student Fee Structure forms the basis of tuition and ancillary fees for anticipated programs to be offered during the 2018 – 2019 academic year.
- South Campus Facilities Master Plan:
 - New Fee: Academic Tower Capital Construction Fee.
 - \$100 per year, \$50 per semester applicable to Windsor students only.
 - Capital cost to build an additional 3 floors on the Student Centre.
 - Coincides with Student Representative Council's (SRC) original plans.
 - Estimated 10 years.
- Parking:

New Fees:

- Day students parking at both Windsor and Chatham campuses will be assessed a parking fee of \$120.00 per semester to a maximum of \$240.00 per year for a non-gated lot.
- Day students parking at Windsor Campus will be assessed a parking fee of \$300.00 per year for a gated lot.
- Evening students parking at both Windsor and Chatham Campuses will be assessed a parking fee of \$45.00 per semester or \$20.00 per month.
- These fees represent an increase by approximately 14%.

- Student Card Fee:

New Fees:

- \$15.00 per year applicable to all full-time and part-time students. The fee includes the ongoing servicing and maintenance of the student card and associated upkeep. This includes apprenticeship, EAP, SCWI, etc.

- Credit Transfer Assessment Fee:

- New Fee: \$25.00 evaluation fee per course up to a \$100.00 maximum per submission.

- Material and Kit Fees/Program Fees:

- Culinary Management:
 - Student Knives and Tools - \$400
 - Cook and Front of House Uniforms - \$400
- Cardiovascular Technology Kit Fee - \$135
- Respiratory Therapy Material Fee - \$34, previously \$30.
- Sonography Kit Fee - \$122, previously \$100
- Veterinary Technician Kit Fee - \$162, previously \$149
- Dental Hygiene Kit Fee
 - Year One - \$2,377, previously \$2,544.54
 - Year Two - \$1,784 previously \$1,720.38
- Dental Assisting Kit Fee - \$2,176, previously \$2330.50
- OTA/PTA Material Fee - \$35, previously \$30
- Carpentry Techniques - \$0, previously \$130
- Woodworking - \$200, previously \$130
- Electrical Techniques - \$470, previously \$500
- Esthetician - \$1,532 to \$1,450
- Hairstylist - \$1100 kit fee and \$30/semester material fee, previously \$1,140
- HRAC – maintain \$600 kit fee
- Horticulture – maintain \$385 kit fee and \$20 material fee
- Plumbing Techniques – maintain \$450 kit fee
- Welding Techniques - \$285 kit fee, previously \$400
- Motive Power – maintain \$500 kit fee
- Pre-Service Fire Fighter – maintain \$1100 kit fee

New Program Fees:

- International Business Management and Business Administration – International.
 - Forum for International Trade Training (FITT) exam fee \$500. The exam fee is required per student registered in the graduate certificate and advanced diploma programs. This is a requirement of the program curriculum, and is a negotiated reduced rate.

- Freight Forwarding and Logistics
 - Canadian International Freight Forwarders Association (CIFFA) Advanced Certificate exam of \$50.

Apprenticeship Ancillary Fees:

New Fee: All registered full-time apprentices will pay the Technology Access Fee of \$60 per semester, the new Student Card Fee of \$15 per year, the Student Centre Fee of \$25 per semester and the Transcript Fee of \$4 per semester.

Healthplex Equipment Renewal Fund:

New Fee: Proposed by Thames Students Incorporated (TSI) of \$50 per semester, \$100 annually to all full-time Chatham students. This fee ensures students will continually have access to up to date equipment in the Healthplex, and will be permitted to use the facilities with no additional charges. This fee is replacing the current Recreational/Fitness Capital Construction Fee (\$150), that is being phased in Chatham.

After a brief discussion, it was,

RESOLVED THAT the Board
Of Governors approve the
Fee Student Structure for the
2018/2019 Academic Year.

The 2018/2019 Student Fee Protocol Meeting Summary of Changes is attached as item #7.1.

7.2 Technical University of Panama (UTP) Declaration of Training

St. Clair College currently has a successful agreement with the Technical University of Panama (UTP). This agreement will conclude in December 2017, and requires renewal. The Government of Panama has modified their policies with regards to post secondary partnerships and now requires a motion from the governing body of any institution prior to allowing for the ability to engage in negotiations between the institutions. This motion will grant Administration the ability to enter into discussion regarding a continuing partnership.

After a brief discussion, it was,

RESOLVED THAT the Board
Of Governors approve the
ability to negotiate a Declaration
of Training with the Technical
University of Panama (UTP).

7.3 Appoint Audit Committee

Mr. E. Sovran has agreed to stand as the Chair of the Audit Committee.
Ms. M. Wickham has agreed to remain as a member of the Audit Committee. Mr. R. Renaud and Ms. N. Jammu-Taylor have both expressed interest in participating on the Audit Committee.

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the candidates selected and put forth for the Audit Committee:

Mr. E. Sovran, Chair of the Audit Committee
Ms. M. Wickham
Mr. R. Renaud
Ms. Jammu-Taylor

8.0 **POLICY/BY LAW REVIEW**

8.1 By Laws 36 &37 (2nd Reading)

After a brief discussion, it was,

RESOLVED THAT the Board of Governors approve the 2nd reading of By Laws 36 & 37 as presented.

9.0 **DATE OF THE NEXT MEETING**

The next Board meeting will be the Board Planning Session, being held Friday, November 17, 2017 and Saturday November 18, 2017 at the Holiday Inn, Windsor, ON.

St. Clair College In The News

Table of Contents:

Page	1 - 2	St. Clair College tops 100,000 student mark The Chatham Voice – September 27, 2017
	3	Strike-Lockout Date Set For Ontario Colleges AM800 CKLW – September 28, 2017
	4	Conciliator sets Oct. 15 strike-lockout date for Ontario colleges The Canadian Press- CTV – September 28, 2017
	5	Strike Date Set For Faculty At Ontario Colleges Blackburn News – September 28, 2017
	6	College strike or lockout could begin Oct. 15 Chatham Daily News – September 29, 2017
	7	St. Clair College unveils legacy wall Chatham Daily News – September 29, 2017
	8 – 9	St. Clair College Honours Difference-Making Alumni Blackburn News – September 30, 2017
	10 – 11	St. Clair College celebrates 50 th anniversary Chatham Daily News – October 2, 2017
	12 – 13	RNAO says important to ensure enough RN's and NP's in healthcare system Chatham Daily News – October 3, 2017
	14	Saints Off To Slow Start In The Soo AM800 CKLW – October 3, 2017
	15 – 16	PHOTOS: St. Clair College Fall Academic Excellence Awards WindsoriteDOTca News – October 4, 2017
	17 – 18	Cooking up new transportation at Bike Windsor Essex's 'bike kitchen' Windsor Star – October 6, 2017
	19	Faculty Union Rejects Colleges' Final Offer, Issues Strike Deadline Blackburn News Chatham – October 10, 2017
	20	There Could Be A College Strike Next Week WindsoriteDOTca News – October 11, 2017
	21 – 22	St. Clair Opens Time Capsule WindsoriteDOTca news – October 11, 2017
	23 – 25	Powerful Partners Windsor Life – Autumn 2017
	26	Union representing faculty at Ontario's 24 public colleges sets Oct. 16 as strike deadline CTV Windsor – October 11, 2017
	27	Strike Deadline Set At St. Clair College AM800 CKLW – October 11, 2017
	28 – 29	College Opens 20-Year Time Capsule AM800 CKLW – October 11, 2017

- 30 – 31 Hall of Fame: Weepers always had the numbers
Windsor Star – October 11, 2017
- 32 OPSEU selects Oct. 16 as strike deadline at Ontario's 24 colleges
Windsor Star – October 11, 2017
- 33 OPSEU Members Preparing For Possible College Strike
AM800 CKLW – October 12, 2017
- 34 St. Clair Celebrates 100,000 Graduates
AM800 CKLW – October 12, 2017
- 35 Strike deadline looms for faculty at St. Clair College
CBC News Windsor – Oct. 12, 2017
- 36 Strike Date For Community Colleges
The Square – October 12, 2017
- 37 Local Woman Named Miss International Canada
AM800 CKLW – October 13, 2017
- 38 Strike Watch On At St. Clair College
WindsoriteDOTca news – October 13, 2017
- 39 Ontario colleges reject latest proposals from faculty union
CBC News – Oct. 13, 2017
- 40 Border City Wrestling Set To Take Over St. Clair College
AM800 CKLW – October 13, 2017
- 41 UPDATED: Strike Set To Start Monday At St. Clair College
WindsoriteDOTca news – October 15, 2017
- 42 Sports Will Continue At St. Clair During Strike
WindsoriteDOTca news – October 15, 2017
- 43 More than 12,000 Ontario college faculty walk off the job
CBC News – Oct. 15, 2017
- 44 Colleges Reject Faculty Union Offer, Strike Monday
Blackburn News – October 15, 2017
- 45 – 46 Breaking news: Teachers to hit picket line at St. Clair College
Windsor Star – October 15, 2017
- 47 – 48 Hall of fame: Bell was pioneer for women's curling as player, teacher
Windsor Star – October 15, 2017
- 49 'All teaching is suspended:' St. Clair, Lambton join Ontario college faculty strike
CBC News – October 16, 2017
- 50 – 51 ST. CAIR COLLEGE ON STRIKE
Windsor Star (Print Edition) – October 16, 2017
- 52 St. Clair College Staff Hit The Picket Line
AM800 CKLW – October 16, 2017
- 53 – 54 On Strike At St. Clair College
AM800 CKLW – October 16, 2017
- 55 Ontario college faculty officially on strike
CTV – October 16, 2017

- 56 St. Clair College Has Contingency in Place
Blackburn News – October 16, 2017
- 57 St. Clair College On Strike
The Square – October 16, 2017
- 58 Colleges Say OPSEU Proposal Too Rich
The Square – October 16, 2017
- 59 College Employer Council Boss Expects Lengthy Strike
AM800 CKLW – October 16, 2017
- 60 Transit Windsor Bus Stop Moved During College Strike
WindsoriteDOTca News – October 16, 2017
- 61 – 62 PHOTOS: Strike Starts At St. Clair College
WindsoriteDOTca News – October 16, 2017
- 63 What Happens To Students If The College Strike Drags On?
Blackburn News – October 16, 2017
- 64 – 65 Breaking news: teachers to hit picket line at St. Clair College
Windsor Star – October 16, 2017
- 66 – 68 Day 1 St. Clair College strike: Students wonder about semester
Windsor Star – October 16, 2017
- 69 – 70 College strike: Job action by 12,000 college staff puts half a million students out of class, with
no end game
Chatham Daily News – London Free Press – October 16, 2017
- 71 Faculty Seek 'Fairness' As Strike Hits Thames Campus
Blackburn News – Chatham-Kent – October 16, 2017
- 72 – 73 College faculty on strike, affecting 500,000 students
Chatham Daily News – London Free Press – October 16, 2017
- 74 – 75 Culinary Gala Recognizes The Best Of The Best
Biz X Magazine – October 2017
- 76 College Strike Enters Day Two
AM800 CKLW – October 17, 2017
- 77 Student petition calls for tuition refund during college strike
CTV Windsor – October 17, 2017
- 78 – 79 Windsor women disagree with ranking, suggest plenty of opportunities in city
CTV Windsor – October 17, 2017
- 80 – 81 St. Clair College suspends student job placements that some require to graduate
CBC Windsor – October 17, 2017
- 82 - 83 Proper diagnosis, medication changed everything for woman with learning disability
Windsor Star – October 17, 2017
- 84 Customs Union Shows Solidarity with OPSEU
AM800 CKLW – October 18, 2017
- 85 The S'Aints announce Christmas concert date
Windsor Star – October 18, 2017
- 86 Holiday Tradition Continues At Caesars Windsor
AM800 CKLW – October 18, 2017

- 87 - 88 College students speak out online amid Ontario faculty strike
London Free press/ Chatham Daily News – October 19, 2017
- 89 Schlegel Staff Concerned With Picket Line Behaviour
Blackburn News – October 20, 2017
- 90 – 91 College strike leaves apprenticeship students in limbo
Chatham Daily News / London Free Press – October 20, 2017
- 92 – 93 CBC News Opinion
College strike 'not a good news story' for Kathleen Wynne: Robert Fisher
CBC News – Hamilton (Windsor) – October 20, 2017
- 94 College Students Want MPP's To Help End Strike
Blackburn News – October 20, 2017
- 95 Student leaders demand MPP intervention in college strike
Chatham Daily News / London Free Press – October 20, 2017
- 96 – 97 Windsor-Essex workplaces honoured with health awards
CTV Windsor – October 20, 2017
- 98 – 99 St. Clair College President gained adult education experience at Brock
The Brock News – October 20, 2017
- 100 St. Clair College Strikes Golf At OCAA Baseball Championship
AM800 CKLW – October 21, 2017
- 101 – 102 St. Clair roundup: Saints capture fifth straight OCAA baseball championship
Windsor Star – October 22, 2017
- 103 – 104 Ontario colleges: The strike in the 24-college network has left many students in job-training
programs fretting about their year
London Free Press / Windsor Star – October 22, 2017
- 105 – 106 International students won't face immigration penalties over college strike: officials
Canadian Press – October 22, 2017
- 107 St. Clair College wins fifth straight Men's Baseball Championship
CTV Windsor – October 22, 2017
- 108 - 112 Ontario college strike spotlights 'new norm' of precarious labour in academia
CBC News – October 22, 2017
- 113 Saints Qualify For OCAA Championships
AM800 CKLW – October 23, 2017
- 114 Strike Enters Week Two
Blackburn News – October 23, 2017
- 115 - 116 Sessional instructor feels 'exploited,' college strike drags on
CBC News – October 23, 2017

St. Clair College tops 10,000-student mark

Sep 27



St. Clair College has broken the 10,000-foot ceiling in student enrolment. The college has more than 10,500 students enrolled at the Windsor and Chatham campuses.

This represents a 12-per-cent increase over 2016. The Chatham Campus achieved a six-per-cent increase as compared to 2016.

This is the second consecutive year of increases to the college's enrolment. In 2016, the College saw a nine-per-cent increase in enrolment over 2015.

"During our 50th anniversary year, the St. Clair College Alumni Association will grow to over 100,000 graduates (during October's Convocation sessions), so it is exciting to be recording another milestone number along with an enrolment in excess of 10,000 students," said St. Clair President Patti France in a media release. "More than that, it is heartening to realize that both domestic and international students have recognized St. Clair as an exceptional postsecondary destination, offering unparalleled instruction and state-of-the-art technology to pursue the careers of the 21st century.

"Coupled with the crucial task of addressing the skills gap in trades-and-technology, we continue to furnish expertise-laden graduates to the fields of health-care, engineering, manufacturing, business, information technology, social services and the applied arts – all of which are essential

to the well-being of our community, and the prosperity of the local, provincial and national economies.”

This milestone has been achieved in large part to a dramatic increase in international students. In 2016, the college had 581 international students. Today, there are 1,100, a 90-per-cent increase. Additionally, the college’s campus in Toronto, Ace Acumen, saw an increase of 54 per cent over last year (1,450 students, up from 940 in 2016). Domestic enrolment held its own, in the face of continued declining catchment enrolment.

“Canada has quickly become one of the most sought after educational destinations,” says Ron Seguin, Vice President International Relations, Training and Campus Development. “The majority of students are coming from India and China and are seeking the higher education and skills expertise that the College delivers. This gives them the knowledge and tools to start careers in what today is a global workforce”.

International students are taking a wide variety of programs with the greatest interest being shown in the College’s Business and Technology programs.

St. Clair College also launched three new graduate certificates – Human Resources Management, Web & Interactive Advertising and Event Management. They have proven to be popular with both international and domestic students.

Chatham Campus is starting construction on a new National Powerline Training Centre, slated for completion in the winter of 2018. This facility will provide lab and classroom space for the Powerline Technician program, which has seen significant growth in enrolment over the past five years.

Strike=Lockout Date Set For Ontario Colleges

AM800 CKLW -Thursday, September 28th 2017



St, Clair College South Windsor campus (AM800 file photo)

A conciliator has set 12:01 am on October 15 as the time a legal strike or lockout involving unionized faculty at all 24 public colleges in the province can begin.

The conciliator issued the date after faculty represented by the Ontario Public Service Employees Union requested a "no-board" report last week.

Under the rules set out in the Colleges Collective Bargaining Act, the union is required to give five days' notice prior to going on strike, and the College Employer Council must give five days' notice of a lockout.

This means an actual strike or lockout deadline could come after October 15.

Key issues in this round of bargaining relate to education quality and the ongoing exploitation of contract faculty.

OPSEU represents more than 12,000 professors, instructors, counsellors, and librarians in the province's college system.

Conciliator sets Oct. 15 strike-lockout date for Ontario colleges

The Canadian Press

Published on: September 28, 2017 | Last Updated: September 28, 2017 9:15 PM EDT

TORONTO — A conciliator has set 12:01 a.m. on Oct. 15 as the time a legal strike or lockout can begin involving unionized faculty at all 24 public colleges — including St. Clair College in Windsor.

The conciliator issued the date after faculty represented by the Ontario Public Service Employees Union requested a “no-board” report last week.

Under the rules set out in the Colleges Collective Bargaining Act, the union is required to give five days’ notice prior to going on strike, and the College Employer Council must give five days’ notice of a lockout.

This means an actual strike or lockout deadline could come after Oct. 15.

Key issues in this round of bargaining relate to education quality and the ongoing exploitation of contract faculty.

OPSEU represents more than 12,000 professors, instructors, counsellors, and librarians in the province’s college system.

“The reason for requesting the no-board report, and thus a legal strike or lockout date, was to encourage our employer to get down to business and work with us at the bargaining table to reach a fair settlement,” said J.P. Hornick, chair of the union’s college faculty bargaining team.

“Our team will do everything in its power to achieve that settlement,” Hornick said Thursday in a statement.

Strike Date Set For Faculty At Ontario Colleges

Blackburn News - September 28, 2017

Faculty at Ontario's public colleges will be in a legal position to strike in just over two weeks.

The Ontario Public Service Employees Union (OPSEU) has confirmed October 15 at 12:01 a.m. as the time a legal strike or lockout could begin. The date was issued by a conciliator after college faculty requested a "no-board" report last week.

"The reason for requesting the no-board report, and thus a legal strike or lockout date, was to encourage our employer to get down to business and work with us at the bargaining table to reach a fair settlement," said JP Hornick, chair of the faculty bargaining team. "That remains our goal. Our team will do everything in its power to achieve that settlement."

OPSEU is required under the Colleges Collective Bargaining Act to give five days notice prior to a strike, and the College Employer Council must give five days notice of a lockout.

A strike has the potential to impact students at all 24 colleges in Ontario, including St. Clair College, Lambton College and Fanshawe College.

The union said key bargaining issues relate to education quality and the ongoing "exploitation of contract faculty."

OPSEU represents more than 12,000 professors, instructors, counsellors, and librarians at the province's colleges. Their collective agreement expires on Saturday.

Both sides pledge to work towards settlement

College strike or lockout could begin Oct. 15

Chatham Daily News - Friday, September 29, 2017



A legal strike or lockout could begin at all 24 public colleges in the province as soon as Oct. 15.

However, both sides remain optimistic that a settlement could be reached by then.

According to a media release from the Ontario Public Service Union, a conciliator in contract negotiations between the colleges and their unionized faculty confirmed the date.

“The reason for requesting the no-board report, and thus a legal strike or lockout date, was to encourage our employer to get down to business and work with us at the bargaining table to reach a fair settlement,” said JP Hornick, chair of the union’s college faculty bargaining team, in the release.

“That remains our goal. Our team will do everything in its power to achieve that settlement.”

Under the Colleges Collective Bargaining Act, the union must give five days notice prior to going on strike, and the College Employer Council must provide five days notice of a lockout.

OPSEU represents more than 12,000 professors, instructors, counsellors, and librarians in the college system. The union stated the key issues relate to education quality and the “ongoing exploitation” of contract faculty.

“Half a million students come to college to get the education they need for the job they want and the labour market demands,” said OPSEU president Warren (Smokey) Thomas. “It is hypocritical of the colleges, who promise students a good job and a bright future, to turn around and force thousands of contract staff into jobs with low pay, no benefits, and no job security of any kind.”

Patti France, president of St. Clair College, told media at Thames Campus on Friday that negotiations are ongoing and she remains hopeful. “There’s lots of time between now and then,” she said. “Talks are still continuing on.”

France added if there is a work stoppage, classes would be suspended to respect that, as well as to not put students in the position of crossing a picket line.

She said in her experience at the school, students haven’t lost out on a semester during a labour dispute. “We’re not anticipating it will negatively impact any of our students,” she said.

ITEM 4.0
Page 10 of 120

St. Clair College unveils legacy wall

Chatham Daily News - Friday, September 29, 2017



St. Clair College unveiled its Alumni of Distinction Legacy Wall at Thames Campus on Friday. Shown are several honourees, including Ed Marocko, left, Judy Robinet, college president Patti France, Tony Haddad and Vincent Del Duca. (Trevor Terfloth/The Daily News)

While recognizing its 50th anniversary, St. Clair College is also honouring its distinguished alumni. Thames Campus in Chatham hosted the unveiling of its Alumni of Distinction Legacy Wall on Friday.

The award was created in 1992, with 102 alumni honoured since that time for their contributions to their communities and families. Patti France, college president, said the display exemplifies their innovation and spirit in numerous fields.

“They've all been active and generous contributors to their communities as volunteers,” she said. “Their example serves as an inspiration to current and prospective students.”

This year, six alumni were honoured, including Chief Dan Miskokomon, of Walpole Island First Nation. The school's first alumni of distinction honouree was Andrew Faas, of Chatham-Kent, who was also named a Premier's Award winner, the highest honour a college graduate can receive.

Tony Haddad, chief administrative officer for the Town of Tecumseh, is a previous alumni of distinction honouree.

“The honour itself is very humbling, to be recognized by the college and by peers,” he said. “We do things in life and we do things in our community that are not for recognition, but people recognizing the effort that is made always feels good, and motivates you to do even more.”

This weekend will feature a slate of activities to mark the colleges milestone.

Saturday will feature an OCAA Saints men's baseball doubleheader at Rotary Park, Fergie Jenkins Field in the afternoon followed by a dinner dance that evening at the new student centre.

A Family Fun Day will take place Sunday, which will include a chance to go up in a bucket on one of the powerline vehicles.

ITEM 4.0
Page 11 of 120



A wall of distinction for alumni has been unveiled at St Clair College in Chatham. Sept 29, 2017.

St. Clair College Honours Difference-Making Alumni

Blackburn News - September 30, 2017

A wall of distinction for alumni has been unveiled at St. Clair College in Chatham.

The wall provides a lasting testament to the alumni for building rewarding careers and for their commitment to their communities.

Six 2017 outstanding alumni were honoured at the unveiling on Friday, including Judy Robinet, Founder and Executive Director of A Life Worth Living in Windsor.



A wall of distinction for alumni has been unveiled at St Clair College in Chatham. Sept 29, 2017. A Life Worth Living helps people with impairments like vision loss. Robinet says being on the wall is an honour.

“It does feel nice because it shows the work that you’ve done has been enjoyed and appreciated and has made a difference in the community and that makes such a big difference,” says Robinet.

ITEM 4.0
Page 12 of 120

St. Clair College has honoured 102 alumni since 1992.

Robinet says her career wouldn't be possible without St. Clair College.

“St. Clair College gave me an opportunity to go to school because I was refused post-secondary education because of disability and impairment. They would educate me to entertain [me] but they would not educate me to a career and St. Clair College took that on,” Robinet says.

Robinet says she was shocked because she didn't even know that she was nominated.

“It's still a surprise but it's wonderful how well the community has taken the news because now A Life Worth Living and our goals to reach people and to change their lives has had some publicity,” says Robinet.

St. Clair College celebrates 50th anniversary

Chatham Daily News - Monday, October 2, 2017



St. Clair College hosted its 50th anniversary homecoming weekend at Thames Campus in Chatham. Shown on Saturday in the new student lounge are Stephanie Woodall, TSI programming and project co-ordinator, left, Andrea Brown, TSI operations manager, Mary Beth Rush, learning strategist, Ann Hetherington, the college's director of marketing, and Dan Chauvin, associate registrar. (Trevor Terfloth/The Daily News)

Organizers of St. Clair College's 50th anniversary homecoming were impressed with the community's response this past weekend.

The event featured numerous activities on Friday, Saturday and Sunday at Thames Campus, including tours, a dinner, family fun day, and an OCAA baseball double-header at Rotary Park, Fergie Jenkins Field.

"It's just been a phenomenal weekend," said Ann Hetherington, the college's director of marketing, as well as a homecoming committee member.

Friday also featured the unveiling of the Alumni of Distinction Legacy Wall, which recognized those who have gone above and beyond in their fields and communities.

Dan Chauvin, associate registrar and committee member, graduated in 1988.

He called the homecoming an exciting experience to be a part of.

"It's nice to see everybody out at the ballpark. Nice to everybody out here," he said before Saturday's dinner. "It's bringing back a lot of memories, reconnecting with a lot of colleagues and friends and classmates."

About 150 people were in attendance for the reception and dinner. As the crowd reminisced they had the chance view memorabilia from previous years throughout the campus.

Chauvin said the college has evolved over the decades with its programming, along with the technology.

In addition to the programs, Hetherington said there is a tight-knit community atmosphere at the college that draws students.

“There's a real culture at St. Clair College of warmth, inclusion, friendliness and welcoming,” she said. “Where everybody knows your name.”

RNAO says important to ensure enough RNs and NPs in healthcare system

Chatham Daily News - Tuesday, October 3, 2017



Carol Timmings, left, president of the Registered Nurses' Association of Ontario, made a stop at St. Clair College in Chatham, Ont. on Tuesday October 3, 2017 to visit with some nursing students, as part of a fall tour to discuss nursing and health issues leading into the next year's provincial election. Timmings is pictured here with second-year nursing students Julie Talbot, centre, and Ashley Litt. (Ellwood Shreve/Chatham Daily News/Postmedia Network)

The association representing registered nurses in Ontario is getting political to promote a minimum wage hike and the need for adequate numbers of nurses and nurse practitioners.

Carol Timmings, president of Registered Nurses' Association of Ontario, visited nursing students at St. Clair College's, Chatham Campus Tuesday as part of a fall tour, ahead of next year's provincial election.

The RNAO has been a "vocal champion for the determinants of health," Timmings said, adding the organization believes it is important for people to have a living wage.

"There's a well-established link between income and health outcomes," she said. "So that's why we're advocating for the minimum wage to be increased to \$15 an hour."

Local registered nurse and RNAO Region 1 board member Betty Oldershaw said the RNAO is a great organization to advocate for people.

"We think that Chatham-Kent doesn't have any issues with homelessness or poverty, but it does, and it's very evident," she said.

Oldershaw said RNAO is promoting the minimum wage increase because if people earn more money, they will be able to have a better work and home life.

She realizes not everyone is in favour of the minimum wage hike, but noted, "it's important."

Timmings said for people living on the current minimum wage, it is difficult to get by with today's cost of living, especially if they have a health issue.

“Let's say you're diabetic and you need to be watching your food intake and diet, well, if you don't have the income to do that . . . you don't have a chance,” she said.

The RNAO is also promoting the need to ensure there are enough registered nurses and nurse practitioners in key sectors of the healthcare system, such as primary care, home care, hospital care and long-term care.

An area the RNAO has been shining a light on is the need for more RNs and NPs in long-term care facilities.

“We know that if nurses work to their full scope, they can make a tremendous difference in health,” Timmings said.

She added there is a lot of science to back that up, noting about a year ago, RNAO released a large data base that highlights 70 years of RN effectiveness, showing the link between adequate levels of RNs and NPs caring for patients, and how well the patients do.

She said in long-term care there are often ratios of a single RN to an entire long-term care facility with 100 residents.

“That's just not good for the residents and it's not fair to the nurse,” Timmings said.

She said RNAO is promoting the importance of having a NP in long-term care homes with 30 beds or more.

Timmings said, as an example, if there is an elderly resident with a urinary tract infection, having a NP on site could eliminate putting the person through the ordeal of transporting them to a hospital emergency room to wait to be diagnosed and treated, before being returned to the long-term care facility.

When it comes to community care, she said RNs working to full scope of practice could make a diagnosis and prescribe medication to a resident so they don't have to leave their home.

Timmings believes the healthcare system is already well-funded, but added, “it's how we use that funding that's in the system. And that's what has to change.”

She believes the RNAO is making some headway, adding one of its strengths is “coming from a place of evidence.

“It is about us taking the evidence and getting that to influence policy,” Timmings said.

Saints Off To Slow Start In The Soo

[AM800 CKLW – October 3, 2017](#)



St Clair College at the 2017 OCAA Championships (photo courtesy of St Clair College Athletics)

The St. Clair College Golf team got off to a slow start yesterday in round 1 at the OCAA Golf Championship in Sault Ste. Marie being played at Crimson Ridge Golf Club.

On a very windy day on a tough and extremely demanding course the Saints men's team sits in 6th place out of 12 teams. However, the Saints are only 13 strokes out of the silver medal position and qualifying for Nationals with two more rounds to play.

For the team competition 5 men play with the best 4 scores counting each day. The best score for the men was put in by Marshal Quinn with a round of 8 over 80 which puts him in 11 place.

The average score for the men on the day was 88.

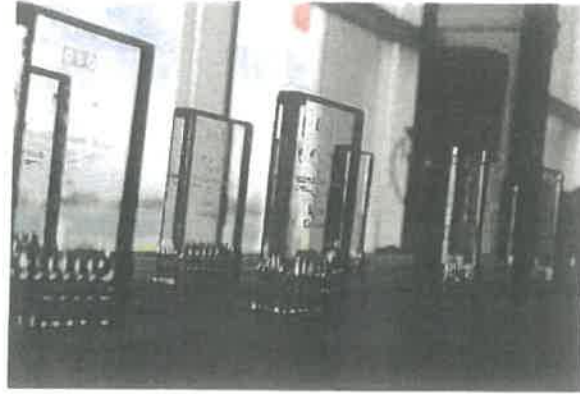
On the women's side Victoria Ducharme sits in 6 place after round 1 with a score of 96.

St. Clair will be looking to improve their position in rounds two and three today and tomorrow.

ITEM 4.0
Page 18 of 120

PHOTOS: St. Clair College Fall Academic Excellence Awards

WindsoriteDOTea - Wednesday October 4th, 2017



St. Clair College held their Fall Academic Excellence Awards Banquet Wednesday evening at St. Clair Centre for the Arts.

The banquet allowed for students to be recognized for their exceptional work, receiving either a Faculty Academic Award or a Student Leadership Award. Proud faculty, family, and friends attended to show their support for the students and their accomplishments.





Cooking up new transportation at Bike Windsor Essex's 'bike kitchen'

Bike Windsor Essex opened a downtown "kitchen" for cyclists to learn to repair bikes and offering an opportunity for others to Earn-a-Bike.

Windsor Star - October 6, 2017

A Windsor cycling lobby group has opened a downtown "bike kitchen" where people can use on-site tools and expertise to repair their own bikes or learn to "cook" their own two-wheeled mode of transportation.

Also, Bike Windsor Essex has designed a new Earn-a-Bike program to get more bicycles into the hands of those who might not be able to afford a new one, while also teaching them skills that could open up employment opportunities.

"Learning to repair a bike opens up a whole new world of possibilities," said Oliver Swainson, the group's mechanical education co-ordinator. "This is helping people who would generally have difficulty accessing transportation."

Friday was the grand opening of the bike kitchen in the basement of Bike Windsor Essex's hub at the corner of University Avenue and Pelissier Street, and the official launch of the Earn-a-Bike program. In the program, participants commit to training before selecting an old bike they are tasked with bringing to tip-top shape. Not only do graduates get the bike, they'll also possess enough new skills to be employable in a bike shop or start their own bike business, Swainson said.

"Windsor has been experiencing a shortage of experienced bike mechanics," said Swainson, adding it was part of the reason for some recent local bike shop closures.

Last week, Earn-a-Bike had its first graduate, a recently arrived new Canadian who wanted the extra independence in order to get to school and her job, as well as to track down new employment opportunities.

"It's open to anyone who puts in the hours," said Swainson, adding those who simply want to help out can also learn new skills and then volunteer to teach others. The bikes being worked on are donations from the community, and any refurbished bikes not connected to someone in the program will eventually be sold to help the program continue, he said. Meanwhile, the program is funded through an Ontario Trillium Foundation seed grant.

Cycling in Windsor is on a growth curve, advocates say, and city hall has committed to millions in new spending to expand the municipality's current patchwork of existing bike lanes and multi-use paths.

"Having a bike is one of the most cost-effective and efficient modes of transportation," said Swainson.

The Windsor Bike Kitchen is open to any do-it-yourselfer who wants to repair a flat tire or even rebuild a bike. Work stands, benches and tools are available for \$5 an hour, and helpful volunteer experts are usually close by. Current "open-shop" drop-in hours are Tuesdays, 12 to 4 p.m., and Wednesdays and Thursdays, 12 to 6 p.m., although [the Bike Windsor Essex website](#) informs that "we're here a lot of other times," so email info@bikewindsorsex.com to confirm additional times.

St. Clair College architecture student Ciaran O'Callaghan popped in to Friday's open house, looking for some advice on fixing a flat tire. While not complaining about Transit Windsor schedules that sees him spend 90

ITEM 40
Page 21 of 120

minutes some days getting from classes back to his East Windsor home, he wants to speed things up by switching to cycling for his commute.

“The Windsor bus system is not always reliable,” said Swainson. Using a Google Maps app, O’Callaghan estimates his homebound trip from the college could be completed in a lot less time by bike than by bus.

In its mission to get more people on bikes and more cyclists onto Windsor’s streets, Bike Windsor Essex has been partnering with a number of other local organizations, said executive director Lori Newton. The YMCA helping integrate newcomers and the Downtown Mission helping tackle local poverty are among those whose clients have been getting bicycling skills and gear.

The recent Open Streets events proved there is a pent-up cycling demand among Windsorites. Swainson said the programs being offered by Bike Windsor Essex are also designed to engage people “who might be a bit more fearful” about hitting local streets on two wheels. Teaching people basic bike repair skills emboldens them to take on bigger adventures, like cycling trips into Essex County’s wine country.

“We’re helping people get the most out of their bikes, and thus encouraging them to ride more,” said Swainson.



Faculty Union Rejects Colleges' Final Offer, Issues Strike Deadline

Blackburn news Chatham - October 10, 2017

Classes at Ontario's public colleges may be cancelled next week, after talks broke down between the college faculty union and the colleges' bargaining team.

The Ontario Public Service Employees Union (OPSEU) rejected the colleges' final offer on Tuesday and issued a strike deadline of October 16 at 12:01 am. A strike has the potential to impact students at all 24 public colleges in the province, including St. Clair College, Lambton College and Fanshawe College.

"The purpose of setting a strike deadline is to get negotiations moving – before it's too late," said JP Hornick, chair of the union bargaining team, in a news release.

While the colleges' bargaining team said the final offer invests in faculty and addresses union demands, the union refutes that, stating the colleges are refusing to consider key faculty issues.

"Unfortunately our employer is not moving forward on the issues faculty care about most – even in the case of no-cost items like academic freedom or longer contracts for contract faculty," said Hornick.

Highlights of the colleges' final offer included a 7.75% wage increase over four years, improved parental and pregnancy leave provisions, more flexibility to work overtime if faculty chooses, and giving faculty more discretion over individual course workload.

Sonia Del Missier, chair of the colleges' bargaining team, said they feel the offer is fair to faculty.

"Unfortunately, the OPSEU academic team continues to choose the path toward an unnecessary strike that would be a terrible outcome for our students," she said. "We are asking the union to let faculty decide by putting the colleges' final offer to a vote and avoid a strike."

OPSEU President Warren (Smokey) Thomas said he is urging the bargaining team "to get back to the table and not wait until the last minute to negotiate."

"Students already have enough to worry about with their courses and exams and tuition fees," he said. "They don't need the stress and anxiety of not knowing if they will be in class next week. I encourage the colleges to get down to business now."

The union has said key bargaining issues relate to education quality and the ongoing "exploitation of contract faculty."

OPSEU represents more than 12,000 professors, instructors, counsellors, and librarians at the province's colleges. Their collective agreement expired on September 30.

ITEM 4.0
Page 23 of 120

There Could Be A College Strike Next Week

WindsoriteDOTca News - Wednesday October 11th, 2017



College faculty represented by the Ontario Public Service Employees Union at St. Clair College have set a strike deadline of 12:01am October 16th.

OPSEU represents over 12,000 professors, instructors, counsellors, and librarians working at 24 public colleges across Ontario.

In a news release late Tuesday, JP Hornick, chair of the union bargaining team said the employer once again refused to consider key faculty issues and have walked away from the table.

“The purpose of setting a strike deadline is to get negotiations moving – before it’s too late,” said Hornick.

St. Clair Opens Time Capsule

WindsoriteDOTca News - Wednesday October 11th, 2017



St. Clair College opened a time capsule from 1997 Wednesday morning.

Amount the items found inside was the red "hot-line" telephone, that was once located in the college's main lobby. Any student or staffer could pick up that phone at any time with a complaint or a suggestion, and the call would be directly connected to the desk of Dr. Richard Quittenton, St. Clair's first President.

Assorted memorabilia including a crested baseball cap and a video from the 30th anniversary gala, a thank You letter from Buckingham Palace, for a book-of-condolence signed by students and staffers following the death of Princess Diana in 1997, a Saint newspaper and college yearbook of the era, a Convocation program and diploma, an Orientation T-shirt and poker chips and playing cards (the college, at the time, was training employees for the new casino in Windsor).

Items were also added to the capsule to be opened in 2042 including an iPhone, containing assorted video greetings to "the people of 2042" from current-day St. Clair officials, a number of publications and documents pertaining to the 50th anniversary celebration, and assorted college-crested pins and souvenirs.





POWERFUL PARTNERS

“The true power lies in working together.”

CHAD HEDRICK AND ADAM PINSONNEAULT are excited about the future. And with good reason. Their success is a shining illustration of what can be accomplished when we work together.

They are ENWIN's first students to complete an intensive diploma and apprenticeship program, offered through St. Clair College, that combines a formal college education with summer work placements and 8,000 hours of apprenticeship training — resulting in certification by the Ministry of Advanced Education and Skills Development (MAESD.)

Six years ago, Hedrick and Pinsonneault were among the first students to enroll in a new Powerline Technician program at St. Clair College. Now, thanks to an educational partnership between ENWIN, the college and the Infrastructure Health and Safety Association (IHSA,) they are fully qualified, certified 434A Powerline Journeypersons, enjoying full-time employment and a promising future with the utility.

The story of their success is also the story of how a college, a local distribution company and key industry stakeholders worked together to build and sustain a vital program that combines education with on-the-job

training, fulfilling a need for top-notch employees to lead the next generation of electrical workers.

“Partnership is a powerful thing,” explains ENWIN's Director of Hydro Operations, Grant Pennington. “Partnering with the college has reinforced our belief that by working together we can meet the needs of both the students and the utility. The success of this program will have a far-reaching impact — not only for the college and our customers, but for the entire community.”

As chair of the Program Advisory Committee (PAC) for the Powerline Technician program, he can see the benefits to the students. As the director of the department at ENWIN responsible for the delivery of electricity to more than 80,000 customers — the same department under which Hedrick and Pinsonneault completed their apprenticeship training and certification — he can also see the benefits to the utility.

The certification of the young Journeypersons he calls “Rock Stars” also signifies a growing ability to fill the gaps created by retirements in an aging workforce. Filling those gaps is essential to sustaining the

strong workforce needed to maintain the electrical infrastructure that supports the community. Pennington's perceptions are echoed by Mark Benoit, Chair of the School of Academic Studies at St. Clair's Chatham campus, and manager of the Powerline Technician program. For him, the success of these students signifies the achievement of a myriad of goals related to establishing and developing a successful college program — one that has exceeded expectations on all fronts.

"When we started out, there was nothing like this in our region," he explains. "We are proud of how it has grown. After only six years, we have accomplished all our objectives and are looking forward to building something even bigger."

His pride is justified. Through partnership with ENWIN, IHSA and other key stakeholders, he has provided the infrastructure needed to train students, both on and off campus. The partnership has enabled a program of study and testing that includes a pathway to help graduates continue their apprenticeship and achieve journey person certification. This pathway provides on-the-job experience at ENWIN, even before students enter the apprenticeship phase. As a result, St. Clair's program has gained widespread recognition and developed a wait list for admissions.

Benoit attributes a lot of that success to the college's relationship with ENWIN.

"Our partners at ENWIN offer so many benefits to our students," he explains. "They have helped us to design and build the infrastructure, and implement a program that ensures our graduates have a very high level of industry awareness and hands-on experience. There is great value in that."

Not content to rest on their laurels, Benoit and Pennington have already begun to collaborate with other partners on a new plan to take the program to the next level. The plan includes building a National Powerline Training Centre at the college — a state-of-the-art facility that will offer an indoor pole training lab, trucks and equipment storage adjacent to the existing outdoor training field. The partners hope this new facility will expand the program's reach, attracting students from across the country.

Benoit calls it an ambitious plan — one that would benefit both the college and the community — one that would not be possible without partners like ENWIN and the ISHA.

"This is a true testament to the power of partnership."

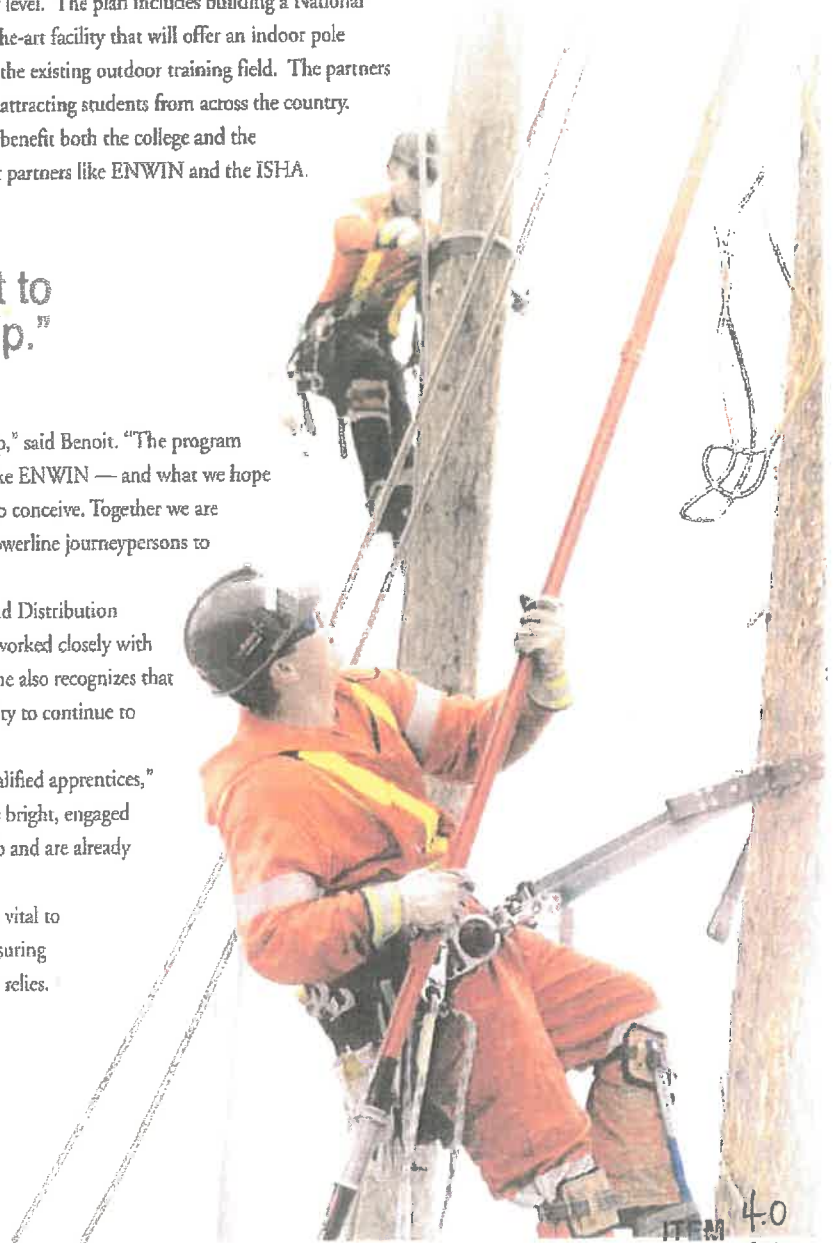
"This is a true testament to the power of partnership," said Benoit. "The program would not exist today, if not for the help of partners like ENWIN — and what we hope to achieve with the national program would be hard to conceive. Together we are changing lives and supplying the next generation of powerline journeypersons to keep our communities and businesses turned on."

ENWIN's Supervisor of Overhead and Underground Distribution Ray Forget, takes that thought a step further. Having worked closely with St. Clair students since the inception of the program, he also recognizes that this partnership has had an impact on the utility's ability to continue to provide a high level of service to the community.

"Historically, it has been hard to find and retain qualified apprentices," he explains. "Our partnership with the college gives us bright, engaged applicants who know the company, understand the job and are already invested in the career."

The ability to attract and retain skilled employees is vital to maintaining Windsor's electrical infrastructure and ensuring the safe, reliable power on which the local community relies.

Opposite: ENWIN "Rock Stars" Adam Pinsonneault (left) and Chad Hedrick.
Right: St. Clair College students are trained, using infrastructure created in partnership with ENWIN.



ITEM 40
Page 28 of 120



Above: Hedrick looks on as Forget checks equipment on the truck.

"We're grateful to the college for giving us the opportunity to help develop this program," he added. "We were proud to be there when the first training poles were planted, and we can't wait to see where we can go from here."

Pennington says the utility is also proud of Hedrick, Pinsonneault and the multitude of other students ENWIN is helping to teach. "Their success is ultimately our success," he explains.

As part of the ENWIN apprentice team that brought home gold and silver medals from the Ontario Technical Skills competitions in 2015 and 2016, ENWIN's new employees recognize the value of the partnership that contributed to their success.

"We owe a lot to everyone who gave so much of their time and energy to making sure we had everything we needed to learn," Pinsonneault commented. Hedrick agreed.

"Our future is looking pretty bright."

"Our future is looking pretty bright," he added. "And we owe a big part of that to the partnership that gave us this opportunity,"

So, what do an electricity and water distribution company and a community college have in common? The power of partnership — The power of people with the vision to imagine the future and the dedication to work together to make it happen.

In partnership to help the community

ST. CLAIR
COLLEGE



ANOTHER POWERFUL PARTNERSHIP

As St. Clair College Marketing Professor Nicole Rourke can attest, the Powerline Technician students are not the only group at the college to benefit from a relationship with the local utility. Her second-year marketing research class completed a project with ENWIN's corporate communications department in 2017 that is proving valuable to both the students and the utility.

"It's one thing to read about cases in a text book, but an entirely different learning experience when students are able to interact with a community partner," Rourke explained. "Our students get truly inspired when they have the opportunity to help solve complex problems for real companies like ENWIN."

According to ENWIN's Manager of Corporate Communications, the project will also benefit the utility by offering valuable insight into the communications preferences of its customers.

"We understand our customers better, thanks to the work accomplished by these students," said Barbara Peirce Marshall. "And that understanding will allow us to better serve their needs."

"We are proud to have our students partner with ENWIN in work that will benefit the entire Windsor community," concluded Professor Rourke. "That is truly a powerful partnership."



Above: St. Clair's marketing program students meet with ENWIN's corporate communications manager (second left) and their marketing professor (centre front).

Union representing faculty at Ontario's 24 public colleges sets Oct. 16 as strike deadline



CTV Windsor · Wednesday, October 11, 2017

The union representing faculty at Ontario's 24 public colleges, including St. Clair College, could be on strike on Monday.

The Ontario Public Service Employees Union has set a strike deadline of 12:01 a.m. on Oct. 16 after the College Employer Council walked away from the bargaining table.

A strike would lead to a walkout of more than 12,000 employees in the college system, including more than 300 staff at St. Clair College.

Vice President of Communications at St. Clair, John Fairley, is hoping for a resolution.

If there is a strike, all classes would be cancelled. But Fairley says the school will remain open for students to use different facilities and computer labs.

There are more than 10,000 students who would be affected by a walkout.

Many students say they do not want a strike, and they are worried about losing time in the classroom.

According to Ryan Peebles, the general manager of the student council at St. Clair, the strike vote at the local college was over 80 per cent support. That compares to 68 per cent when you factor all Ontario colleges.

J.P. Hornick, the chairman of the OPSEU bargaining team, says the employer again refused to consider key issues in the ongoing dispute.

He says the goal of setting a strike deadline "is to get negotiations moving before it's too late."

However, the council says it did not walk away from the table.

OPSEU has said the key issues include giving faculty and students more of a voice in academic decisions and what it calls the "ongoing exploitation of contract faculty."

Hornick says the employer "is not moving forward on the issues faculty care about most -- even in the case of no-cost items like academic freedom or longer contracts for contract faculty."

ITEM 4.0
Page 30 of 120

Strike Deadline Set At St.Clair College

AM800 CKLW - Wednesday, October 11th 2017



St. Clair College Main Campus (photo by AM800's Teresinha Medieros)

The union representing faculty at Ontario's 24 public colleges has set a strike deadline of 12:01 am on October 16th.

That includes St.Clair College in Windsor.

In a news release issued late Tuesday night, the Ontario Public Service Employees Union said that the date was set after the College Employer Council walked away from the bargaining table.

Chairman of the OPSEU bargaining team, J.P. Hornick says the employer again refused to consider key issues in the ongoing dispute.

He says the goal of setting a strike deadline ``is to get negotiations moving before it's too late."

OPSEU, which represents more than 12,000 employees in the college system, has said the key issues include giving faculty and students more of a voice in academic decisions and what it calls the ``ongoing exploitation of contract faculty."

Hornick says the employer ``is not moving forward on the issues faculty care about most _ even in the case of no-cost items like academic freedom or longer contracts for contract faculty."

College Opens 20-Year Time Capsule

AM800 CKLW - Wednesday, October 11th 2017



Items removed from the time capsule dating back to 1997. (Photo by AM800's Teresinha Medeiros)

It was a stroll down memory lane for staff and students at St. Clair College

It opened a time capsule dating back to 1997 containing an old red phone which connected the front desk to the president's office, VHS tapes, an old college hat and articles.

During the 30th anniversary celebrations in 1997, student council created the capsule which was to be opened during the 50th anniversary celebrations.

The capsule inside the student centre was then filled again with items from today include an iphone with videos, an iphone charger and college pamphlets and articles.

President of the Student Representative Council Nick Goram says he liked the 1997 hat which he called "vintage."

"Pretty surreal, I think looking back 20 years just seeing all the different things, it is pretty cool. Putting in the new stuff is really really sweet because coming back in 25 years, it is going to be really cool," he says.



The time capsule is located in the Student Centre across from the Epic Genesis Centre (Photo by AM800's Teresinha Medeiros)

Vice President of the Student Representative Council back in 1997 Jody Cloutier the capsule was installed the year the centre was built and admits a lot has changed in two decades.

"It is incredible," he says. "The growth, I think there was about half of the students when I started around 5,000 and now we are at 10,000 and we have twice as many buildings or more than that it seems."

The time capsule will now be opened in 25 years in 2042.

Hall of Fame: Weepers always had the numbers

Bob Weepers would show up at The Windsor Star at the strangest times.

Windsor Star - October 11, 2017

Bob Weepers would show up at the Windsor Star at the strangest times.

Late at night and with the paper set to go to print, Weepers would pop in to say hello and was usually carrying a stack of results and standings from the various leagues he took care of.

“He was probably the most dedicated sports information officer that anyone could employ,” said Jack Costello, who went to university with Weepers and knew him for half a century.

Weepers, who passed away at age 69 in 2010 from Alzheimer’s disease, is one of eight people set for induction at this year’s 37th Windsor/Essex County Sports Hall of Fame ceremony on Oct. 20 at the Caboto Club.

“He deserves it,” said Costello, who was also inducted into the hall in 2015.

Costello and Weepers met in university in 1960 and became quick friends. The two would join together later that decade when Al Hoffman hired Weepers to serve as the school’s intercollegiate co-ordinator of athletics where he oversaw all of the school’s sports teams.

“We shared the same office for years,” said Costello, who coached hockey and was later the school’s athletic director. “Al Hoffman was the athletic director and, after he hired me, he was looking for someone to handle information and he knew Bob.

“Al Hoffman said he was probably our best recruiting tool. He was just an outstanding sports information guy and he did all our travel and scheduling. He was a very valuable member of the department.”

Weepers even found a little time coaching. He served as head coach of the women’s basketball team for six seasons. In that time, the Saints won four provincial medals.

“He was really interested in student-athletes, not just as athletes, but as students, too,” Costello said. “Some he became lifelong friends with and would help them after they graduated. He was very generous with his time.”

And Weepers, who was inducted into the OCAA Sports Hall of Fame in 2009, wasn’t only concerned with the athletes he coached.

“Later, he headed up an academic standards committee to track student-athletes and head off if there was any trouble,” Costello said. “He did a lot for an awful lot of students.”

But statistics always remained a passion for Weepers, who would not only compile numbers for the Saints for years, but several other sports organizations in the area.

“It grew with age,” Costello said. “It accumulated more and he thought it was fun to compare (numbers) to the past. He was always interested in that sort of thing.”

In 2000, Weepers’ book, ‘We are the Champions: Canadian Championship Sports Teams, Windsor, Ontario, 20th Century’ was published.

ITEM 4.0
Page 34 of 120

"He had great respect for the sports heritage for this area," Costello said. "The book he published was to the credit of all the outstanding people that had gone before and after him and he really believed in the importance of sports heritage and the role it played in the community."

HALL OF FAME

What: 37th Windsor/Essex County Sports Hall of Fame induction ceremony.

When: Friday, Oct. 20 starting at 6 p.m.

Where: Caboto Club

Inductees: Alice Bell, Peter Cusumano, Anne Grover, Brittany Hedderson, Jerry Kauric, Todd Nadon, Joanne Rothery and Bob Weepers.

Tickets: Available at Loaring Physiotherapy, Smith Physiotherapy, Winstars Gymnastics, online at <http://www.wecshof.org> or call 519-974-7979 ext. 4672.

Prices: \$85 for adults and \$50 for children 12 and under. A table for 10 is available for \$750.

OPSEU selects Oct. 16 as strike deadline at Ontario's 24 colleges

Windsor Star - October 11, 2017

Faculty with the province's 24 community colleges have set a strike deadline of 12:01 a.m. Monday after talks with the College Employer Council broke down Tuesday.

"Today (Tuesday) was another frustrating day of bargaining, during which our employer once again refused to consider key faculty issues," said J.P. Hornick, chair of the bargaining team for the Ontario Public Service Employees Union, in a news release.

"They have walked away from the table. The purpose of setting a strike deadline is to get negotiations moving — before it's too late."

OPSEU represents more than 12,000 professors, instructors, counsellors and librarians working at the colleges. The membership includes full-time permanent and partial load contract faculty who teach seven to 12 hours a week.

"Our union team has been clear about its goals since bargaining began in early July," Hornick said.

"We have put forward concrete proposals to improve education quality by including the voices of faculty and students in academic decisions; we have made the case for strengthening the complement of full-time faculty; and we have called on the colleges to read the signals from Queen's Park and start treating contract faculty fairly.

"Unfortunately our employer is not moving forward on the issues faculty care about most — even in the case of no-cost items like academic freedom or longer contracts for contract faculty."

OPSEU president Smokey Thomas urged the College Employer Council to get back to the table.

"Students already have enough to worry about with their courses and exams and tuition fees," Thomas said.

"They don't need the stress and anxiety of not knowing if they will be in class next week.

"I encourage the colleges to get down to business now."

The OPSEU strike fund sits at \$72 million.

In a statement on its website the College Employer Council outlined what was contained in their final offer:

- A 7.75 per cent salary increase;
- A new full-time faculty maximum of \$115,378;
- A new partial-load hourly maximum of \$154.26;
- improved conversion of contract faculty to full-time positions;
- A plan to respond to Bill 148 when it becomes law;
- More faculty autonomy over personal workloads;
- Enhanced benefits, and
- No concessions

In its statement the College Employer Council said their final offer "is comparable to, or better than, offers accepted recently by other public-sector employees, such as teachers, public servants, and college support staff."

ITEM 4-0
Page 36 of 120

OPSEU Members Preparing For Possible College Strike

AM800 CKLW – Thursday, October 12, 2017



Preparations are underway with a strike or lockout looming at Ontario's 24 colleges including St. Clair College in Windsor.

Ontario Public Service Employees Union Local 138 President, Bernie Nawrocki says they're arranging the strike trailer, picket signs and other items that have to be ready.

The local represents 330 professors, librarians and counsellors at St. Clair.

"This is not where the membership expected to be," says Nawrocki. "We're quite frustrated as we would have hoped management would have sincerely bargained with us, but they obviously have their agenda where they want to take us, and we have our direction we want to go. So it is frustrating."

Nawrocki says the members don't have an issue with how St. Clair College is run. "At the local level we have a great relationship with management but at the provincial level there obviously is some friction. One of the bigger things our members are concerned about is the ratio of part-time to full-time members. The colleges have been hiring more and more part-timers, and less full-timers, and that's problematic."

OPSEU announced the strike action after it rejected the colleges' final offer of settlement, which included a 7.5% wage increase over four years. Nawrocki says that won't cut it. "I don't think wages is the biggest issue, but money's always an issue with everybody. We are looking to be placed in the appropriate position that would be in comparison to comparator groups --- the highest paid high school teachers and the lowest paid university professors. 7.5% would not put us in that position."

A strike deadline of 12:01 a.m. October 16th was set after the College Employer Council walked away from the bargaining table.

It's been more than a decade since college professors went on strike in March 2006.

St. Clair Celebrates 100,000 Graduates

AM800 CKLW – Thursday, October 12, 2017



Emily Wiebe (top right) celebrates her graduation from St. Clair College with her family at the St. Clair Centre for the Arts on October 11, 2017. (Photo by Ricardo Venezia)

St. Clair College Alumni is celebrating 50 years and is now 100,000 strong.

The college hosted its 50th convocation and graduated its 100,000th student on Wednesday evening in a ceremony held at the St. Clair Centre for the Arts.

Emily Wiebe earns the honour, graduating from the medical laboratory technician program.

Wiebe completed her program while keeping up with her three children with help from her husband.

She encourages anyone of thinking of going back to school to give it a shot.

"You can do it. The teachers, staff are great, family is wonderful. Go for it, give it a try."

Wiebe says balancing her classes with work and her family wasn't easy.

"It was a challenge and like I said before, I couldn't have done it without my husband Kevin — he held down the homefront and was a huge support throughout all of it."

Wiebe says being named the 100,000th St. Clair College graduate definitely made the night just a bit more special.

"I was actually confused because they said the [pharmacy technician] program and I'm [medical laboratory technician] — so I was looking around and there's no other Emily Wiebe, so I guess I'm the right one. I was very surprised and shocked."

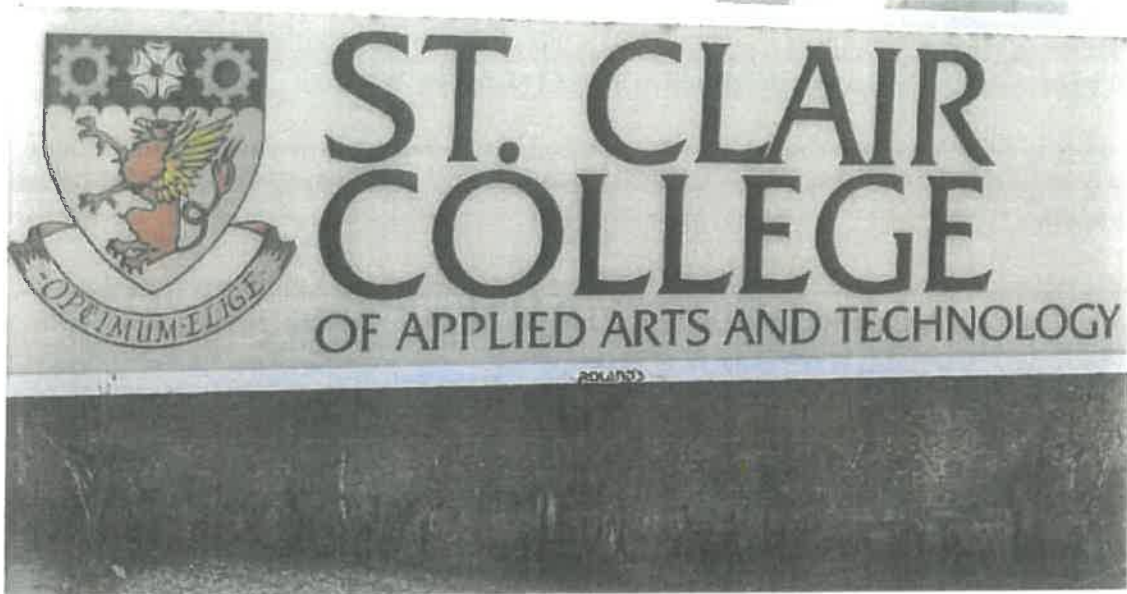
Wiebe says she returned to school to pursue a new career and already has work in Wallaceburg at Life Labs.

ITEM 4.0
Page 38 of 120

Strike deadline looms for faculty at St. Clair College

Employer council denies it walked away from the table

[CBC News](#) Oct 12, 2017



Faculty at St. Clair College are preparing for a possible strike. (CBC News)

The union representing faculty at St. Clair, Lambton and 22 other colleges has set a strike deadline of next Monday.

The Ontario Public Service Employees Union says it took the step after the College Employer Council walked away from the bargaining table.

"Obviously, our members would like to be in a classroom with the students, but unfortunately, we have to support our position, and we have to take the necessary action to do so," said Bernie Nawrocki, head of Local 138 at St. Clair College in Windsor.

The employer council denies it walked away from the table.

It says OPSEU announced the strike action after it rejected the colleges' final offer.

Strike Date For Community Colleges

The Square - 12 October 2017

(WINDSOR, ON) – Community college faculty and support staff, represented by the Ontario Public Service Employees Union, including those at Windsor and Chatham's St Clair College, have set a strike deadline of 12:01am on October 16. The unionized workers are currently in contract talks with their employer, the College Employer Council.

JP Hornick, chair of the union bargaining team, spoke of current negotiations being frustrating and where CEC, "... once again refused to consider key faculty issues."

According to Hornick, the College Employer Council has walked away from the table. Because of the departure, he says, the union set the strike deadline to, "... get negotiations moving before it's too late."

OPSEU represents over 12,000 professors, instructors, counsellors, and librarians working at 24 public colleges across Ontario. Union members include full-time permanent and partial-load contract faculty who teach seven to 12 hours per week.

"Our union team has been clear about its goals since bargaining began in early July," Hornick explained. "[We've] put forward concrete proposals to improve education quality by including the voices of faculty and students in academic decisions. We have made the case for strengthening the complement of full-time faculty. And, we have called on the colleges to read the signals from Queen's Park and start treating contract faculty fairly."

The stumbling block, says Hornick, is the failure or unwillingness of the employer to move, "... forward on the issues faculty care about most, even in the case of no-cost items like academic freedom or longer contracts for contract faculty."

OPSEU President Warren (Smokey) Thomas cautioned the CEC to get back to the table and not wait until the last minute to negotiate.

"Students already have enough to worry about with their courses and exams and tuition fees," Thomas said. "They don't need the stress and anxiety of not knowing if they will be in class next week. I encourage the colleges to get down to business now."

The OPSEU strike fund sits at \$72 million.

Local Woman Named Miss International Canada

AM800 CKLW – October 13, 2017



Photo courtesy of Marta Stepien's Instagram page

A Windsor woman is Miss International Canada.

Marta Stepien finished first runner up and was named Miss International Canada at last weekend's Miss Universe Canada competition in Toronto.

The St. Clair College student will now head to Tokyo, Japan later this month for the Miss International competition.

Stepien says she advanced to the competition after placing in the top five in the local competition back in September.

"The top five girls moved on to the national pageant so I ended up placing first runner up which gave me the title of Miss International Canada so after this I'm going to be moving on to the Miss International Competition in Tokyo, Japan."

Stepien says she's been modelling for about nine years but this was her first time competing in a pageant.

"I didn't really realize how much effort goes into beauty pageants. It's a lot more than what you just see on stage for sure but overall it was an incredible experience and I had the opportunity to meet so many wonderful, ambitious, intelligent women."

Stepien says her roommate during the competition Lauren Howe, was named Miss Universe Canada.

"When I heard my name called as first runner up, my initial reaction was just so happy for my roommate Lauren Howe who ended up winning the actual competition because I know how much she wanted it and it just made me so happy to see her with tears in her eyes and just so glad she had won."

Stepien says she'll be competing against 70 women at the Miss International competition.

The competition takes place on November 14th.

ITEM 4.0
Page 41 of 120

Strike Watch On At St. Clair College

WindsoriteDOTca news - Friday October 13th, 2017



As a 12:01am Monday strike deadline by professors, instructors, counsellors, and librarians gets closer, St. Clair College has put plans place.

The college says that all full-time day classes, evening continuing education classes, day and evening apprenticeship classes and credit and non-credit classes, including all swimming classes will be suspended.

In addition, all Thursday afternoon dual credit classes will be suspended for the duration of the work stoppage. The Secondary School Boards will continue with high school curriculum at alternate locations for all School Within A College (SWAC) Classes. If you are in these programs. You are asked to contact your SWAC teacher to find out where classes will be held during the faculty strike.

Even tho classes will be suspended, the college will remain open with reduced hours of operation from 8am to 6pm for all campuses. The only exception will be for varsity athletics that are scheduled at the SportsPlex. The HealthPlex hours of operation will remain as usual.

The college also says that the library, help desk, and computer labs will also be open. There will be limited food service hours.

The college also stresses that no student has ever lost their school year as a result of a past faculty strike.

Ontario colleges reject latest proposals from faculty union

Colleges spokesperson says talk prospects are 'pretty grim' ahead of union's Monday strike deadline

CBC News Posted: Oct 13, 2017 4:21 PM

A bargaining group that represents 24 Ontario colleges in negotiations with the union representing professors, instructors and librarians has rejected the latest proposals from the union as possible strike looms for Monday.

A news release issued Friday by the College Employer Council said proposals presented today by the Ontario Public Service Employees Union (OPSEU) did not change the substance or cost of earlier proposals.

"The union is only tinkering with its proposals and not making the substantive changes needed to make a deal," said Sonia Del Missier, who chairs the colleges' bargaining team, in a news release. "The colleges' final offer is now the only path to a settlement."

Don Sinclair, the CEO of the College Employer Council, said the two sides remain far apart.

"We've got a \$400-million gap that we've got to bridge," he said Friday in an interview on CBC Radio.

Faculty are set to walk off the job on Monday if the two sides can't reach an agreement. One of the key issues is the status and pay for part-time professors.

The union has said 70 per cent of Ontario professors are in lower-paid, part-time positions with little job security. But Sinclair said more than half of their teaching is delivered by full-time faculty members.

Sixty eight per cent of union members voted in favour of a strike mandate last month.

OPSEU, which represents more than 12,000 employees in the college system, has said the key issues include giving faculty and students more of a voice in academic decisions and what it calls the "ongoing exploitation of contract faculty."

Sinclair said there will be contingency plans for students if a strike happens Monday.

He said in past work stoppages, Ontario college students "have never lost their academic year."

He said negotiating teams plan to continue talks at a Toronto hotel in hopes of getting a last-minute settlement.

"Hopefully the union will look at our final offer and we'll get a settlement but quite frankly, it's pretty grim," he said.

Border City Wrestling Set To Take Over St. Clair College

AM800 CKLW - Friday, October 13th 2017



(Photo courtesy of Border City Wrestling)

Border City Wrestling is taking centre stage at St. Clair College's SportsPlex Saturday.

The BCW Excellence 2017 will be hitting the mat as part of the college's 50th anniversary celebration. Organizer Scott Demore tells AM800 News, it's going to be a great show featuring some legendary wrestlers.

"Super excited to be a part of the college's 50-year-anniversary celebration," he says. "Also super excited to have one of the biggest wrestling superstars in history coming to Windsor for the very first time, and that's wrestling legend Rey Mysterio."

Demore says Mysterio will be headlining an event that includes local favourites.

"We have a great cast including the WWE Hall of Fame's Tito Santana, WWE's current UK Champion Pete Dunn ... and all your favourites from Border City Wrestling," he says.

With the SportsPlex's state-of-the-art facilities, Demore says the show will be adding even more to an already exciting display.

"It's our Wrestlemania and you know we're going to pull out all the stops that we can, you can see that with the amazing talent that we have booked from Ray Mysterio on down," he says. "You'll also see it from the production end, with the pyrotechnics and everything else."

The event kicks off with a meet and greet for VIP ticket holders at 5:30pm, doors open for general admission at 7pm.

For more information visit www.bordercitywrestling.com.

ITEM 4.0
Page 44 of 120

UPDATED: Strike Set To Start Monday At St. Clair College

WindsoriteDOTca News - Sunday October 15th, 2017



Last updated: Sunday October 15th, 9:36pm

Professors, instructors, counsellors, and librarians will be on the picket line Monday at St. Clair College and 23 other Ontario colleges after talks between the Ontario Public Service Employees Union (OPSEU) and the College Employer Council failed to produce a tentative collective agreement Sunday.

“On October 14, we presented Council with a streamlined offer that represented what faculty consider to be the bare minimum we need to ensure quality education for students and treat contract faculty fairly,” said JP Hornick, chair of the union bargaining team. “We carefully crafted a proposal that responded to Council’s concerns about costs in a fair and reasonable way.

“Unfortunately, Council refused to agree on even the no-cost items, such as longer contracts for contract faculty and academic freedom,” she said. “This leaves us with no choice but to withdraw our services until such time as our employer is ready to negotiate seriously.”

Hornick said Council is committed to a “Walmart model of education” based on reducing the role of full-time faculty and exploiting underpaid contract workers who have no job security beyond one semester.

Meanwhile, the colleges say that they cannot accept the union’s demands that would ultimately add more than \$250 million to annual costs, eliminate thousands of contract faculty jobs, and jeopardize the quality of college programs.

“This strike is completely unnecessary and unfair to hundreds of thousands of students. We should have had a deal based on our final offer. It is comparable to, or better than, recent public-sector settlements with teachers, college support staff, hospital professionals, and Ontario public servants – most of which were negotiated by OPSEU,” said Sonia Del Missier. “The fastest way to resolve the strike is for the union to accept the colleges’ final offer, or, at the very least, put the colleges’ final offer forward to its members for a vote.”

Sports Will Continue At St. Clair During Strike

WindsoriteDOTca News - Sunday October 15th, 2017



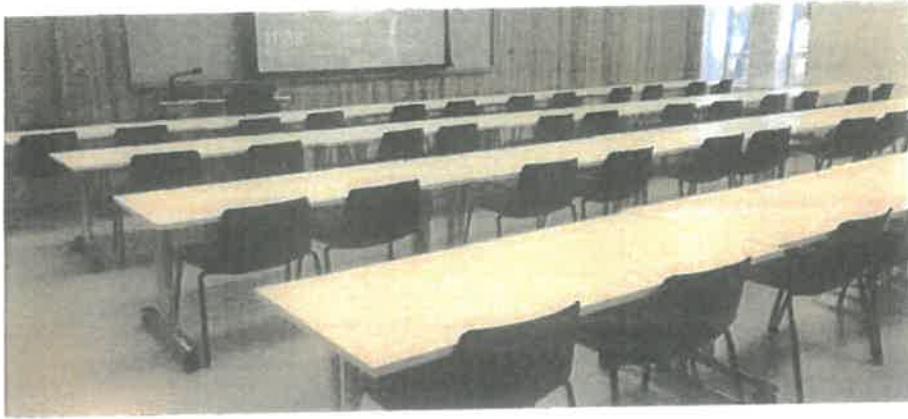
Sports will continue at St. Clair College during the strike of professors, instructors, counsellors, and librarians.

The college says that all varsity athletics will continue to operate normally with all practices, exhibition games and OCAA league games.

More than 12,000 Ontario college faculty walk off the job

Strike affects professors at 24 colleges across province and more than 500,000 students

[CBC News](#) Oct 15, 2017



The move comes after OPSEU put forward what it called a "final offer" on Saturday to the College Employer Council in a bid to avert a strike before the set deadline of 12:01 a.m. Monday. (Olivia Stefanovich/CBC)

More than 12,000 faculty at Ontario's 24 public colleges are on strike after negotiations between their union and the group representing management failed Sunday evening, the Ontario Public Service Employees Union says.

The move comes after OPSEU put forward what it called a "final offer" on Saturday to the College Employer Council in a bid to avert a strike before the set deadline of 12:01 a.m. Monday.

The head of the union bargaining team, J.P. Hornick, called the proposal — which called for the number of full-time faculty to match the number of faculty members on contract — a fair path to a settlement acceptable to both sides.

- ['We pay your salaries': Ontario college students demand tuition refund should strike occur](#)
- [A strike by faculty would 'mess up everything,' George Brown College students say](#)

"Unfortunately, Council refused to agree on even the no-cost items, such as longer contracts for contract faculty and academic freedom," Hornick said in a news release Sunday evening. "This leaves us with no choice but to withdraw our services until such time as our employer is ready to negotiate seriously."

In a statement Sunday, the CEC called the strike "completely unnecessary," saying it was unfair to students. The fastest way to resolve the strike, it said, is for the union to accept the colleges' final offer or put the offer to members for a vote.

Accepting the union's demands would add more than \$250 million to annual costs, the statement said, eliminating thousands of contract faculty jobs and "jeopardizing the quality of college programs."

The strike affects more than 500,000 students.



Colleges Reject Faculty Union Offer, Strike Monday

Blackburn News - October 15, 2017

Faculty at Ontario's 24 public colleges are on strike.

The Ontario Public Services Employee Union announced Sunday evening that the College Employer Council, made up of representatives from the colleges, rejected the union's final offer.

12,000 faculty members will walk picket lines Monday.

The union had tabled a last-ditch offer Saturday in an effort to avert a strike, according to J.P. Hornick, chair of the union's bargaining team.

"We presented council with a streamlined offer that represented what faculty consider to be the bare minimum we need to ensure quality education for students and treat contract faculty fairly," Hornick says in a statement Sunday night. "We carefully crafted a proposal that responded to council's concerns about costs in a fair and reasonable way."

In the same release, OPSEU president Warren (Smokey) Thomas calls the current impasse "regrettable" but says college faculty have the full backing of the union's 130,000 members and their \$72 million strike fund.

The College Employer Council says that the union's demands would only increase costs by \$250 million per year, force colleges to lay off faculty and jeopardize the quality of college programs.

"This strike is completely unnecessary and unfair to hundreds of thousands of students," says college bargaining team chair Sonia Del Missier in a statement. "We should have had a deal based on our final offer. It is comparable to, or better than, recent public-sector settlements with teachers, college support staff, hospital professionals, and Ontario public servants -- most of which were negotiated by OPSEU. The fastest way to resolve the strike is for the union to accept the colleges' final offer, or, at the very least, put the colleges' final offer forward to its members for a vote."

St. Clair College, Fanshawe College, Lambton College, College Boreal, Georgian College and all colleges across the province will not hold scheduled classes. The individual colleges have their own contingency plans while the strike is in progress.

Keep following BlackburnNews.com for continued updates on this developing story.

Breaking news: Teachers to hit picket line at St. Clair College

Teachers at St. Clair College are hitting the picket lines Monday morning after negotiations fell apart Sunday night.

Windsor Star - October 15, 2017

Teachers at St. Clair College are hitting the picket lines Monday morning after negotiations fell apart Sunday night.

The strike deadline for St. Clair and the province's 24 other colleges was 12:01 a.m. Monday. But the Ontario Public Service Employee Union announced ahead of the deadline it was unable to reach a deal with the College Employer Council, which bargains on behalf of Ontario's colleges.

"Unfortunately, Council refused to agree on even the no-cost items, such as longer contracts for contract faculty and academic freedom," said J.P. Hornick, chair of the union bargaining team. "This leaves us with no choice but to withdraw our services until such time as our employer is ready to negotiate seriously."

St. Clair College said that all classes, including those taught by part-time faculty, will be suspended. But the college will remain open with facilities including the computer lab, library, food services and athletic centre in full operation. All varsity athletic teams will continue to practise and compete as usual.

After OPSEU's announcement, the College Employer Council issued a media release stating the union had started an "unnecessary strike."

"This strike is completely unnecessary and unfair to hundreds of thousands of students," said Sonia Del Missier with the council. "We should have had a deal based on our final offer. It is comparable to, or better than, recent public-sector settlements with teachers, college support staff, hospital professionals, and Ontario public servants - most of which were negotiated by OPSEU."

"The fastest way to resolve the strike is for the union to accept the colleges' final offer, or, at the very least, put the colleges' final offer forward to its members for a vote."

The union said its offer was built around three main proposals. One of them was increased job security for partial-load faculty, who now work on one-semester contracts. Another proposal was more academic freedom to give faculty a stronger voice in academic decision-making.

The third demand was ensuring there is a 50/50 ratio of full-time to contract faculty. OPSEU said the system is currently made up of 70 per cent contract faculty.

St. Clair College has 280 full-time teachers and 580 part-time faculty who are not OPSEU members.

The last college teachers strike in Ontario was in 2006. At the time, St. Clair had 321 full-time faculty.

OPSEU represents more 12,000 professors, instructors, counsellors, and librarians at 24 colleges across Ontario.

The College Employer Council has previously said that OPSEU's proposals include an additional \$400 million in annual costs through salary increases, staffing ratios and reduced faculty workload.

The union is looking for a nine per cent wage increase over three years, which would put take the maximum salary for full-time faculty past \$116,000.

The CEC's final offer includes a 7.75 per cent salary increase, with a maximum of \$115,378 for full-time faculty and a partial-load maximum of \$154.26 an hour.

Hall of fame: Bell was pioneer for women's curling as player, teacher

Alice Bell was a pioneer for women's curling in the area as both a player and a teacher of the game.

Windsor Star - October 15, 2017

Alice Bell, who is being inducted into the Windsor/Essex County Sports Hall of Fame, was a pioneer for women's curling in the area as a player and a teacher.

Alice Bell was a pioneer for women's curling in the area as both a player and a teacher of the game.

Bell, who began playing the game in 1962, will be one of eight new inductees in the 37th Windsor/Essex County Sports Hall of Fame class on Friday at the Caboto Club. At first, it wasn't much of a love affair for the game when Bell and her husband (Bob) joined the Windsor Curling Club.

"The women were not allowed to curl," Bell said. "We had to learn to stand on the ice and not get hurt, but there was no one to tell us."

The club had several women curlers, but none that wanted to teach the sport to other new women or invite the beginners out to play.

"I got tired of watching," Bell said. "I told Bob, 'This isn't the sport for me.'"

Bell and a few other women opted to take matters into their own hands. They learned, on their own, how to slide, but still weren't playing.

"They felt we had to learn how to curl, but no one was giving lessons or doing anything about it," Bell said. "It was frustrating."

So, rather than wait to be asked out to a team, Bell and a few of her new friends continued to practise on their own and simply formed their own team.

"I don't know if we were supposed to do that," Bell said. "We were just going what everyone else was doing and we started to enjoy it and really got hooked."

The team then shocked more than a few observers with bonspiel victory.

"It all worked out because we taught ourselves," Bell said. "We got our own team together and put our own team in. No one asked us."

The group eventually qualified for the Ontario championship and finished third.

"We had never played 10 ends," Bell said. "We were ready to shake hands after eight ends, but they 'No, you're not done.'"

Bell found plenty of success whether it was on the women's side or in mixed curling, which included a record seven straight Walkerville Mixed Tankard titles.

“Hiram Walker was the ultimate in mixed curling competition,” Bell said.

Hoping to improve her technique, Bell took a Curl Canada course and that opened a new chapter in her life and would take her across North American and in Europe for a decade.

“I didn’t plan on getting into teaching, but once you got it you had your Level One and that’s what was expected,” said Bell, who also served as president of the Southern Ontario Ladies Curling Association.

“To me, it was fun. It wasn’t work. You worked the people hard, but they felt good. It was nice to see people work hard and do well by the time you were finished.”

She also jumped into coaching and guided the Pam Leavitt’s Roseland rink with Susan Bell, Bev Mainwaring and Deb Brousseau to the Scott Tournament of Hearts Canadian championship in 1985.

Bell also guided St. Clair College’s team to zone and regional wins in 1989, which got the team to the provincial championship.

“Once you start to coach, you can’t play,” Bell said. “It takes up all your time, but it was fun to see them win. It was all a learning experience. It’s really rewarding to see that and make a difference.

“The coaching gets to be fun because they go off and win and they’re so excited.”

'All teaching is suspended:' St. Clair, Lambton join Ontario college faculty strike

No classes until dispute is settled says John Fairley from St. Clair College

[CBC News](#) -- Monday - Oct 16, 2017 6:39AM



Faculty at St. Clair, Lambton and 22 other Ontario colleges have gone on strike as part of a walkout that will affect more than half a million students.

The Ontario Public Services Employees Union said the two sides could not resolve their differences ahead of the midnight deadline.

There's no indication yet when talks might resume.

There will be no classes at St. Clair College until the dispute is settled, according to spokesperson John Fairley.

"All teaching is suspended, so it's not like there are going to be part-time people coming in, teaching classes or doing exams," he explained. "If you're a student, you can still come to the college, and there's computer labs. Our varsity areas in both Chatham and Windsor, Healthplex and Sportsplex are open."

The College Employer Council calls the strike completely unnecessary because the union's demands would have added \$250 million in annual costs.

Fairley added that during the strike the school's library and food services will remain open.

Community events at the Centre of the Arts downtown will also be unaffected, but picket lines could cause traffic issues around college entrances.

ST. CLAIR COLLEGE ON STRIKE

Talks break down before deadline

Windsor Star · 16 Oct 2017 · A4 · TREVOR WILHELM twilhelm@postmedia.com

Teachers at St. Clair College are hitting the picket lines Monday morning after negotiations fell apart Sunday night.

The strike deadline for St. Clair and the province's 24 other colleges was 12:01 a.m. Monday. But the Ontario Public Service Employee Union announced ahead of the deadline it was unable to reach a deal with the College Employer Council, which bargains on behalf of Ontario's colleges.

"Unfortunately, Council refused to agree on even the no-cost items, such as longer contracts for contract faculty and academic freedom," said J.P. Hornick, chair of the union bargaining team.

"This leaves us with no choice but to withdraw our services until such time as our employer is ready to negotiate seriously."

St. Clair College said that all classes, including those taught by part-time faculty, will be suspended. But the college will remain open with facilities including the computer lab, library, food services and athletic centre in full operation. All varsity athletic teams will continue to practise and compete as usual.

After OPSEU's announcement, the College Employer Council issued a media release stating the union had started an "unnecessary strike."

"This strike is completely unnecessary and unfair to hundreds of thousands of students," said Sonia Del Missier with the council.

"We should have had a deal based on our final offer. It is comparable to, or better than, recent publicsector settlements with teachers, college support staff, hospital professionals, and Ontario public servants — most of which were negotiated by OPSEU.

"The fastest way to resolve the strike is for the union to accept the colleges' final offer, or, at the very least, put the colleges' final offer forward to its members for a vote."

The union said its offer was built around three main proposals.

One of them was increased job security for partial-load faculty, who now work on one-semester contracts. Another proposal was more academic freedom to give faculty a stronger voice in academic decision-making.

The third demand was ensuring there is a 50/50 ratio of full-time to contract faculty.

OPSEU said the system is currently made up of 70 per cent contract faculty.

St. Clair College has 280 fulltime teachers and 580 part-time faculty who are not OPSEU members.

The last college teachers strike in Ontario was in 2006. At the time, St. Clair had 321 full-time faculty.

OPSEU represents more 12,000 professors, instructors, counsellors, and librarians at 24 colleges across Ontario.

The College Employer Council has previously said that OPSEU's proposals include an additional \$400 million in annual costs through salary increases, staffing ratios and reduced faculty workload.

This strike is completely unnecessary and unfair to hundreds of thousands of students.

St. Clair College Staff Hit The Picket Line

AM800 CKLW - Monday , October 16, 2017



Hundreds of St. Clair College workers have hit the picket line.

Their union rejected a final contract offer made by the College Employer Council, which is the group that bargains on behalf of all 24 community colleges in Ontario.

Overall, the strike involves 12,000 professors, instructors, councillors and librarians across the province.

They're calling for improved job security and a stronger voice in academic decision making.

Nicole Zwiers, a member of the OPSEU bargaining team, says a key issue is the growing number of faculty members being hired on a contractual basis.

"Contract faculty are so poorly paid, and they are left trying to cobble together a couple of different contracts from at different colleges, that they don't have time to engage in program development and discussions with our students and that's developed over a period of time."

She hopes that the strike is short lived.

"We remain optimistic that we can engage in talks again with the employer. But of course we need both sides at the table and both sides willing to work towards some kind of settlement. I remain hopeful that that will happen."

Employer Council spokesperson Sonia Del Missier describes the strike as unnecessary. She says management was offering terms that were as good or better than recent settlements with teachers, college support staff, hospital professionals and Ontario public servants.

The council says the union demand for staffing ratios and wage increases would add more than \$1-Billion in costs over three years.

The strike affects 500,000 students. St Clair is open, but classes are cancelled.

ITEM 4.0
Page 56 of 120

On Strike At St.Clair College

AM800 CKLW – Monday October 16, 2017



Faculty walk the picket line outside St.Clair College in Windsor. October 16, 2017 (Photo by Kimberley Johnson)

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The strike affects 500,000 students.

During the strike, all classes will be cancelled but St Clair College will remain open.

St. Clair varsity athletics will also continue to operate normally with all practices, exhibition games and OCAA league games.

Ontario college faculty officially on strike



The Canadian Press
CTV - Monday, October 16, 2017

TORONTO -- Faculty at 24 Ontario colleges went on strike late Sunday, affecting more than 500,000 students.

The Ontario Public Services Employees Union says the two sides couldn't resolve their differences by a strike deadline of 12:01 a.m. Monday.

"There was really nothing left that we could put forward, nothing more coming from the employer," Nicole Zwiers, a member of the union bargaining team.

The faculty regrets the effect on students, but many understand the issues at play, said Zwiers.

"It's always a case that there is always a high degree of upset, which is absolutely understandable," said Zwiers in an interview Sunday night. "I think that many of our students are indicating to us that they understand the issues that we're facing."

There was no indication on when talks might resume said Zwiers, but the union remained optimistic.

The College Employer Council, which bargains for the colleges, called the strike completely unnecessary.

"We should have had a deal based on our final offer. It is comparable to, or better than, recent public-sector settlements with teachers, college support staff, hospital professionals, and Ontario public servants -- most of which were negotiated by OPSEU," said Sonia Del Missier, a spokeswoman for the council, in a statement.

The union's demands would have added more than \$250 million in annual costs, the council said.

The union presented a proposal Saturday night that called for the number of full time faculty to match the number of faculty members on contract.

It also called for improvements in job security and for faculty to have a stronger voice in academic decision making.

The strike involves more than 12,000 professors, instructors, counsellors, and librarians.



The main entrance of St. Clair College, main Windsor campus. .

St. Clair College Has Contingency in Place

Blackburn News - October 16, 2017

With faculty at all of Ontario's colleges out due to a labour dispute, St. Clair College says they are still open for business.

With 12,000 college faculty members on the picket line Monday after a last-minute offer was rejected, classes at all of Ontario's 24 colleges are suspended for the duration. However, St. Clair will still be available for students, according to John Fairley, the college's vice-president of communications and community relations.

"The college stays open," says Fairley. "We have cancelled all classes, so there will be no teaching in any of the buildings or any of our campuses. We have our support staff coming in as usual, we have our administration team coming in."

The strike will also suspend Continuing Education courses, all online courses, and all day and evening apprenticeships.

Fairley says the college understands the need for students to continue tasks that are part of their program, so they will still have access to the college's computers and materials. This should benefit those students who live on campus.

"Having students who live on campus, in residences, as well as students who want to use our labs and computer rooms and things like this, we are open for that kind of business for the student experience," says Fairley.

Students are also encouraged to read their course syllabi, and keep up on any reading during the strike, as well as use the extra time to get a jump on projects due later in the semester.

According to a page on the college's official website, hours of operation will be 8am to 6pm every day at the main campuses in south Windsor and Chatham, along with the St. Clair Centre for the Arts, TD Student Centre, and MediaPlex in downtown Windsor.

The college's HealthPlex will be open regular hours. Varsity athletics at the south Windsor SportsPlex will proceed as scheduled. Public swimming will be available from 8am to 6pm for recreational purposes only.

Fairley says informational pickets will at least be placed at the main entrances of the south Windsor and Chatham campuses.

ITEM 4.0
Page 60 of 120

St Clair College On Strike

By: [Square Staff](#) - 16 October 2017

(WINDSOR, ON) – Effective today, the team bargaining on behalf of the province's 24 colleges and the OPSEU union representing 12,000 full time faculty, partial load faculty, counsellors, and librarians, could not reach an agreement, and all faculty are now in a work stoppage.

All full time day classes, evening Continuing Education classes, and day and evening apprenticeship classes are suspended until further notice.

Note that St Clair College is open to students and staff on a reduced hours basis. Hours of operation will be 8am to 6pm with the school closed from 6pm to 8am for all Windsor, Chatham, St Clair College Centre for the Arts, MediaPlex, and TD Student Centre campuses.

The only exception will be for varsity athletics which are scheduled at the SportsPlex, the HealthPlex hours of operation will remain as usual, and public swimming will be available during regularly scheduled offerings between 8am and 6pm for recreational purposes.

[Click here for more information](#) or, for student inquiries, call 1-888-447-8199.

All classes will resume after the work stoppage ends.

Colleges Say OPSEU Proposal Too Rich

The Square - 16 October 2017

(WINDSOR, ON) – This morning, at one minute after midnight, the Ontario Public Service Employees Union began strike action at St Clair College and all other Ontario community colleges. On Friday, as the hours started ticking down to what became an inevitable strike by faculty and support staff, Ontario's College Employer Council, negotiating on behalf of the government, issued its response to union demands.

It says what the OPSEU wants is too costly.

The Union is currently negotiating a new contract for community college faculty and support staff. In an earlier statement, JP Hornick, chair of the union bargaining team, publicly termed the negotiations as frustrating due to the CEC refusing to consider key faculty issues.

OPSEU represents over 12,000 professors, instructors, counsellors, and librarians working at 24 public colleges across Ontario. Union members include full-time permanent and partial-load contract faculty who teach from seven to 12 hours per week.

The CEC, in a public statement, has calculated the cost of the union's proposals at more than \$400 million annually. To put that \$400 million cost into perspective, colleges currently spend \$750 million annually on full-time faculty salaries.

What the union is calling for would almost double salary costs to the government.

The CEC also doesn't like the substance of the union's positions on senates, staffing ratios, and academic control. It is also disappointed because the, "... union has not changed the substance or ultimate cost of its original proposals."

This is what prevented the two sides from reaching a settlement to avert a work stoppage.

"The union is only tinkering with its proposals and not making the substantive changes needed to get a deal," said Sonia Del Missier, who leads CEC bargaining team.

Del Missier told the media that the CEC's, "... final offer is comparable to, or better than, recent public-sector settlements with teachers, college support staff, hospital professionals, and Ontario public servants."

In her statement she outlined the Union's demands and said, aside from ultimately adding an additional \$400 million in annual costs through salary increases, staffing ratios, and reduced faculty workload, the union is demanding a 9% wage increase over three years. This she said will put the new full-time faculty maximum salary over \$116,000.

The final offer would increase salaries by 7.75% over four years, raising new full-time faculty maximum to \$115,378, increase a new partial-load hourly maximum of \$154.26, improve conversion of contract faculty to full-time positions, and provide more faculty autonomy over personal workloads along with enhanced benefits.

College Employer Council Boss Expects Lengthy Strike

AM800 CKLW – Monday, October 16, 2017



Faculty walk the picket line outside St. Clair College in Windsor. October 16, 2017 (

The head of the College Employer Council does not see a lot of opportunity to come to a resolution with OPSEU.

CEO Don Sinclair told AM800 listeners on the Lynn Martin Show, there is a huge gap between the two positions.

Sinclair remains optimistic the students will be able to complete their semester.

"We've had a few work stoppages in our fifty year history, so my advice to parents and students would be to be patient students have never lost their academic year as the result of a work stoppage and colleges will have semester completion strategy plans in place."

Sinclair says the membership is not being given a chance to make a decision on the college's offer.

"Their bargaining team has rejected the offer which they have a right to. Our view is let them vote on it, I mean, the union can still make a recommendation to the faculty to reject it but they're not getting an opportunity to vote on the offer at the table."

Sinclair says the two sides are \$250-million apart on a \$750-million salary budget.

"You're looking at about a 30% bump in payroll and aside from the cost issue it binds the employer into a rigid staffing formula and employers essentially they just don't negotiate complement."

Sinclair also rejects the idea of academic freedom, because Ontario colleges pledge to offer identical courses across all their locations.

Sinclair says the college offer would take the top paid faculty to \$115-thousand a year at the end of 4 years.

Transit Windsor Bus Stop Moved During College Strike

WindsoriteDOTca news - Monday October 16th, 2017



The bus stop on the main campus of St. Clair College will not be used for the duration of the strike.

All Transit Windsor pick-ups and drop-off will be at the existing bus stops at Cabana Road and Glenwood Avenue.

This includes transit service and transfers for LaSalle.

PHOTOS: Strike Starts At St. Clair College

WindsoriteDOTca News - Monday October 16th, 2017



Professors, instructors, counsellors, and librarians are on the picket line at St. Clair College and 23 other Ontario colleges after talks between the Ontario Public Service Employees Union (OPSEU) and the College Employer Council failed to produce a tentative collective agreement, Sunday.

All full time day classes, evening Continuing Education classes, day and evening apprenticeship classes are suspended until further notice, according to college officials.

The College has reduced its hours of operation for all campuses (Windsor, Chatham, St. Clair College Centre for the Arts, MediaPlex, TD Student Centre) to 8am until 6pm. All buildings will be closed overnight starting at 6pm.

The only exceptions include varsity athletics that are scheduled at the SportsPlex, and the HealthPlex hours of operation will remain as usual.

Despite cancellation of classes, some campus services remain in operation:

- On-campus Windsor Family Health Centres remain open during the work stoppage.
 - Main Campus – room 164 – 519-972-2380
 - St. Clair College Centre for the Arts – room B014 – 519-972-2380
 - Chatham Campus – room 147 – 519-354-9100 ext. 3800
 - On campus crisis/emergencies – please dial ext. 4911 in Windsor or ext. 3911 in Chatham
- Tutoring
- Library
- Help Desk
- Open Computer Labs
- Registration / Financial Aid
- Technical support available in the FCEM, CCIP, Tech and Trades (Chatham), Mediaplex, St. Clair College Centre for the Arts, Main Windsor Campus
- HealthPlex – normal hours of operation
- All Student Representative Council services and Thames Student Incorporated Services will be operating, and its offices and facilities will be open.

- e Limited Food services will be available as outlined below:
 - o Subway will remain open from 10:00 am to 3:00 pm.
 - o Tim Horton's in the Student Center will remain open from 7:00 am to 1:00 pm.
 - o Aramark Cafeteria will be open from 10:00 am to 1:30 pm.
 - o The St. Clair College Centre for the Arts Food Services will remain open from 8:00 am to 2:00 pm.
 - o Food Services at the Chatham Campus will be available from 8:30 am to 2:00 pm.

For more information, the college [has set up a page that answers some frequently asked questions.](#)



What Happens To Students If The College Strike Drags On?

Blackburn News - October 16, 2017

Now that 12,000 faculty members are walking the picket lines at Ontario's 24 public colleges, students may be facing an uncertain academic future.

The President of the College Student Alliance has no clear answers, and with no guideline to recoup the semester should the labour dispute drag on, Joel Willett admits many students could be left in the lurch.

"If neither side budes, how long does this go on before they have to call it a semester?" says Willett. "Neither side can give an answer to that question, which becomes very frustrating from a student's perspective."

Some students at [St. Clair](#), [Fanshawe](#), and [Lambton College](#) are also still writing midterm exams.

Willett says students also have financial concerns.

"It's not just tuition that you have to pay, but it's the rent you have to pay especially if you live away from home," he stresses. "It's the loss of income from a potential job. It's OSAP [Ontario Student Assistance Program] repayments that students have to worry about."

Talks between the Ontario Public Service Employees Union, which represents faculty, and the College Employer Council started in July. With both sides far apart on the critical issues, the [union announced Sunday night it was going on strike as of 12:01am Monday](#).

The last faculty strike was in March 2008 and lasted 18 days. However, Ontario college students have never lost a semester because of a labour dispute.

In a release to the media Monday, the alliance urged both sides to return to the bargaining table saying "both OPSEU and CEC have claimed they are putting students first with their current proposals — students don't want to be put in the middle of negotiations or to be used as pawns."

Breaking news: Teachers to hit picket line at St. Clair College

Windsor Star - October 16, 2017

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"Unfortunately, Council refused to agree on even the no-cost items, such as longer contracts for contract faculty and academic freedom," said J.P. Hornick, chair of the union bargaining team. "This leaves us with no choice but to withdraw our services until such time as our employer is ready to negotiate seriously."

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After OPSEU's announcement, the College Employer Council issued a media release stating the union had started an "unnecessary strike."

"This strike is completely unnecessary and unfair to hundreds of thousands of students," said Sonia Del Missier with the council. "We should have had a deal based on our final offer. It is comparable to, or better than, recent public-sector settlements with teachers, college support staff, hospital professionals, and Ontario public servants – most of which were negotiated by OPSEU.

"The fastest way to resolve the strike is for the union to accept the colleges' final offer, or, at the very least, put the colleges' final offer forward to its members for a vote."

The union said its offer was built around three main proposals. One of them was increased job security for partial-load faculty, who now work on one-semester contracts. Another proposal was more academic freedom to give faculty a stronger voice in academic decision-making.

The third demand was ensuring there is a 50/50 ratio of full-time to contract faculty. OPSEU said the system is currently made up of 70 per cent contract faculty.

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The last college teachers strike in Ontario was in 2006. At the time, St. Clair had 321 full-time faculty.

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The College Employer Council has previously said that OPSEU's proposals include an additional \$400 million in annual costs through salary increases, staffing ratios and reduced faculty workload.

The union is looking for a nine per cent wage increase over three years, which would put take the maximum salary for full-time faculty past \$116,000.

The CEC's final offer includes a 7.75 per cent salary increase, with a maximum of \$115,378 for full-time faculty and a partial-load maximum of \$154.26 an hour.

Day 1 St. Clair College strike: Students wonder about semester

Windsor Star - October 16, 2017

On Day 1 of the Ontario-wide college faculty strike — largely a battle over full-time versus part-time instructors — some St. Clair students worried about their school term.

On Day 1 of the Ontario-wide college faculty strike — largely a battle over full-time versus part-time instructors — some St. Clair students worried about their school term.

“I’m a bit concerned that it might go on for a long time,” said Branden Brebric, 20, a third-year architecture student at St. Clair College. “The biggest concern I have is that it will be crammed up later on.

“Even if it only lasts a day, I still have projects to do. Life for me doesn’t stop as a full-time student.”

Brebric, who went to the South Windsor campus Monday to study even though no classes were offered, said he nevertheless realizes that teachers have a right to seek better contracts.

“I understand that times are tough,” said Brebric, who listened intently as a striker on the Cabana Road picket line explained the union’s position. “But the college will get things settled.”

Farhana Syeda, a second-year registered practical nursing student, worries about a prolonged strike, especially since her program requires both class and clinical work.

“If the strike goes on long, then it might affect the students,” she said, noting that she’s paying for her studies either way. “I want to finish on time. I don’t want to lose my term.”

The government publicly said Monday that no Ontario student has lost a year in the past because of a college labour stoppage.



St. Clair College student Branden Brebric, centre, chats with striking faculty worker Nancy Hempel, right, on a picket line set up by striking members of OPSEU Local 138 at the Cabana Road West entrance to St. Clair College’s main campus Monday morning. Nick Brancaccio / Windsor Star

ITEM 4.0
Page 7a of 120



OPSEU Local 138 president Bernie Nawrocki, facing right, walks the picket line as vehicles and students are delayed momentarily by striking members of OPSEU Local 138 at the Cabana Road West entrance to St. Clair College's main campus Monday morning. Nick Brancaccio / Windsor Star

Meanwhile, Windsor police responded three times Monday to mild disagreements over the length of time pickets held up vehicles at St. Clair's Cabana and Huron Church Road entrances.

Bernie Nawrocki, president of the Ontario Public Service Employees Union Local 138 which represents 280 full-time staff and 50 or 60 part-time employees, considers the strike about two main issues: academic freedom and increasing the ratio of full-time-versus-part-time faculty from about 30-70 to 50-50 across the province.

"In the end we're doing this for a better quality of education," said Nawrocki, a professor in the computer-aided design and manufacturing department. "Everybody will benefit when we have more full-time members teaching.

"We feel that full-time members do a better job — and I'm not discrediting any part-time faculty — because they're given time for preparation and evaluation."

OPSEU represents more than 12,000 full-time and partial-load instructors at 24 colleges across the province.

College teachers at St. Clair earn between \$60,000 and \$106,000, depending on experience — though Nawrocki said partial-load instructors make "significantly less" than their full-time counterparts.

Plus, part-timers only belong to the union while they're teaching a class, and have no guarantee that courses will be available for them in the future.

"It's very difficult to make a living on contract work like that," Nawrocki said.

Plus, Nawrocki said the union wants more academic freedom in the classroom.

"When it comes to education, faculty are the experts," Nawrocki said. "We feel those kinds of decisions belong to us, not to the managers."

The union has also proposed a two per cent raise every year for the three years of the contract, plus another step at the top of the wage grid, which the government says amounts to a nine per cent raise.

“Our team went in with what we consider a very reasonable offer,” Nawrocki said. “Management did not budge an inch.”

Sonia Del Missier, chair of the colleges’ bargaining team, said Ontario cannot afford what the teachers have proposed — which she says would amount to \$250 million extra a year in a system that currently costs \$750 million.

“The union proposals are unaffordable,” Del Missier said. “They simply are proposals we could not accept.”

Still, she thinks a deal is possible.

“We’re extremely disappointed that the union made the decision to go out on strike,” Del Missier said. “We really believe this is an unnecessary strike. We have a good offer on the table, an offer that is in line with recent settlements.”

St. Clair: what’s open

St. Clair College classes are suspended during the Ontario college faculty strike which started Monday. The college is open for reduced hours, from 8 a.m. to 6 p.m. at all campuses. Exceptions are the HealthPlex, which is open normal hours, and the SportsPlex, which is open for all scheduled varsity athletics games. Public swimming is open between 8 a.m. and 6 p.m.

Students living in residence receive a pass to leave and enter the college campus without delay. Community events booked after 6 p.m. are cancelled until the end of the work stoppage.

Student inquiries: 1-888-447-8199. Staff inquiries: 519-972-2756. Visit stclaircollege.ca for more information.

College strike: Job action by 12,000 college staff puts half a million students out of class, with no end game

Chatham Daily News - The London Free Press - Monday, October 16, 2017

With strikes at 24 colleges, more than a half million students out of class and no new negotiations planned, the union representing more than 12,000 striking faculty provincewide is gearing up for a long fight.

Though the majority of Fanshawe College faculty members who cast ballots voted in September against going out on strike, hundreds hit the picket line Monday after their union and the College Employer Council — the group that bargains for Ontario's colleges — failed to reach an agreement by the Monday morning deadline.

"It's not a situation we wanted to be in," said Darryl Bedford, an information technology teacher at Fanshawe and a member of the Ontario Public Service Employees Union (OPSEU) bargaining team.

"We did everything we could to avert a strike. We adjusted our position, we took the big-cost items off the table . . . and basically they had no response to it."

The council had rejected a deal tabled Saturday by OPSEU, the union that represents striking workers.

Though academic freedom and decision-making capabilities were included, Bedford said the union's latest proposal centred on job security, asking colleges to employ the same number of full-time faculty as contract instructors.

The concern, Bedford said, is the college system is taking on more casual, lower-paid instructors and eroding quality education in the process.

"We're fighting for good jobs and we're fighting for a better environment in the classroom," he said.

When OPSEU members across Ontario cast ballots Sept. 14, 68 per cent supported the strike action if a deal could not be reached.

More than 800 Fanshawe staff, including professors, instructors, counsellors and librarians, are on strike. Though the majority at the London-based college voted against the job action last month, Bedford said the way negotiations have unfolded has changed their minds.

"They (the council) gave us take-it-or-leave-it offers," he said.

But Sonia Del Missier, chairperson of the College Employer Council's chief bargaining team, said OPSEU's demands come with a steep price tag and its insistence on an equal staffing ratio between contract and full-time employee numbers is impractical.

"The big stumbling block is the unaffordability of their proposal," she said.

"We've been very clear in that message to the union . . . When you look at our offer, it is very much in line with the settlements that we have recently seen in the other OPSEU sectors or the Ontario public service."

Del Missier said no talks are planned and both sides are awaiting direction from the mediator before returning to the bargaining table.

“At the appropriate time he will make that determination when he deems that the parties can come back to the table and have fruitful discussion,” she said.

In the meantime, all classes, including part time, apprenticeship and continuing education courses are cancelled at Fanshawe, both on campus and online. Unpaid field and clinical placements are also on hold until the work stoppage ends.

Classes at the college’s satellite campuses in Simcoe, Woodstock and St. Thomas are also cancelled. Lambton College in Sarnia and St. Clair in Windsor and its sister site in Chatham are also affected by the strike.

Advanced Education Minister Deb Matthews said she hopes the dispute is settled soon.

“I think we have to let the collective bargaining process work and give it the space to do that,” she said.

“But it’s very important for students that they do get back to the table and find a resolution and get students back in the classroom,” said Matthews, who represents London North Centre

More than 47,000 people have signed an online petition at change.org calling for a tuition reimbursement for each day lost to a strike. Matthews would not comment on that idea or the possibility of eventual back-to-work legislation, saying she wouldn’t discuss hypotheticals.

This is fourth faculty strike in Fanshawe’s five-decade history. Instructors also walked off the job in 1984, 1989 and 2006.

STUDENTS REACT

“We’re like a family at Fanshawe, so we want what’s best for the faculty, because we know it’s difficult on them as well. We’re really hoping that everybody comes to a settlement.”

Morganna Sampson, Fanshawe student union president

“I didn’t want this. I had practicals and mid-terms this week. That’s all put off I guess . . . We’re going to be hit hard when we come back.”

Tomasz Kosakowski, first year medical radiation technology student

“It’s annoying. We didn’t pay for a strike . . . but they (teachers) care about us. They posted notes online. They did everything they could to prepare us.”

Adam Van Winden, second year police foundations

“I respect what they’re doing. I think they should be demanding what they are. I think it’s reasonable . . . Sometimes you have to put up with things like these to create action.”

Devon Kay, third-year filmmaking



St. Clair College Thames Campus strike. October 16, 2017. (Photo by Sarah Cowan Blackburn News Chatham-Kent).

Faculty Seek 'Fairness' As Strike Hits Thames Campus

Blackburn News – Chatham-Kent - October 16, 2017

St. Clair College faculty are keeping students in mind, as picketing begins at Chatham's Thames Campus as part of a province-wide strike.

One of the picketers, Mickey Parr, is an instructor in the college's paramedic program. He says he wishes the negotiations didn't have to result in a strike, but it's important the key issues are addressed.

"The main thing is we want fairness among the full-time staff and the part-time and the contract staff to be able to have maybe a 50/50 balance," says Parr.

Parr says it's not all about the wages, though.

"We want to be able to control what's going on in the classrooms so we can have fairness to the students, as well as the instructors or the professors that are here," he says.

He adds that it's important to maintain consistency in education during the strike.

"Not only are we interested in ourselves, but we're really interested in the students. We don't want the students to lose anything. We want them to get their education and not have to go into the next semester and have lost anything. Especially with ours, we do the paramedic program [and] it's hard to squeeze in being a good paramedic in three weeks when normally it takes three months," explains Parr.

Despite [classes being cancelled during the strike](#), the college's vice president of communications and community relations, John Fairley, says campus facilities will remain open so students have access to materials and computers.

Around 12,000 faculty members at Ontario's 24 colleges went on strike on Monday after a last-minute offer was rejected by the College Employer Council.

Meantime, an online petition that's asking for a tuition rebate for students already has 59,000 signatures.

A paramedic student at Humber College [started it on Change.org using #wepaytolearn](#). It's demanding \$30/day for full-time students and \$20/day for part-time students for each day the strike continues.

College faculty on strike, affecting 500,000 students

Chatham Daily News - By [Jonathan Sher](#), The London Free Press -Monday, October 16, 2017

Faculty at 24 Ontario colleges went on strike late Sunday, affecting more than 500,000 students.

The Ontario Public Services Employees Union says the two sides couldn't resolve their differences by a strike deadline of 12:01 a.m. Monday.

"There was really nothing left that we could put forward, nothing more coming from the employer," Nicole Zwiers, a member of the union bargaining team.

The faculty regrets the effect on students, but many understand the issues at play, said Zwiers.

"It's always a case that there is always a high degree of upset, which is absolutely understandable," said Zwiers in an interview Sunday night. "I think that many of our students are indicating to us that they understand the issues that we're facing."

There was no indication on when talks might resume, said Zwiers, but the union remained optimistic.

The College Employer Council, which bargains for the colleges, called the strike completely unnecessary.

"We should have had a deal based on our final offer. It is comparable to, or better than, recent public-sector settlements with teachers, college support staff, hospital professionals, and Ontario public servants — most of which were negotiated by OPSEU," said council spokesperson Sonia Del Missier in a statement.

The union's demands would have added more than \$250 million in annual costs, the council said.

The union presented a proposal Saturday night that called for the number of full-time faculty to match the number of faculty members on contract.

It also called for improvements in job security and for faculty to have a stronger voice in academic decision making.

The strike involves more than 12,000 professors, instructors, counsellors, and librarians.

At Fanshawe, all classes, including part-time, apprenticeship and continuing education courses are cancelled, both on campus and online. Unpaid field and clinical placements are also on hold for the duration of the work stoppage.

In a written statement on the weekend, the college said it would do its best to ensure students complete the academic year and would keep all support services open during a strike, though London Transit bus service would not stop on campus.

The academic strike also affects Fanshawe College's satellite campuses in Simcoe, Woodstock and St. Thomas. Lambton College in Sarnia and St. Clair in Windsor and its satellite site in Chatham are all affected by the work stoppage too.

More than 12,000 professors, instructors, counsellors and librarians across Ontario's 24 public colleges are on strike, affecting more than a half-million students.

Fanshawe's faculty has gone on strike three other times, in 1984, 1989 and 2006.

Three things are at the core of the dispute that affects the more than 200 Ontario communities with college campuses or satellite sites:

- College council offered faculty a salary boost of 7.75 per cent during four years, but OPSEU has asked for nine per cent during three years, a price the college council was not prepared to pay.
- The union wants a guarantee that half of faculty will be full timers, but the council says that would be too expensive and that no employer should cede the decision over which types of employees to hire.
- Faculty want more academic freedom to determine the contents of courses, but council says that would hurt the quality and consistency of education whose standards must conform to provincial rules and demands by partners in industry.

What colleges offered would add \$70 million in costs during four years, but the union's counter-proposal would cost colleges \$250 million during three years, Sinclair said. "We'd end up cutting programs . . . The colleges have to balance their budgets," he said.

Earlier, Zwiers told Postmedia the union's concerns were not about money but instead reversing the eroding role of full-time faculty.

The final offer by the council included language that might make it easier for colleges to replace full-time professors with contract professors, she said. That's a no-go zone for the union because contract professors already make up more than 70 per cent of that workforce.

While many are quality instructors, part-timers often are juggling postings with multiple colleges, leaving little time to work with students and colleagues after classes end, Zwiers said.

That trend, if it continues, will hurt students as well as full-time faculty, many of whom are sole survivors in departments they are left to run alone, she said.

Sinclair disputes the numbers used by OPSEU, saying that the key measure is not the number of full-time faculty but rather the percentage of hours taught by faculty. If hours taught is the yardstick, full-timers already teach half the hours and another 20 per cent is taught by part-timers who are part of the union, shares that are even bigger when it comes to teaching the 200,000 traditional students who go to class weekdays, he said. Colleges generally use contract professors most often for those attending night school and weekend courses.

It seems faculty at colleges want to be treated like faculty at universities, but those respective institutions are different, Sinclair said. "Colleges don't necessarily create knowledge. We're in the business of applying it," he said.

The looming strike has left students in the middle and worried about how their education will be disrupted, Fanshawe student union president Morganna Sampson said.

Culinary Gala Recognizes The Best Of The Best

Story And Photo By Joe McParland



During the past 30 to 40 years, the Windsor hospitality and culinary industry has been assisted by two large organizations, the **Ontario Restaurant Hotel & Motel Association (ORHMA)** and the **Canadian Culinary Federation (CCF)**.

Each year the local Windsor regional chapters of these organizations gather to celebrate the excellence of their employees' work.

For the first time ever, they come together on **Monday, October 23, 2017** for the "Culinary Guild of Windsor/ORHMA Gala Evening of Excellence." The event is held at the **Essex Golf & Country Club**.

The CCF started in 1963 and incorporated as a non-profit organization in 1972 "to unite chefs and cooks across Canada in a common dedication to professional excellence."

Locally, **The Culinary Guild of Windsor** is headed by President, **Chef Adelina Sisti-DeBlasis** (the first woman President of the Guild). The CCF is open to all

Canadian Cook Apprentices, Journeyman Cooks, Professional Chef/Cooks or Culinary Professionals. They provide various programs to allow workers in the culinary industry to achieve professional certification, and provide them with industry updates, essential networking opportunities and ongoing education (See: Ccfcc.ca).

ORHMA represents over 4,000 members and 11,000 establishments across Ontario in six regions: London, Waterloo, Simcoe County, Windsor, Toronto and Ottawa.

According to their website: **ORHMA.com**, it is dedicated to fostering a positive business climate for Ontario's hospitality industry, while providing value-added services to its members. They also provide advocacy and lobbying for their members on industry related matters to all levels of government.

The current version of ORHMA was established July 1, 1999 with a series of previous mergers of similar associations dating back to 1928.

Frank Mocerri, Industry Liaison Officer at **St. Clair College**, is the President of the Windsor Chapter of ORHMA with responsibility for hospitality industry members in Windsor, Essex and Chatham-Kent Counties.

This regional chapter has been around for more than 60 years. Mocerri stresses the importance of this awards event since "it provides the public the opportunity to recognize the hospitality industry — the hotels, motels, restaurants and suppliers — for their professionalism and diligence."

During the "Culinary Guild of Windsor/ORHMA Gala Evening of Excellence," guests are presented with a five course meal with **Pelee Island Winery** pairing their wines with each course. Hors d'oeuvres are served by students in the Culinary Program at **St. Clair College**.

Since this is an article about food, we simply must give you all the mouthwatering details! Apps are followed by: **Brown Sugar**

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and Dill Crusted Salmon served with Celery Root and Yukon Gold Potato Puree and Champagne Mustard Cream; Living Greens, Roast Corn, Edamame Beans and King Crab with a Honey Lemon Vinaigrette; and Sous Vide Tenderloin of Beef, accompanied by Braised Veal Cheek, Dauphine Potatoes, Broccolini, Star Anise Flavoured Carrots and Pinot Noir Enhanced Meat Glaze. The dinner concludes with dessert featuring Apple Panna Cotta, Hass Bar, Maple Walnut Ice Cream with Salted Carmel Sauce. Have we made you hungry yet?

During the cocktail hour preceding the dinner, ORHMA presents their awards to the winning businesses nominated in the following categories . . .

-“Restaurant of the Year 2017”:
O’Maggio’s Kildare House; The Willistead; Caboto Club; Vito’s Pizzeria; Penalty Box.

-“New Restaurant of the Year 2017”:
Walkerville Eatery, F&B Walkerville; Mazaj Mediterranean Grill; Carrots N’ Dates (Tecumseh location); Wineology (Tecumseh location)

-“Windsor Accommodations Facility of the Year 2017”:
Stonecroft Inn; Caesars Windsor; Best Western Plus (downtown Windsor)

-“Essex/Kent Accommodations of the Year 2017”:
Quality Inn Leamington; Days Inn Leamington; Comfort Inn Chatham



From left: Frank Mocer, President of Windsor Chapter of ORHMA; Chef Adalina Sisti-DeBlasis, President of the CCF Culinary Guild of Windsor; Dick Bederoux, Past President of Windsor Chapter of ORHMA; Chef Alex Migneault, Vice President of the CCF Culinary Guild of Windsor and Charlie Kobryn, member of the Board of Directors of Windsor Chapter of ORHMA.

- ORHMA Windsor Region “Supplier of the Year 2017” Award Winner: Colonial Coffee Co. Limited

-“BBN (Best Bar None) Accredited Venue 2017” Award Winner: ARIUS Nightclub & Ultralounge (inside Caesars Windsor)

The winners in these categories are determined through on-line voting by the public.

To vote for your favourite 2017 ORHMA establishment, (deadline is October 19), go to this link: SurveyMonkey.com/t/WindsorPeoplesChoiceAwards.

During the evening, two awards of distinction are presented as well.

First, the “Central Region Chef of the Year

Award 2017” goes to Chef **Helmut Markert**. Born in Germany, Markert is a Hall of Fame of Canadian Chefs inductee and has had extensive international culinary training and experience. He is currently Corporate Chef for Armando’s.

Secondly, the “Lifetime Achievement Award 2017” will be presented to retired Chef **Emillio Salamone**, CCC (Certified Chef Cuisine). He is a 2016 Inductee into the CCF Honour Society which honoured his lifetime commitment and contributions.

Salamone has worked in a number of establishment in the Windsor area and is best remembered for his years as the Executive Chef at TBQ’s The Other Place. He also worked alongside the internationally acclaimed and legendary Chef **Hans Bueschgens**, CCC, at Windsor Raceway.

Chef Sisti-DeBlasis believes “there has always been a reason to come to Windsor and enjoy the fine fares of our culinary arts. We are a community so rich in diversity and deep in chef talent. We can boast a long and storied history of top tier eating establishments and Chefs.”

She also sees that more and more Windsor Essex residents are dining out — eating locally — recognizing the wealth of the culinary delights in our midst. And that’s always a good thing for business!

Bon Appetit everyone!

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College Strike Enters Day Two

AM800 CKLW -- Tuesday, October 17, 2017



Faculty walk the picket line outside St. Clair College in Windsor. October 16, 2017 (Photo by Kimberley Johnson)

The Ontario government has no plans to intervene any time soon in [the strike](#) by faculty at Ontario's 24 colleges including those at St. Clair College in Windsor.

More than 500,000 students have been left without classes after professors, instructors, counsellors, and librarians walked off the job late Sunday after their union and *the College Employer Council* failed to reach a deal before a strike deadline.

No new talks are planned and Advanced Education Minister Deb Matthews says it's very important that the two sides get back to the table and find a resolution to get students back in the classroom.

An online student petition seeking a tuition rebate for classes cancelled had nearly 59-thousand signatures by last night.

The petition on change.org and a Twitter campaign with the hashtag ``wepaytolearn" was created by Greg Kung, a paramedic student at Humber College, along with fellow student Amir Allana.

Kung says clinical placements that are part of their courses are on hold until the strike is resolved and he and others are worried about what a protracted dispute will do to those ``hands-on" learning opportunities.

The petition calls for all students to be reimbursed a portion of their tuition for every day instructors are out on strike -- \$30 per day for each full-time student and \$20 for each part-time student.

Student petition calls for tuition refund during college strike

CTV Windsor - Tuesday, October 17, 2017

Thousands of people have signed a petition calling for tuition to be refunded to students impacted by a teachers' strike at Ontario colleges.

More than 12,000 staff at 12 Ontario colleges, including professors, instructors, counsellors, and librarians, walked off the job Monday after contract talks broke off between the Ontario Public Services Employees Union and the College Employer Council, which is responsible for bargaining on behalf of colleges.

That means more than 500,000 students are missing classes, including more than 10,000 at St. Clair College where over 330 staff are walking the picket lines.

On Sunday, a petition was launched asking that full-time and part-time students be refunded tuition for the time they miss in the classroom.

More than 67,000 people have signed the petition. It asks that full-time students be refunded \$30 per day for every day the strike continues and part-time students be refunded \$20 per day.

Students are also using the hashtag #Wepaytolearn to support their cause on social media.

JP Hornick, chair of the union bargaining team, said she supports the petition.

"I applaud the students for what they are doing in terms of the petitions, the actions they are taking, and the shows of support they have already made to us on these issues," Hornick said.

"My message to them is we understand. This is all about them actually. We are standing up for quality and fairness in the system to ensure that they have the best education we can give them," she said.

She encouraged students to come speak to faculty members on the picket line.

No new talks are scheduled.

Among the issues in the strike, instructors want more input in the curriculum. The union also wants a better full-time to part-time staff ratio and more money for instructors.

The College Employer Council, which bargains for the colleges, called the strike completely unnecessary.

The union's demands would have added more than \$250 million in annual costs, the council said.

Don Sinclair, the head of the Council, feels the two sides are too far apart.

"We have an offer on the table for four years at 7.75 per cent" says Sinclair. "We believe the union should let the faculty vote on it. They have rejected that."

Windsor women disagree with ranking, suggest plenty of opportunities in city

CTV Windsor - Tuesday, October 17, 2017

Women in leadership roles in Windsor-Essex say there are plenty of opportunities for other women to excel.

But a new study suggests Windsor is the worst city in Canada to be a woman, due largely to the lack of women elected to political office or senior management positions.

The study by the Canadian Centre for Policy Alternatives looks at differences between men's and women's access to economic and personal security, education, health and positions of leadership in Canada's 25 biggest cities.

"I'm very surprised we are at the bottom of the list" says Patti France, the president of St. Clair College, who has recently hired two women for senior positions.

"I believe there's lots of hope for Windsor" adds France. "I think Windsor is a great place to work if you are a female, and there's lots of opportunity."

The study did find the wage gap in Windsor is actually smaller than average, with women making about 75 per cent of what men earn.

But the study says only 23 per cent of elected officials and 34 per cent of senior managers in the region are women, and women are more likely to be living below the poverty line than men.

"We know there are fewer women participating at that level, so I think there are ways in which we can empower women to participate in some of these non-traditional roles" says Lorraine Goddard, the executive director of the United Way Centraide Windsor Essex County.

One of those initiatives is the new "Build A Dream" campaign that helps young girls realize they can do anything.

The CEO of Enwin Utilities also believes Windsor is a great place of opportunity for women.

"I'm a lucky example," says Helga Reidel. "But there are many other examples.

Reidel suggests the ranking is a reflection of the tough times of the last decade.

The CCPA also says sexual assault is the only violent crime that's not on the decline in Canada, and every city still struggles with high rates of sexual and domestic violence.

Conversely, the study notes Victoria, B.C. is the best city in Canada to be a woman, despite the wage gap between men and women there worsening slightly in recent years.

The CCPA says Victoria is the only city on the list where more women than men are employed, and they account for nearly half of all senior managers and elected officials.

"Statistics will never be a substitute for the full experience of lives lived. But as signposts they mark the spot where more attention is needed from our political leaders and policy-makers," says study author Kate McInturff, a senior researcher at CCPA. "We hope they follow through.

ITEM 4.0
Page 82 of 120

Here is the CCPA's ranking of the cities it studied:

1. Victoria
2. Gatineau
3. Hamilton
4. Kingston
5. Vancouver
6. Quebec City
7. St. John's
8. Sherbrooke
9. Halifax
10. Toronto
11. Ottawa
12. London
13. Kelowna
14. Abbotsford-Mission
15. Montreal
16. St. Catharines-Niagara
17. Winnipeg
18. Edmonton
19. Saskatoon
20. Kitchener-Cambridge-Waterloo
21. Regina
22. Calgary
23. Barrie
24. Oshawa
25. Windsor

St. Clair College suspends student job placements that some require to graduate

About 150 students could miss out on valuable work placements, as Ontario-wide strike goes on

[CBC News](#) Oct 17, 2017



On day two of an Ontario college faculty strike, St. Clair College students realize their mandatory work placements may be compromised this semester. (Melissa Nakhavoly/CBC)

It's day two of the province wide college faculty strike, and St. Clair College has suspended job placements for about 150 of its students.

"Really, it's stopping our outside education from the school and what we need to graduate" said Serena Valore, a third-year business administration student at the college.

Valore said she was supposed to begin a placement with the Heart and Stroke Foundation sometime this month, but can't now because her teacher is on strike. She said she's required to clock 180 hours of work before she can graduate.

"The fact that I'm not even able to get it or not able to start it is unfortunate because it's a big part of what I have to do to graduate and it's a big part of my experience in school and everything else," said Valore.

John Fairley, vice president of college communications and community relations, said that out of the 120 programs offered at the school, 80 have a placement or internship component. About 70 programs have those placements taking place in the late winter or spring semester. But about 150 students' placements are currently affected in Windsor and Chatham-Kent.



Third-year business administration student Serena Valore said she has no idea what's happening with the work placement she was supposed to start at the end of this month. (Melissa Nakhavoly/CBC)

"Right now any placement programs or internships that have a component where part of our faculty are observing, or faculty goes in works hand in hand and with our students, that's been postponed right now and suspended until we have a resolution with our labour dispute," Fairley said.

He explained that the college has considered some contingency plans for students required to do a placement, but that "this is day two" of the strike, and no procedures have been decided on.

For Valore, who is looking forward to graduation, this time is crucial to her.

"Right now I'm in between a lot of decisions of what I want to do career-wise and this would kind of help me narrow it down," she said, adding that a placement would give her workforce experience for when she starts applying for careers.

"I hope they realize what they're doing to the students," she said.

Proper diagnosis, medication changed everything for woman with learning disability

Windsor Star - October 17, 2017

Trying to fit into the academic mainstream really got difficult by the time Kate Davis hit Grade 4.

"I was kind of struggling overall in school," the now 25-year-old University of Windsor student said. "Struggling to keep up with the other kids, to read at the same level, to write at the same level."

As I got older, even though I had accommodations, I still wasn't able to make the same gains as other students."

Davis was diagnosed with a learning disability and eventually with inattentive attention deficit hyperactivity disorder (ADHD).

While she had a great many understanding and supportive teachers through grade school and high school, not all of them grasped that a learning disability or ADHD "does not impact IQ."

Her sense of self-esteem and self-worth took a beating to the point where she was struggling with mental health issues by the time she was in Grade 11 at Kingsville District High School.

"I had very high anxiety," Davis said.

Teenage peers can be insensitive and cruel to anyone perceived as different.

"Teenagers can be rough whether you have a diagnosis or not," Davis said. "And having a diagnosis can be isolating. You can feel as though no one else understands the way that you learn."

Davis got help and much-needed support from the Learning Disabilities Association of Windsor-Essex County. She began to advocate for herself at school and is extremely grateful to all the teachers who stayed back to explain a classroom assignment to her a second or third time.

She was finally diagnosed with inattentive ADHD in her first semester at St. Clair College, and the medication to help with focus and concentration changed everything.

"It was like a light went on," she said. "I'd spend 12 hours doing a two-page paper and getting a C to being able to do a paper in four to six hours for a B+. I wasn't aware how much I was struggling until I went on medication."

Davis is one of several local students or recent graduates who will share their story of struggle and success in the face of learning disabilities as part of a panel discussion sponsored by the Learning Disabilities Association on Thursday at the Fogolar Furlan in Windsor.

October is awareness month for learning disabilities and ADHD.

The evening will also feature a movie screening about American road trippers Noah, Nicole and Stephanie who meet successful leaders with learning and attention issues including Howie Mandel and David Fink.

Joining Davis for a panel discussion will be Blake Holtby, a second-year engineering student at the University of Windsor, Michael Trepanier, a 2017 graduate of the paramedic program at St. Clair College, and Angelique Corbin, a Grade 9 student at Chatham-Kent Secondary School.

The “big piece of the evening is the panel,” said Mary-Ann Fuduric, executive director of the Learning Disabilities Association of Windsor-Essex County.

Hearing from kids and young adults who have battled through learning disabilities offers hope.

“You can hear the panic in their voice when someone calls and says, ‘My child has been diagnosed with a learning disability,’” Fuduric said. “It’s like their world has fallen down around them.”

Statistics show learning disabilities affect one in 10 Canadians and one in five have ADHD.

The stories of Davis and the others “give hope to other people and courage to reach for the stars,” Fuduric said.

Davis earned a diploma in social service work from St. Clair College and is now in her third year of disability studies at the university. She works part time at the Learning Disabilities Association delivering the assisted technology training she once took as a younger student.

“When I work with these kids, I see so many similarities to my story,” she said. “Working for (the association) is what gave me the self-confidence to pursue university. They made me realize I wasn’t isolated in my experiences. I wish I had these stories told to me when I was in high school.”

Tickets for the movie screening and panel discussion are \$10 and they’re available at www.being_you.eventbrite.ca or at the door at the Fogolar Furlan, 1800 North Service Rd. Doors open at 6:30 p.m.

Customs Union Shows Solidarity with OPSEU

AM800 CKLW – October 18, 2017



Pickets continue to march at the Cabana entrance to St Clair College during the OPSEU strike.

There's support on the picket line at St. Clair College today from Canadian customs workers. CBSA agents have been working without a contract since June of 2014.

Customs and Immigration Local 18 Vice-President Mike DiCarolis says they wanted to show solidarity because teachers lay the groundwork for front line workers. "A lot of important people in our police, customs and immigration, fire and EMS get their start right here at St. Clair College," says DiCarolis. "With the fine work that these members do and they deserve some better terms from their employer."

DiCarolis says it's been a difficult time at the bargaining table with two different governments. Conciliated talks began this week.

Meantime, St. Clair College is one of 24 ontario colleges striking after their Union and the College Employer Council failed to reach a deal before the strike deadline last weekend. They include professors, instructors, counsellors, and librarians.

Local Union President Bernie Nawrocki says they appreciate the support.

"Well it's solidarity," says Nawrocki. "Union members stick together and we support each other when we're on strike. Our Union members look at it as a positive thing and it supports our picket lines." Nawrocki confirms there has been no word on plans to return to the table.



St. Clair College union workers are supported by Customs Union members in show of solidarity on October 18, 2017 (Photo by AM800s Peter Langille)

The S'Aints announce Christmas concert date

Local philanthropic rockers The S'Aints have announced the date for their 2017 holiday Sleighing Hunger charity concert.

Windsor Star - October 18, 2017

Local philanthropic rockers The S'Aints have announced the date for their 2017 holiday Sleighing Hunger charity concert.

This year's edition will take place at The Colosseum at Caesars Windsor on Dec. 22 starting at 8 p.m.

The family-friendly all ages concert will feature The S'Aints founding member Jody Raffoul and Tea Party drummer Jeff Burrows, Wes Buckley, Kelly "Mr. Chill" Hoppe, David Cyrenne, Kelly Authier, Marty Bak, Liz Robinson and Stephanie Baker.

The show will also feature special guests The Sinners choir, The Horns of a Dilemma and The Twisted Sisters.

The S'Aints will play rock versions of traditional holiday songs as well as rock classics and songs from their current record including Last Christmas, Run Run Rudolph and Gymnopedie.

"It is a labour of love," Burrows said in a news release.

"The band comes together to make great music that lifts the spirit and works with our partners to raise funds for those in need during the holiday season."

The benefit concert brings together The S'Aints, St. Clair College and Caesars Windsor Cares to raise money for local food banks.

Proceeds from concert tickets sales and a holiday CD will benefit the Unemployed Help Centre, Outreach for Hunger in Chatham, The Welcome Centre Shelter for Women, the Windsor Homes Coalition and Goodfellows.

The past three concerts have raised more than \$135,000 for local non-profits and food banks.

Tickets are \$20 plus tax and go on sale Oct. 27 at noon at the Colosseum box office at Caesars Windsor, which is open Friday, Saturday and Sunday from noon to 8 p.m. and on additional show days.

Tickets are also available at St. Clair College campuses and online at ticketmaster.ca.

Members of the Caesars Windsor Total Rewards program can get advance tickets on Oct. 22 at noon if they show their card and identification at the box office.

Music albums will be available for sale on iTunes, online at sleighinghunger.com, at St. Clair College campuses and other locations for \$10 each.

Holiday Tradition Continues At Caesars Windsor

AM800 CKLW - Wednesday, October 18th 2017



The S'Aints Sleighing Hunger fundraising holiday concert kick off (Photo by AM800's Rob Hindi)

A holiday tradition is returning to Caesars Windsor.

The annual S'Aints Sleighing Hunger fundraising holiday concert featuring the S'Aints band will take place on December 22nd.

The event will benefit five local food banks including the Unemployed Help Centre.

CEO June Muir says the band puts on an awesome show.

"They do a fantastic job," says Muir. "The Twisted Sisters are there. They all sing and you can't ask for better singers. They are a great band and they do really put on a good show. It is worth your money to go see them. It's not expensive so it's a really good way of giving back. You can take your family out for a family event and you purchase the tickets and the proceeds come to the food banks so it's a win-win situation."

The event is put on by Caesars Windsor, St. Clair College and The S'Aints band.

The event has taken place at Caesars for the past three years and has raised more than \$135,000 for the local non-profits and food banks.

This year the funds will support the Unemployed Help Centre, Outreach for Hunger in Chatham, The Welcome Centre Shelter for Women, Windsor Homes Coalition and the Goodfellows.

Tickets go on sale next Friday.

College students speak out online amid Ontario faculty strike

The London Free Press – Chatham Daily News - Thursday, October 19, 2017



Members of the Fanshawe College faculty picket at the Oxford Street entrance to campus during the first day of their strike on Monday October 16, 2017. (MORRIS LAMONT, The London Free Press)

Cast out of class by a faculty strike at the province's public colleges, and with no new talks planned as the job action entered its fourth day, Ontario's half-million college students are taking their fight online.

In the first college faculty strike in the social media era, displaced students are rallying behind hashtags on Facebook and Twitter – a new frontier since the last time Ontario's public college faculty walked off the job in 2006.

Twitter was in its infancy – and Facebook was only two years old – when about 9,100 Ontario Public Service Employees Union (OPSEU) faculty members at the province's 24 public colleges embarked on a bitter 18-day strike. Now, students are finding a voice on social media, sharing and signing an online petition demanding a tuition reimbursement for every day of missed class.

"I think it's had at least some impact on the conversation," said Amir Allana, one of the creators of the change.org petition and the #WePayToLearn hashtag.

"That's been our goal all along, is to bring a student voice to the table and to really highlight what the strike means for so many students."

The Humber College student, in his final year of the paramedic program at the Toronto college, launched the change.org petition Oct. 11. Since then, it's earned more than 84,000 signatures.

"We were not ready for the amount of traction and attention, but I think it's been great," he said.

“It’s really got the conversation started. I personally am really interested in how that translates to the real, face-to-face conversations, the actions people take and where it goes next.”

OPSEU Local 110, which represents more than 800 Fanshawe College instructors, counselors and librarians, officially endorsed the petition Thursday.

The union is no closer to the bargaining table, said Darryl Bedford, OPSEU bargaining team member and Fanshawe information technology instructor.

And while the online action from concerned students and parents is great, Bedford hopes it will translate to tangible, real-world results.

“It’s going to take pressure... It’s going to take more than just the social media,” he said, adding online petitions can’t be officially presented at Queen’s Park.

“The student voice should be heard here.”

More than 12,000 college faculty members hit the picket line Monday after OPSEU and the College Employer Council — the group that bargains for Ontario’s colleges — failed to reach an agreement by the midnight deadline.

The union’s chief concern is job security and what they say is an increase in precarious work. They’re asking for colleges to employ the same number of full-time faculty as the often lower-paid contract instructors.

Shlegel Staff Concerned With Picket Line Behaviour

Blackburn News - October 20, 2017

Staff at Schlegel Villages of St. Clair are voicing concerns over the behaviour of some of the people on the picket line at St. Clair College.

Caitlyn Desmarais who works at the nursing home says they've been told if they indicate where they work they should not be held up. Instead, she says many are facing harassment when they go to work or when families visit their relatives.

"We had one of the strikers spitting on a resident's family's window as they were coming to visit their family members. There's been at least two different employees that have said they've had their vehicles hit by the striker's signs," says Desmarais.

Local OPSEU representative Bernie Nawrocki told BlackburnNews.com he does not want to make a comment. However, he says staff and visitors to the Schlegel Villages of St. Clair have been instructed to use the Talbot Rd. entrance instead of cutting through the St. Clair property at Cabana Rd.

"Not everybody passing through is a picket line crosser, we would love to be supporting them, but unfortunately they're making our lives more difficult in the process," says Desmarais.

Faculty at St. Clair College have been on strike since Monday.

College strike leaves apprenticeship students in limbo

Chatham Daily news / The London Free Press - Friday, October 20, 2017



Members of the Fanshawe College faculty picket at the Oxford Street entrance to campus. (MORRIS LAMONT, The London Free Press)

Apprenticeship students displaced by the faculty strike at Ontario's public colleges are getting assurances from the province their needs will be addressed – but few concrete details of the plan.

With the strike at Ontario's 24 public colleges hitting the one-week mark on Monday, the Ministry of Advanced Education and Skills Development's exact game plan for clearing the apprenticeship backlog isn't clear.

"Each apprentice and apprenticeship program is different and as a result accommodations or adjustments would be different for each apprentice," Minister Deb Matthews, MPP for London North Centre, said in an emailed statement.

"The Ministry will to work with clients on a case by case basis to support their training needs."

But mechanic apprentice Jake Nakluski wants more details than that.

"My apprenticeship is at a standstill," said Nakluski, who was nearing the end of his first round of schooling at Fanshawe College when his instructors hit the picket line.

"I just want to know what happens with our schooling and no one can give an answer."

Nakluski began his term Sept. 5 and was supposed to be finished Oct. 27. He has taken time away from work to complete his mandatory classes and is collecting employment insurance to supplement his income while he's in school.

The rigorous program, the first of three rounds of in-class work, has specific curriculum and timeline requirements, he said. And with every day he spends away from class, Nakluski and his classmates are worried the job action will cost them their term.

"No one's really told us if we get to keep what schooling we've done this year or if we lose it," he said.

But that's a highly unlikely prospect, said Fanshawe's dean of technology, Vertha Coligan.

"I cannot envision that as a possibility. I've never seen that," she said.

Coligan said she's seen two faculty strikes and one support staff job action since she started in the college system in 1986.

"I can tell you that we have not seen a situation in the college system in Ontario in which students lose what they have already put in to their education," she said.

"We find ways, through creative scheduling, through creative planning, to ensure that the time that has yet to be completed . . . we offer students a plan to complete those."

Coligan said the college – which offers more than 40 apprenticeship programs and takes in some 3,000 apprentices each year – is in daily talks with the ministry and provincial heads of apprenticeship training to hash out a strategy for its students. The apprenticeship action plan will depend on how long it takes both sides to reach an agreement, she said.

"We're developing right now various approaches depending on the length of the strike," said Coligan.

"We will ensure that their education that was promised to them, and that we have an agreement with the ministry for the provision of, is appropriately completed."

More than 12,000 instructors, counselors and librarians walked off the job Monday after Ontario Public Service Employees Union (OPSEU) and the College Employer Council – which bargains for the province's 24 public colleges – failed to reach a deal.

The union's chief concern is job security and what it says is an increase in precarious work. It wants colleges to employ the same number of full-time faculty as the often lower-paid contract instructors.

But the longer the strike drags on, Nakluski said, the more impact it will have on apprentices and their journeymen.

"If they try to bring us back during our November, December tire season there will be a lot of pissed off shop owners losing employees for the busiest season of the year," he said.

College strike 'not a good news story' for Kathleen Wynne: Robert Fisher

Robert Fisher's Ontario political analysis appears every two weeks

[CBC News](#) Oct 20, 2017 12:12 PM ET



Robert Fisher talks about Wynne's hydro plan, the college strike and Patrick Brown
00:00 07:45

Robert Fisher talks about Wynne's hydro plan, the college strike and Patrick Brown 7:45

A college faculty strike is in its fourth day, and students fear losing their years.

Ontario's auditor general blasts Premier Kathleen Wynne's Fair Hydro Plan, saying the premier is "improperly" keeping its debt off the government's books.

There's plenty going on at Queen's Park this week, seven months before a June provincial election. Markus Scwabe from CBC's Morning North in Sudbury talked to analyst Robert Fisher about what it all means.

The following answers have been edited for length.

Robert Fisher, Ontario politics analyst

Q: Talk about the [teachers' strike at colleges](#) in Ontario. How could that hurt the Liberals?

If you're in government and there's a teacher strike, no matter what level, it's not good news. And if you're a government that's relatively close to seeking reelection and trying to portray yourself as a government that's brought labour peace to education, it's even worse. This is not a good news story for the Liberals in any way.

Q: Could the government step in and bring this strike to an end?

No. 1 question for students at colleges across the province. This is day four, as you know. No negotiations going on. None planned at this point.

Both the premier and the advanced education minister, Deb Matthews, have said they want both sides back at the table as soon as possible. Kathleen Wynne has described this college strike as "very, very distressing." Both women have answered questions in the legislature and outside it, making it very clear that they respect the collective bargaining process. But they say they're paying very close attention to what's going on.



Ontario's college teachers strike is in its fourth day with no negotiations planned. (Cole Burston/THE CANADIAN PRESS)

For me, that may well be code for a gentle political nudge toward both sides, but perhaps more so the College Employer Council, to get this thing settled.

The longer it goes, the more in jeopardy students' semesters or maybe even school year is, the more the government will wear this disruption, and the more it erodes that long-standing promise to bring labour peace to education.



Faculty members on strike at St. Clair College, October 16, 2017. (Photo by Maureen Revait)

College Students Want MPPs To Help End Strike

Blackburn New - October 20, 2017 12:34pm

As the faculty strike at Ontario's 24 public colleges nears the end of its first week, student leaders are calling on provincial politicians to get involved.

In an open letter sent to several MPPs and Premier Kathleen Wynne, student union leaders including Morganna Sampson of Fanshawe College and Nick Goran of St. Clair College ask the politicians to encourage the Ontario Public Service Employees Union and the College Employer Council to return to the bargaining table. They're also asking for a meeting with the heads of the bargaining teams and Deputy Premier Deb Matthews, who also serves as the Minister for Advanced Education.

"Every day of class missed affects our students and their ability to learn, and we are urging the Ontario government to step in and help our students return to the classroom," the letter says.

In laying out the primary concerns of the students, the letter says they want to be in class, getting the education they paid for. They are also concerned that the quality of their education will be diminished because course materials will have to be condensed and they worry that an extension or compression of the semester will cause stress on students.

Student leaders demand MPP intervention in college strike

Free Press staff – Chatham Daily News - Friday, October 20, 2017



Morganna Sampson, president of the Fanshawe Student Union, says a strike at the college would be hard on the students. (MIKE HENSEN, The London Free Press)

Student leaders at Ontario's strike-shuttered colleges, including three in the London region, are urging Ontario politicians to intervene as the school disruption nears its second week.

On Day 5 of the strike by faculty across Ontario, which closed classes for students provincially, including Fanshawe College, St. Clair College and Lambton College locally, student governments called on the Ontario Liberals and bargaining officials to meet with them next week.

"Every day of class missed affects our students and their ability to learn," they wrote in an open letter, "and we are urging the Ontario government to step in and help our students return to the classroom."

The group wants to meet with Deb Matthews, the London MPP and Ontario's minister of advanced education, and chairs of both bargaining teams on Oct. 26, this coming Thursday. They also list in the letter the top concerns from students:

- Students want to be in their classrooms, receiving the education they paid for.
- The quality of education will eventually decrease because course materials will have to be condensed to make up the semester.
- Any extension or compression of a semester will cause undue stress on students . . . which will potentially include undue financial hardship.

"As . . . advocates for our students, we are calling on you, the members of provincial parliament, to continue encouraging both (sides) to return to the table so they can continue bargaining in order to come to a fair settlement," the group wrote.

Windsor-Essex workplaces honoured with health awards



Windsor-Essex County Health Unit office in Windsor, Ont., on Friday, Sept. 18, 2015.

CTV Windsor
Friday, October 20, 2017

Twenty-seven workplaces across Windsor-Essex have been honoured by the Windsor Essex County Health Unit.

They have been presented with the Gord Smith Healthy Workplace Awards for their “extraordinary commitment to the health and well-being of their employees and in some cases, retirees, and family members.”

In order to receive an award, the health unit says the workplace implemented one or more workplace wellness activities related to healthy eating, smoking cessation, physical activity, and mental health. Activities must include awareness raising, education and skill building, environmental supports, and policies; all of which help to sustain healthy practices.

The 27 award winners include;

[Concours Mold](#)

[Essex Windsor EMS](#)

[The Corporation of the Town of Amherstburg](#)

[South Essex Community Council \(SECC\)](#)

[Children First](#)

[Ford Motor Company – Windsor Operations](#)

[Green Shield Canada](#)

[Bulimia Anorexia Nervosa Association \(BANA\)](#)

[Hiram Walker & Sons Limited Company](#)

[Windsor Regional Hospital](#)

[Anchor Danly](#)

[Arcelormittal Windsor](#)

[Bonduelle Canada Inc. Tecumseh](#)

[Caesars Windsor – WCL – Unifor Wellness Committee](#)

[Canadian Mental Health Association – Windsor-Essex County Branch](#)

[Essex Power Corporation](#)

[FCA Canada Inc. – Windsor Offices](#)

FCA Canada Inc. / Unifor-Windsor Assembly Plant
Greater Essex County District School Board (GEDSB) and its Joint Employee Assistance Program
Redoe Group
St. Clair College of Applied Arts and Technology
The Benefits Company
The Corporation of the City of Windsor
The Corporation of the Municipality of Leamington
The Corporation of the Town of Tecumseh
University of Windsor
Windsor-Essex County Health Unit

Eleven workplaces have also been recognized for their efforts to promote cycling through wellness programs and policies. This year's winners are;

Ford Motor Company – Windsor Operations
The Corporation of the City of Windsor
Bonduelle Canada Inc. Tecumseh
Anchor Danly
Caesars Windsor – WCL – Unifor Wellness Committee
FCA Canada Inc. / Unifor-Windsor Assembly Plant
Redoe Group
St. Clair College of Applied Arts and Technology
The Corporation of the Municipality of Leamington
The Corporation of the Town of Tecumseh
Windsor-Essex County Health Unit

St. Clair College President gained adult education experience at Brock

Friday, October 20, 2017 | by [Heather Junke](#)



St. Clair College President Patti France is a graduate of Brock's Adult Education degree program.

When Patti France (BEEd '11) wanted to gain insight into the needs of adult learners, she turned to Brock University.

Driven by a passion for lifelong learning, she graduated in 2011 from the Adult Education degree program, which later helped her in securing her role as President of St. Clair College.

France was appointed to the college's senior leadership position in 2015, becoming the first female and first St. Clair graduate to become President, and the first internal appointee chosen for the post.

Her working career at the Windsor and Chatham-Kent college began in 1990 as a staff support employee in St. Clair's registrar's office. She continued to work her way through a variety of positions and departments as a faculty member, support staff and administrator. At the same time, she acquired a mix of college and university education — making her “a real-life

spokesperson for the sort of college-university hybrid education which is increasingly common today," she said.

Along with her Brock degree, she has a diploma in Computer Science from St. Clair and a Master of Adult Education from St. Francis Xavier University in Nova Scotia.

France said she was drawn to Brock's Adult Education degree program because it provided her "a bit of introspection" as an adult learner, and also affirmed the important role adult, lifelong learning plays as part of the function of colleges.

She began her Adult Education studies in the 1990s at a time when Second Career programs were launched in the country to retrain people who had lost jobs during the recession.

"As part of the college's senior management, I thought it was essential that I acquire in-depth knowledge of the specialized needs of adult learners. Brock provided me with that expertise in a convenient, supportive and academically exceptional manner," she said.

France said her career at the college was bolstered by the eager attitude with which she approached every task.

"Sometimes I had some expertise, sometimes I was flying by the seat of my pants, but it was always my willingness to tackle the job and to spearhead the effort that led to the successful completion of one job and the reward of the next challenge that led to new opportunities," she said. "Leadership — or how that quality is perceived by others — is created by grasping significant challenges, and plowing through them. That, in a nutshell, is my story."

France described her journey as a success story that is within reach of today's post-secondary education students.

"When I was first appointed as St. Clair's President, there was some media publicity associated with the fact that I was one of a few presidents, as far as we could determine, whose initial post-secondary education actually took the form of a college diploma. At the time, St. Clair's marketing motto was 'Start Here, Go Anywhere' and I sort of became the poster child for that sentiment.

"It really does provide me with a unique and wonderful opportunity to say to students and grads that I have the same basic education as you. I worked hard, I've been a lifelong learner and here I am. You can do it all too."

St. Clair College Strikes Gold At OCAA Baseball Championships

[AM800 CKLW](#) · Saturday, October 21st 2017



St. Clair College faces the Humber Hawks in the 2017 OCAA Championship final at Lacasse Park in Tecumseh on Saturday October 21, 2017. (Photo by AM800's Steve Bell)

St. Clair College has struck gold at the 2017 OCAA Baseball Championships.

The Saints hauled in their fifth consecutive title Saturday at Lacasse Park in Tecumseh — squeaking out a 1-0 win over the Humber Hawks.

One run was all they needed however, some heads-up baserunning put the Saints ahead in the 4th inning and they never looked back.

They finished the tournament a perfect 3-0.

St. Clair roundup: Saints capture fifth straight OCAA baseball championship

At one time, the drive for five looked like an impossible dream for the St. Clair College Saints baseball team.

Windsor Star - October 22, 2017

At one time, the drive for five looked like an impossible dream for the St. Clair College Saints baseball team.

After four straight titles, heavy graduation forced the Saints to incorporate 14 new faces into this year's lineup.

On Saturday, the Saints showed that youth was not an issue. Backed by the shutout pitching of freshman right-hander Seth Chauvin, St. Clair claimed its fifth straight title with a 1-0 win over the Humber Hawks in the gold-medal game at Lacasse Park.

"It's one of the most gratifying championships I've been involved with and I've been in a few," Saints manager Dave Cooper said. "They were hard workers and that's what made it work."



Dennis Dei Banning, left, of the Humber Hawks slides back to first base safely as Michael McKay of St. Clair College moves in during the OCAA gold medal game on Oct. 21, 2017 at the Lacasse Park in Tecumseh. Dan Janisse / Windsor Star

Cooper didn't always feel that way after trying to get the pieces to fit together in less than two months.

"I never saw a team that started out with so many flaws and in two months, with a short season, just to see how much they improved and fell into the game plan," Cooper said.

The Saints went to 18-year-old Chauvin for the final. The L'Essor high school product threw a complete-game shutout and allowed just three hits.

"It's one of the top five games I've pitched in my life," Chauvin said. "I just wanted to throw strikes.

I'm a contact pitcher and it was just pitch to bat and let our defence make plays."

The game's only run came in the bottom of the fourth inning. Austin Oulds came home on a dropped third strike by the catcher that needed a throw to first base to complete the out. Oulds timed his break perfectly to evade the tag on the return throw to the plate.

“(Humber pitcher Ryan) Pollard throws a forkball,” Cooper said. “We talked about (the possibility) right before it happened.”



Carson Burke of St. Clair College tracks down a ball during the OCAA gold-medal game against the Humber Hawks on Oct. 21, 2017 at Lacasse Park in Tecumseh. Dan Janisse / Windsor Star

The top-seeded club in the four-team tournament, the Saints went unbeaten in three games. St. Clair opened with a 6-5 win over Fanshawe and went right to the final with a 10-0 win over Humber.

St. Clair's Michael McKay was named most valuable player and earned all-star team honours with teammates Carson Burke and Kevin Dion.

Silver in softball

For the second straight year, the St. Clair Saints settled for silver at the OCAA championships in Brampton.

The Saints solved every team the field other than the Durham Lords, which won its third straight title.

St. Clair opened the tournament with a 10-0 win over Mohawk, but fell 11-0 to Durham in the double-knockout format.

St. Clair beat Mohawk 9-4 to get another shot at Durham. The Saints won 4-2 to leave both teams with a loss and set up a winner-take-all final, but fell 9-0 in the game.

St. Clair's Megan Lumley and Jordan Taylor were both named to the tournament all-star team.

Saints soccer splits

St. Clair's women's team is headed to the OCAA soccer championship after a dominating performance in the qualifying playoff game on Sunday.

Jaclyn French scored twice as the Saints rolled to a 6-1 win at home over St. Lawrence.

Cassie Nicholas, Casandra Rose-Medeiros, Melanie Jubenville and Andie Albert also scored for the Saints, who will head to Sudbury for the conference championship.

The result wasn't as positive for the men's team, which fell 3-1 at home to Durham in a game that sent the winner to the OCAA championship.

Stefan Zastavnikovic scored for the Saints in the 24th minute, for a 1-0 St. Clair lead.

Ontario colleges: The strike in the 24-college network has left many students in job-training programs fretting about their year

The London Free Press / Windsor Star Sunday, October 22, 2017



Fanshawe College faculty on the picket line at Fanshawe College in London, Ontario on Friday October 20, 2017. (MORRIS LAMONT, The London Free Press)

Apprenticeship students displaced by the strike at Ontario's 24 community colleges are being assured their needs will be addressed, but, as the strike enters its second week, concrete details are scant.

More than half a million students remain out of class in the college network, including tens of thousands in seven Southwestern Ontario cities, with the game plan for clearing the backlog of apprenticeship training still not clear.

"Each apprentice and apprenticeship program is different and, as a result, accommodations or adjustments would be different for each apprentice," Advanced Education Minister Deb Matthews of London said in an emailed statement.

"The ministry will work with clients on a case by case basis to support their training needs."

Apprenticeship programs typically involve periods of schooling and job training.

Jake Nakluski, a mechanic apprentice, says he wants more details than the province is providing.

"My apprenticeship is at a standstill," said Nakluski, who was nearing the end of his first round of schooling at Fanshawe College in London when his instructors hit the picket line last Monday.

"I just want to know what happens with our schooling and no one can give an answer."

Nakluski began his term Sept. 5 and was to finish Oct. 27. He's taken time away from work to complete his mandatory classes and is collecting employment insurance to supplement his income while he's in school.

The rigorous program, the first of three rounds of in-class work, has specific curriculum and timeline requirements, he said. And with every day he spends away from class, Nakluski and his classmates are worried the job action will cost them their term.

"No one's really told us if we get to keep what schooling we've done this year or if we lose it," he said.

But that's a highly unlikely prospect, said Fanshawe's dean of technology, Vertha Coligan.

"I cannot envision that as a possibility. I've never seen that," she said.

Coligan said she's seen two faculty strikes and one support staff job action since she started in the college system in 1986.

"I can tell you that we have not seen a situation in the college system in Ontario in which students lose what they have already put into their education," she said.

"We find ways, through creative scheduling, through creative planning, to ensure that the time that has yet to be completed . . . we offer students a plan to complete those."

Coligan said Fanshawe, which offers more than 40 apprenticeship programs and takes in 3,000 apprentices a year, is talking daily with the ministry and provincial heads of apprenticeship training to hash out a strategy for its students.

The apprenticeship action plan will depend on how long it takes both sides to reach an agreement, she said.

"We're developing right now various approaches depending on the length of the strike," said Coligan. "We will ensure that their education that was promised to them, and that we have an agreement with the ministry for the provision of, is appropriately completed."

More than 12,000 instructors, counsellors and librarians walked off the job, after their union, the Ontario Public Service Employees Union, and the College Employer Council — which bargains for the colleges — failed to reach a contract deal.

The union's chief concern is job security and what it says is an increase in precarious work. It wants colleges to employ the same number of full-time faculty as the often lower-paid contract instructors.

With the strike entering its second week, and no new talks scheduled, anxiety is mounting for students, Morganna Sampson, president of the Fanshawe Student Union, said Sunday.

"In the first week, students aren't really thinking that it's real, but in the second week it starts to become crucial that some action be taken to resolve this issue," she said. "Students want to get back to class."

In Southwestern Ontario, the strike is affecting students at London-based Fanshawe, with satellite campuses in three other cities, at Lambton College in Sarnia and at Windsor-based St. Clair College, which has a campus in Chatham.

International students won't face immigration penalties over college strike: officials



Striking faculty walk the picket line at Humber College Lakeshore campus on Oct. 16, 2017. (Cole Burston / THE CANADIAN PRESS)

The Canadian Press
Sunday, October 22, 2017 3:17PM EDT

Tens of thousands of international students affected by a faculty strike at Ontario colleges are being reassured by immigration officials that they won't be penalized for a delay that is beyond their control.

But some international students say the work stoppage, which began last Monday, has them worrying about finances as well as their education and immigration status.

It is very stressful," said Noble Thomas, 24, a human resources management student at Confederation College in Thunder Bay, Ont.

Thomas, who came to Canada two years ago from India, said each week on strike represents a loss of roughly \$800 in tuition fees, not to mention the additional money spent on rent if the semester is prolonged once faculty return to work.

And though he has a job at the Liquor Control Board of Ontario, Thomas said international students are limited to 20 hours of work per week. What's more, he said, uncertainty over the length of the strike prevents students from scheduling additional shifts.

Schools should be giving refunds for the time lost, he said -- a sentiment expressed by domestic and international students alike in a petition that had garnered nearly 100,000 signatures by Sunday morning.

Several colleges in the province said they recognized the concerns raised by the strike and hoped it would end before the more than 40,000 international students enrolled in Ontario colleges felt financial -- or other -- difficulties.

Officials at Humber, George Brown and Confederation colleges also stressed that other services remain available during the strike, including support for international students concerned about their visas or study permits.

"We haven't started down the path of refunds yet," said Kim Smith, associate director of international admissions and student services at Humber College, where some 5,000 international students are enrolled.

"In the past, this has always been decided by the province and not by an individual college so at this time we're kind of waiting to see what comes out of that," she said.

A spokeswoman for the Ontario ministry of advanced education and skills development would not say whether the province was considering refunds.

"We are optimistic that the two parties will return to the table to work to reach a successful, negotiated settlement that is in the best interests of all parties, with a focus on students and their learning," Tanya Blazina said in an email.

"I know that all students, domestic and international, are upset about the strike, and understandably concerned for what the impact could be on their education. While the uncertainty students face is challenging, I want them to know that previous college strikes have not led to students losing their semester."

Meanwhile, Immigration, Refugees and Citizenship Canada is seeking to relieve international students' fears about the fate of their visas and permits.

"Study permits include the condition that the student must make continual progress towards the completion of their program," said Beatrice Fenelon, a spokeswoman for the department.

"However, international students whose studies have been affected by the labour dispute at some designated learning institutions in Ontario will not face enforcement action for being unable to fulfill that condition, as it is a circumstance beyond their control."

International students who need to apply for extensions should include with their application a letter from their school's registrar confirming the impact of the strike, she said.

And while students are required to have studied continuously in order to qualify for a post-graduation work permit, the interruption caused by the strike won't affect their eligibility, she said.

John Porter, director of international admissions and student services at Toronto's George Brown College, said most students have study permits that span the duration of their program, plus a 90-day grace period afterwards so they can apply for a post-graduation work permit.

Permit extensions are "fairly common" even in a normal school year, said Porter, himself a regulated international student immigration adviser.

"We're not really expecting that because of this current work stoppage situation that we'll have a really great increase in the need for study permit extensions unless it goes beyond X number of weeks," he said.

Thomas, whose program and permit are scheduled to end in December, said there won't be enough time to apply for a work permit if the school year encroaches on the 90-day grace period, since that process can take months.

So the strike could also put international students' job prospects at risk, he said. "If everything goes alright, I would like to stay here to experience more."

St. Clair College wins fifth straight Men's Baseball Championship



St. Clair Saints

CTV Windsor

Sunday, October 22, 2017

The St. Clair Saints defeated Humber College 1-0 in the Gold Medal Game at the OCAA Provincial Championship Tournament.

The Saints remain the only OCAA Champion in Men's Baseball and it is the team's fifth consecutive Gold Medal.

Fanshawe earned the bronze medal by virtue of a 7-6 loss to Humber.

Games were held at Lacasse Park in Tecumseh.

Ontario college strike spotlights 'new norm' of precarious labour in academia

Hiring short-term contract faculty in colleges and universities is a growing and worrisome trend, critics say

By Meagan Fitzpatrick, [CBC News](#) Posted: Oct 22, 2017 5:00 AM ET Last Updated: Oct 22, 2017 4:16 PM ET



College faculty walk the picket line outside Algonquin College in Ottawa. The strikers want an equal ratio of part-time and full-time teachers. (Adrian Wyld/Canadian Press)

A strike by Ontario's college teachers is shedding light on a trend in higher education that some say is "shrouded in secrecy" and needs public attention.

Precarious work is a trend in the labour market in Canada in general, but it's not necessarily associated with the ivory towers of the country's post-secondary institutions. Universities and colleges, however, are increasingly putting faculty on short-term contracts instead of hiring them for full-time, permanent jobs.

"I'm not an anomaly. I am increasingly the new norm," said Frankie Cachon, a contract professor in the University of Windsor's women and gender studies department.

Precarious labour in academia is now "entrenched within our institutions," said Cachon, who has worked on contracts since 2004. "And people are suffering."

Cachon, 40, said she loves her job, but the fact that it's not a secure one means plenty of challenges — professionally, financially and emotionally.



Striking faculty stand on the picket line outside of Humber College in Toronto. Faculty at 24 Ontario colleges went on strike late Sunday, affecting more than 500,000 students. (Cole Burston/The Canadian Press)

"I know all too well the psychological cost of having to reapply for your job every four months," said Cachon, who has a PhD in sociology and specializes in social justice issues.

Contract faculty are paid less per course than their full-time colleagues, and they don't get health or pension benefits. They have little to no job security, often hired for one academic term at a time, which means they have no guarantee of a steady income.

"It's not a great way to live your life," said Al Uhryniw, a teacher at Algonquin College in Ottawa.

Uhryniw is among the 12,000 college staff who went on strike last Monday when their union and the College Employer Council failed to reach an agreement. More than 500,000 students are affected.

Ontario's striking college teachers are asking for longer contracts for contract workers, an equal ratio of part-time and full-time teachers, and other wage and job security improvements. The teachers are getting support from academics across the country.

The Canadian Association of University Teachers (CAUT) is backing them, and this weekend in Toronto it is holding a conference focused on the issue of contract faculty. It's also in the midst of conducting a national survey to gather better data on the trend's prevalence and how it affects teachers and students.

Paid less than permanent staff

David Robinson, executive director of CAUT, estimates one-third of the about 75,000 professors in Canada are on contracts. The association estimates they get paid about one-third less than their permanent colleagues.

"When I tell people there are people with PhDs teaching and living below the poverty line, they are quite shocked — but it happens," Robinson said in an interview.

In some scenarios, it makes sense for schools to hire contract workers, he said. For example, a school may temporarily fill a vacancy when a professor goes on sabbatical. But the "new norm" as Cachon called it, is to consistently use contract professors, and more of them.

"Frankly, it's cheaper for them," Robinson said.

He also thinks it's an issue of control. "When you have all these tenured professors around, who have academic freedom and job security, it makes it more difficult to manage," he said. "I think they see this as a more malleable, pliable workforce."



Graduates at a 2013 convocation ceremony at Simon Fraser University. About one-third of professors at Canada's post-secondary institutions are on contract, according to the Canadian Association of University Teachers. (Darryl Dyck/Canadian Press)

CAUT estimates that since 1999, there's been a 200 per cent increase in contract faculty and only a 14 per cent increase in regular faculty.

He and others say this is a trend the public should be concerned about.

"It does affect the student experience," said Robinson. He used to be a contract professor at Simon Fraser University and recalled one year getting an email on Boxing Day asking him to teach a course just a few days later.

Don Sinclair, chief executive officer of the College Employer Council, the group representing Ontario's colleges in the labour dispute, said colleges have traditionally used a mix of full-time staff and contract teachers, and it works well.

"We believe we've got a good quality product," said Sinclair. "I will admit we are not perfect, but we also have evidence that says that what we are doing is working for the students and employers in Ontario."

He said the wages offered are fair, and that colleges have added hundreds of full-time jobs in the last five years. "These are not minimum wage jobs," he said.

Sinclair called the strike an unnecessary one.

'Grinding level of stress'

But contract faculty say they face multiple disadvantages over tenured teaching staff, including:

- Little notice to prepare courses.
- Having to teach hundreds of students a semester but having no office space in which to meet with them.
- Limited or no support for research and other professional development opportunities.
- Restricted involvement with the school community (they can't sit on committees, for example, that help shape the school environment).



Part of George Brown College in Toronto. 'These are not minimum wage jobs,' said Don Sinclair, chief executive officer of the College Employer Council, of teaching jobs at Canada's post-secondary institutions. (Colin Perkel/Canadian Press)

"I don't want to have to meet my students in stairwells," said Kimberly Ellis-Hale, a contract sociology professor at Wilfrid Laurier University in Waterloo who is teaching about 500 students this term and has no office of her own. A colleague lends her space.

Then there's the "constant grinding level of stress and worry" hanging over contract faculty, she said, and that can impact students.

"I don't want to be stressed out. I want to focus on what I'm doing in the classroom," said Ellis-Hale, who must reapply for her job every four months.

Ellis-Hale became emotional when describing how hard contract professors work to deliver quality education despite their working conditions.

"It would be really grand if those conditions improved," she said, her voice breaking.

'The factors affecting compensation and continuity of employment are complex and not unique to any one institution.' - *Lori Chalmers Morrison, spokesperson for Wilfrid Laurier University*

Universities are public institutions that should be model employers, but they're not leading by example, she said.

"I think there is something desperately wrong with the public institutions that were intended for the public good to be able to fly under the radar as temp agencies — because that's what they've become," said Ellis-Hale.

A Wilfrid Laurier spokesperson said the school values the role that contract faculty plays.

"It is important to understand that the factors affecting compensation and continuity of employment are complex and not unique to any one institution," Lori Chalmers Morrison wrote in an email.

For Cachon, the Windsor professor, the silver lining of Ontario's strike is that it's helping put a spotlight on the casualization of academic labour. She sits on a contract faculty committee with the Ontario Confederation of University Faculty Associations.

"To some extent, it's been shrouded in secrecy, and we want the public conversation to continue," she said.

Cachon pointed out the irony of the trend: "We draw people to post-secondary education on the promise that you will get a good job, and the people who are teaching you do not have a good job."

Saints Qualify For OCAA Championships

AM800 CKLW – October 23, 2017



St Clair Saints women's soccer (photo courtesy of Saints Athletics twitter account)

The St. Clair women's soccer team advanced to the OCAA Championship with a convincing 6-1 win over the St. Lawrence College Vikings at the Main Campus Field in playoff soccer action.

The Saints got off to a great start as Cassie Nicholas scored in the first minute.

St. Clair went up 2-0 in the 12th minute on a goal by Jaclyn French. French made it 3-0 in the 39th minute on a penalty kick.

The Saints got off to another good start in the 2nd half on a goal by Melanie Jubenville in the 47th minute.

Tory Brown (Windsor) was solid in net turning aside 7 of 8 shots she faced.

The St. Clair women ended their regular season in 2nd place in the OCAA West Division with a record of 7-2-1.

The St. Clair women will travel to Sudbury on Wednesday to take part in the OCAA Championship from Thursday to Saturday. The Championship is being hosted by Cambrian College.



(Left to Right) Shahram Karimi; Professor & NSERC Industrial Research Chair Alternative Energy Engineering Technology and Alan Warren; Coordinator of Mathematics and Physics picket at the entrance to Lambton College. October 18, 2017 (Photo by Melanie Irwin)

Strike Enters Week Two

Blackburn News - October 23, 2017

About 12,000 Community College faculty are entering the second week of their province wide walk-out that has disrupted the school year for almost half a million students, including 10,000 at Lambton College.

OPSEU 125 Vice President Lisa Bicum says the students are aware that their education is eroding by minimizing teaching inputs.

“One thing we have seen that is really interesting is the upswing in student support across the province and locally,” says Bicum. “We’re seeing a lot of support and they say they we really appreciate that you’re doing this for our education.”

Bicum stresses the strike is not about money, but instead the continued decline in the number of full time faculty being replaced by partial load instructors.

The union says the part-time workers do not have any job security, must reapply for the same job every semester and are paid an hourly wage that doesn’t cover time spent marking papers or preparing lectures.

There are 126 full-time and 79 partial load faculty at Lambton College.

Sessional instructor feels 'exploited,' college strike drags on

College teachers' union fights for teachers who feel 'poorly paid'

By Jason Viau, [CBC News](#) Oct 23, 2017 4:52 PM



Michael Karloff works three-month contracts as a musical theatre teacher at St. Clair College without any benefits or job security. (Meg Roberts/CBC)

Amid a college strike with no end in sight, one teacher at St. Clair College is speaking up for the sessional instructors at the center of the dispute who are "poorly paid" and "exploited."

College faculty members have begun their second week on the picket line. It's been eight days since both sides met at the bargaining table with no new talks scheduled. Two key issues remain unresolved — longer contracts for non-full time teachers, and the union asking for a 50/50 balance of part-time and full-time employees.

Right now, 70 per cent of the teaching workforce at Ontario colleges are part-time or sessional faculty.

Michael Karloff falls into that category. He works three-month contracts as a musical theatre teacher at St. Clair College without any benefits or job security. Even with his hours maxed out, Karloff makes about \$30,000 a year. A full-time professor doing similar work would make more than \$100,000 annually.

Students affected by high number of part-time teachers

It's not all about the money, Karloff said it also affects the students.

"The quality of instruction deteriorates because I'm not available for the students when I'm working [at my other jobs]," said Karloff. "The quality of instruction drops as you can't get good people to take these jobs because really, there's no incentive to."

"I can't pay the bills unless I teach at all of those places all at the same time." - *Michael Karloff, sessional instructor at St. Clair College*

At times, Karloff works more than four jobs at a time to make ends meet for his family. He also teaches at the University of Windsor, Wayne State University, tutors at Walkerville Collegiate Institute and performs with the Windsor Symphony Orchestra, among other roles.

"To be perfectly honest, I can't pay the bills unless I teach at all of those places all at the same time," said Karloff.



Karloff said he works more than four jobs at a time to make ends meet for his family. (Meg Roberts/CBC)

Despite his concerns, he says there's value to having sessional instructors, especially those who have specialized industry experience. But Karloff said when 70 per cent of the department is made up of these teachers, "you water down the departments terribly."

Union demands would cost \$250M: college council

Implementing the union's demands means \$250 million in extra costs, according to a spokesperson with the College Employer Council.

But the union continues to push for equal pay for equal work. Union chair of the college faculty bargaining team, JP Hornick, said the council has made it impossible to bargain by refusing to engage in discussions.

"Until council is ready to move or until the government begins to put pressure on council to have them back to the table and engage in these discussions, I think unfortunately we're going to be in the same place as we are now," said Hornick.

The provincial government is urging both sides to return to the bargaining table. Advanced Education Minister Deb Matthews told CBC News in an email that previous college strikes have not led to students losing their semester.

"I would like to emphasize that students, domestic and international, are the top priority for our government, and we know they have real concerns about the impact a potential strike may have on their education," Matthews said.

"While the government has no direct involvement in the collective bargaining process, we are committed to doing everything we can to connect students to the resources they need to stay informed."

St. Clair College
Financial Monitoring Report
2017-18: 2nd Quarter

Presentation to the Board of Governors
October 24, 2017



Table of Contents

- ▶ Income Statement for the Six Months Ended September 30, 2017
 - ▶ Revenues
 - ▶ Expenditures
 - ▶ Ancillary

- ▶ Recommendation

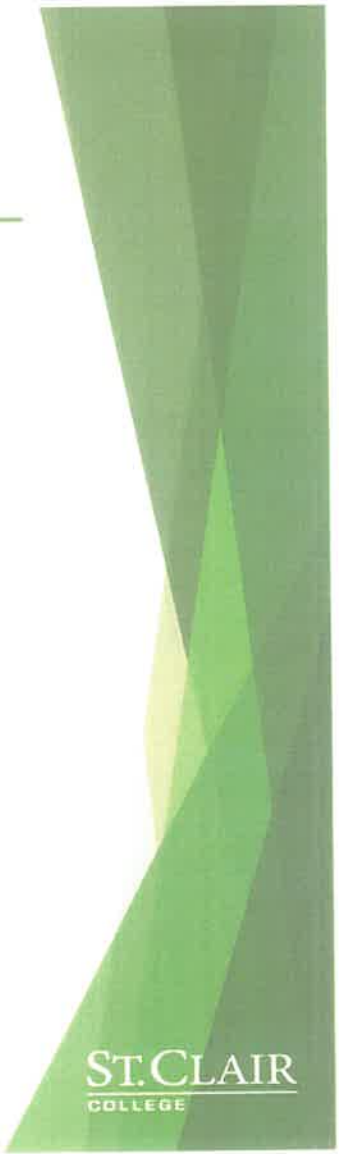
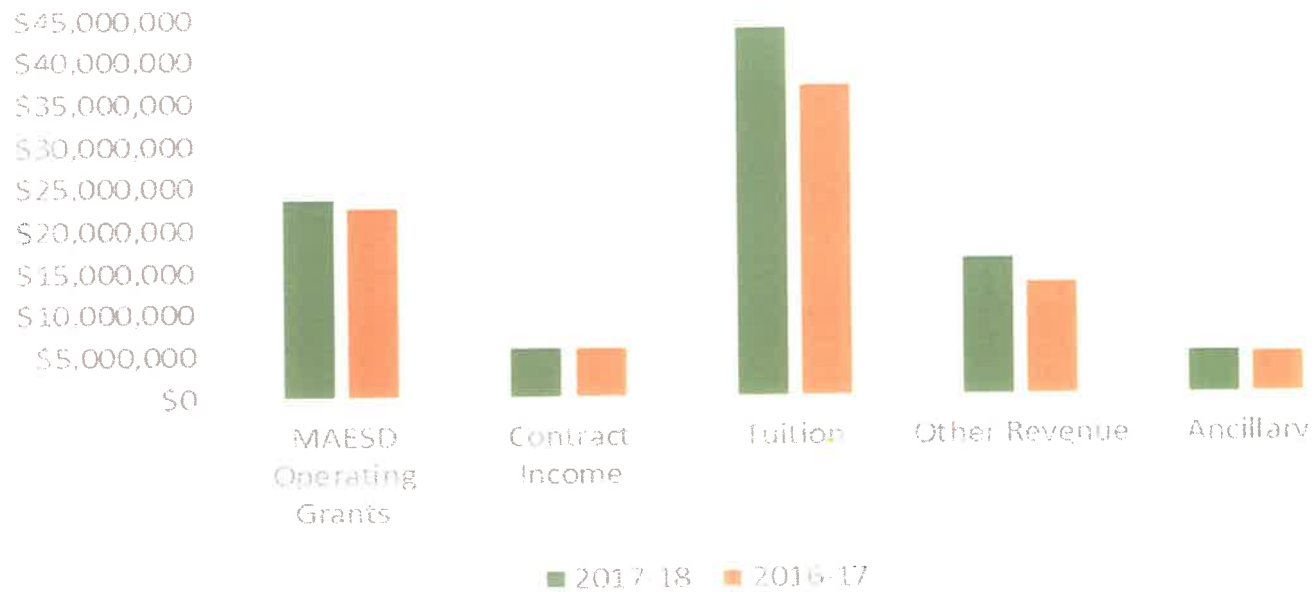
Summary of Revenues and Expenditures

Schedule I (in 000s)			
Line Item	Approved Budget Income Statement	Sept. 2017 Actual Income Statement	Sept. 2016 Actual Income Statement
Revenue	\$129,990	\$94,900	\$83,778
Expenditures	\$128,814	\$63,617	\$62,266
Surplus/(Deficit)	\$1,176	\$31,283	\$21,512

Revenues

Schedule II

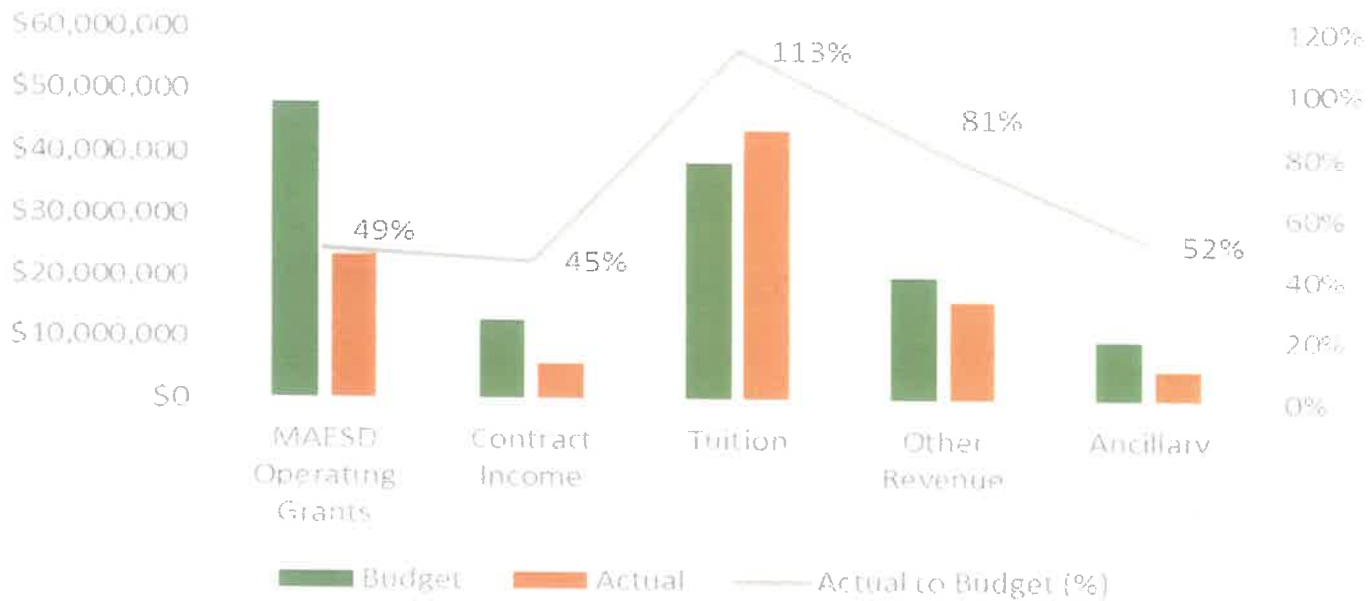
Revenues: Sept. 30 YTD - Year over Year



Revenues

Schedule II

Revenues: Sept. 30 YTD - Actual to Budget



Expenditures

Schedule III

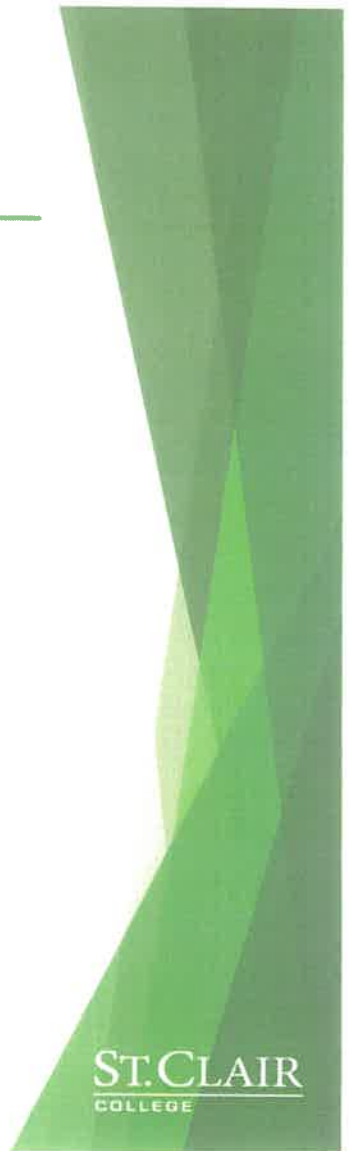
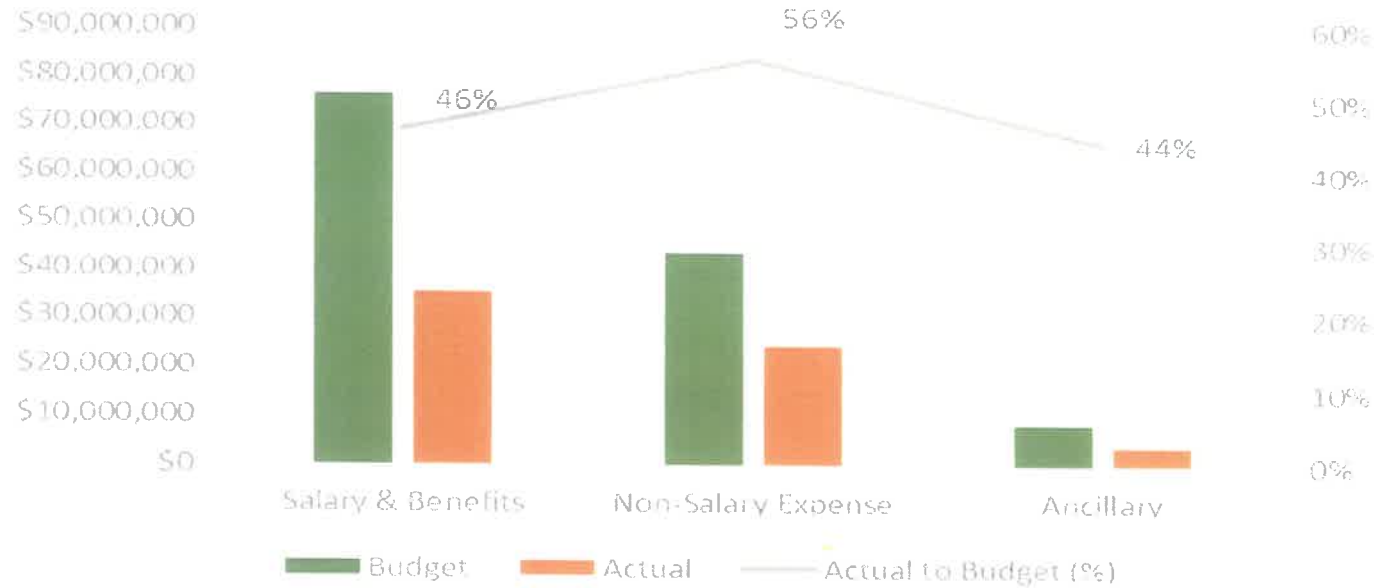
Expenditures: Sept. 30 YTD - Year over Year



Expenditures

Schedule III

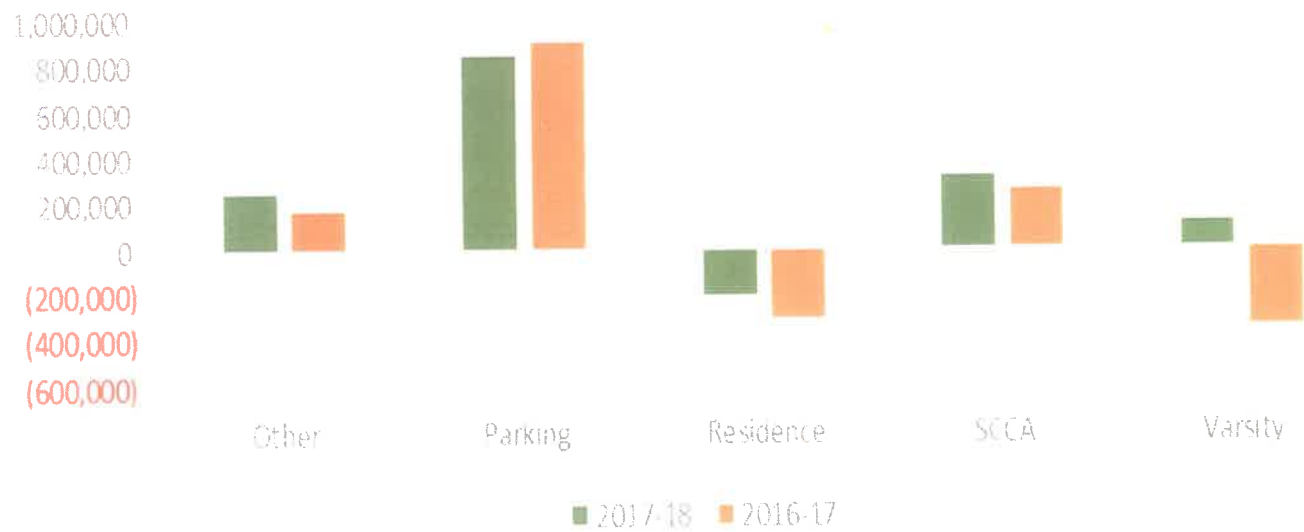
Expenditures: Sept. 30 YTD - Actual to Budget



Ancillary

Schedule IV

Ancillary Surplus/(Deficit): Sept. 30 YTD - Year over Year



Recommendation

- ▶ IT IS RECOMMENDED THAT the Board of Governors:
 - ▶ Receive the September 30, 2017 Financial Monitoring report for information.



Questions?



2018/2019 Student Fee Protocol Meeting

Summary of Changes

Details:

I. South Campus Facilities Master Plan

- *NEW FEE:* Academic Tower Capital Construction Fee - \$100 per year (or \$50.00 per semester) applicable to all Windsor students only.
- Assists with the capital cost to build an additional 3 floors on top of the original Student Centre.
- Coincides with SRC's original vision when construction of original Student Centre; add pharmacy and banking facilities
- Estimated 10 years

II. Parking

- *CURRENT FEE:* Parking Fee Day students requiring parking at both the South and Chatham Campus will be assessed a parking fee of \$105.06 per semester (to a maximum of \$210.13 per year i.e. three semester program) for a non-gated lot and \$131.33 per semester (to a maximum of \$262.66 per year i.e. three semester program) for a gated lot (South Campus only). Evening students requiring parking at the South and Thames Campus will be assessed a parking fee of \$42.03 (\$40.00) per semester or \$15.76 (\$15.00) per month.
- *NEW FEE:*
 - i. Gated Parking Permit - \$300.00 (14.22% increase) – **Windsor Only**
 - ii. General Parking Permit - **Windsor/Chatham**
 - \$240.00 annually (14.22% increase)
 - \$120.00 per semester (14.22% increase)
 - iii. Evening Parking Permit – **Windsor/Chatham**
 - \$45.00 per semester (14.22%)
 - \$20.00 per month from \$15.00 per month

III. Student Card Fee

- *CURRENT FEE:* All full time post-secondary students will be assessed an annual \$7.00 student card fee. Student cards provide students with the ability to prove their student status immediately. The student card is required to access the library, computer labs, and certain photocopy machines. The student card enables students to receive discounts at many of their favourite merchants around the city.

- *NEW FEE: \$15.00 per year.* This fee will be applicable to all full-time and part-time students. The fee includes the ongoing servicing and maintenance of the student card and associated upkeep. This includes apprenticeship, EAP, SCWI, etc. See proposal for further details.

IV. Credit Transfer Assessment Fee

- *NEW FEE: \$25.00 evaluation fee per course,* up to a \$100.00 maximum per submission, which will be charged to your student account.

V. Material & Kit Fees/Program Fees

- *NEW KIT FEE: CULINARY MANAGEMENT*
 - Student Knives & Tools \$400.00
 - Set of Cooks and Front of House Uniforms \$400.00
 - Total \$800.00 (inclusive of tax, less rebate)
- *NEW SCHOOL OF HEALTH SCIENCES MATERIAL & KIT FEES:*
 - Cardiovascular Technology Kit Fee \$135.00
 - Respiratory Therapy Material Fee \$34.00 (previously \$30.00)
 - Sonography Kit Fee \$122.00 (previously \$100.00)
 - Veterinary Technician Kit Fee \$162.00 (previously \$82.00 kit fee & \$67.00 HESI exam fee)
 - Dental Hygiene Kit Fee Year 1 \$2377.00; Year 2 \$1784.00 est. (previously \$2544.54 and \$1720.38)
 - Dental Assisting Kit Fee \$2176 est. (previously \$2330.50)
 - OTA/PTA Material Fee \$35.00 (previously \$30.00)
 - ** The new material and kit fees requested for the School of Health Sciences will replace all prior departmental fees.*
- *NEW SCHOOL OF SKILLED TRADES MATERIAL & KIT FEES:*
 - Carpentry Techniques – from \$130.00 to \$0.00
 - Woodworking – from \$130.00 to \$200.00 per year material fee
 - Electrical Techniques – from \$500.00 to \$470.00 kit fee
 - Esthetician – from \$1532.00 to \$1450.00 kit fee
 - Hairstylist – from \$1140.00 to \$1100.00 kit fee & \$30 material fee per semester to continue
 - HRAC – maintain \$600.00 kit fee
 - Horticulture – maintain \$385.00 kit fee & \$20.00 material fee
 - Plumbing Techniques – maintain \$450.00 kit fee

- Welding Techniques – from \$400.00 to \$285.00 kit fee
- Motive Power – maintain \$500.00 kit fee
- Pre-Service Fire Fighter – maintain \$1100.00 kit fee
 - * *Apprenticeship programs will also have kit fees and material fees applied over and above required classroom fees. Details can be provided upon request.*
- **NEW PROGRAM FEE: INTERNATIONAL BUSINESS MANAGEMENT & BUSINESS ADMINISTRATION – INTERNATIONAL**
 - Forum for International Trade Training (FITT) exam fee of \$500.00 for both Windsor and Acumen program offerings.
 - Examination leads to Certified International Trade Professional (CIPT) designation
 - Exam fee is required per student registered in the graduate certificate and advanced diploma programs. This is a requirement of the program curriculum.
 - This is a negotiated reduced rate.
- **NEW PROGRAM FEE: FREIGHT FORWARDING & LOGISTICS**
 - Canadian International Freight Forwarders Association (CIFFA) Advanced Certificate exam of \$50.00 for both Windsor and Acumen program offerings.
 - Overall enrolment levels permit a reduced exam fee to be collected.

VI. Apprenticeship Ancillary Fees

- **CURRENT FEE:** All registered full-time apprentices pay the Technology Access Fee of \$60.00 (per semester) and the Student Card Fee of \$7.00 (per year).
- **NEW FEE:** All registered full-time apprentices will pay the Technology Access Fee of \$60.00 (per semester), the new Student Card Fee of \$15.00 (per year), the Student Centre Fee of \$25.00 (per semester) and the Transcript Fee of \$4.00 (per semester). Graduation Fees will continue to be applied during the final semester. Apprentices are not required to pay the Student Activity Fee, Recreational/Fitness Centre Capital Fee, Student Services Fee, nor the newly proposed capital fee. All registered part-time apprentices will pay the associated part-time fee rates similar to Continuing Education.

VII. Healthplex Equipment Renewal Fund

- This is a new fee that has been proposed by TSI. This fee will be charged \$50.00 per semester (\$100.00 annually) to all full-time

Chatham students. This fee ensures students will continually have access to up to date equipment in the Healthplex. In addition, students will be permitted to use the facilities with no additional charges. This fee is being introduced as the \$150.00 Recreational/Fitness Capital Construction Fee is phased out in Chatham.