



Sexual Violence Prevention Committee  
Meeting Minutes – November 1, 2021

1. Introductions

- Lots of new faces, so to start with
  - Heather Torti – New GEM Residence RLC
  - Jenny Lee Almeida – Manager, Mental Health and Student Safety Liaison
  - Russell Tho – RLC, Q Hall Residence, Windsor and Chatham
  - Aaron Grass – GM Residence, Q Hall Residence, Windsor & Chatham
  - Art – Director, Student Services
  - Shubham – President, SRC
  - Ryan Peebles, GM, SRC
  - Beth Pirouet – HR Manger and College Res. Officer
  - Lyndi-Colleen Morgan – Community Advisor, Q Hall Residence, Windsor & Chatham
  - Stephanie Woodall – GM, TSI
  - Christy Gatto – Director, Athletics
  - Hannah LaCroix – President, TSI
  - Missing was Candace Quinlan – SRC SVP Team Lead
    - Ryan gave a little bit about Candace and her committee rep. as well as the Student leads. Also talked about Safe Walk and the opportunities.

2. Website Review/Flowchart (attached) – R. Demchuk / A. Barron

- The flowchart has been shared with SOG and has already been used with favourable feedback.
- Website re-development is next. Post meeting, Candace provided feedback from last year's Student-led SVP team.

3. Sexual Misconduct Policy – R. Demchuk/ B. Pirouet

- The revised policy is getting closer. We have received the appeal pieces from legal last week. Beth and Rebecca are looking to get that finished at the latest of end of next week and then review as a committee at the next meeting.
- Goal was to have this policy up and in place for Jan 2022

4. SVP Student Group Update (June activity attached) – C. Quinlan and SVP Team

- SVP student team
  - Hands don't Hurt Campaign. See Candace's email update.
- Beth P to review volunteers by Wednesday for safe walk.

- Purple ribbons will be placed around campus as an educational tool to support the Stop Violence against Women month.

#### 5. Residence Update – A. Grass/H. Torti

- Lyndi - Cross campus approach and trying to bring awareness and consent and prevention on campus of Sexual assault and such on all campuses. Very large and diverse group of individuals.
- Nov with mental health and SVP initiatives, we are doing a consent wellness month. We are doing a variety of activities and on campus supports. Working with Jenny Lee for mental health, then working with Steph and TSI to work out drink smart initiatives to be more proactive and holding more open conversations on what is CONSENT and what that looks like, but also working with other campus partners and CLC initiatives to teach things such as no means no and using other community resources and bringing these resources to the students in residence. Helping with training and making the residence team aware to help students in these situations to offer supports if necessary, but also resources to seek on and off campus supports when needed.
- Heather – GEM – currently only 22 students on campus right now, a small intake. The topic of Sexual violence and anything to do with consent or smoking or drugs, these students are mortified. Currently she meets with these students individually to help educate these students and make them aware. Interested to learn about the SafeWalk groups and make it happen.
- Developing close relations with residence as we have many celebrations, such as Diwali. There are many students that come forward for being alone and sad but also about healthy relationships, looking to learn more about the purple flags and ribbons.
- Most of the new residence do not know about Reembrace days, or carving pumpkins, etc.
- Community Council – chatting with the new residence, she speaks many different languages and is working with the GEM residence to help open and build new conversations.
- Any resources that we have, and or community resources to send over to GEM.

#### 6. Campus Safety Funding

- Request for feedback on priorities for 2021/2022
- Really need to focus this money on Safe Walk and Sexual Violence Prevention on campus. Two main priorities for this funding for this year and next.

#### 7. Student Version of our “How to Help” guide – A. Barron

- Flow chart we created hits the mark on what we were trying to accomplish on this. The flow chart also includes some resources to help, and the 2<sup>nd</sup> pages goes a little more in detail on what the different types of reporting entail. Art will edit to Add Jenny Lee to the bottom for contact.
- Flow chart is ready to use.
- Rebecca will establish new Microsoft Team’s site for the Team.

## 8. Round Table

- Jenny Lee – question when an individual is reporting, have we talked about language barriers that we might take into consideration, perhaps a 1-800 number to help with language barriers? Or is that a concern that we are worried about. For example, the Women’s sexual assault hotline has several languages. Rebecca was not aware of this option and can for sure consider offering it and listing it. Art to look and try to include it in the list. Rebecca to wait for Art to adjust and then will send out the final version.
- SSAA – do we still have any students, Christy said yes, we are planning on getting some representation, and will gather some new interested students as they enjoyed being included in the past.
- Heather asked if we could send information around the Safe Walk component. Ryan to connect Heather at GEM with Candace.
- Jenny Lee is the new Sexual Violence prevention lead. She will work with all of us on programming education, different things we can do on campus. We need to be more overt and more on campus and in student spaces. We need to have more focus on this to really help escalate our services. This is a great synergy for Jenny Lee to lead this initiative and help steer the path. Looking at training and education around Sexual Violence prevention education to all students at all campuses.
- Jenny Lee – Therapy assistance online (TAO) American company, it is what it says, its self-care and modules and education / training for individuals. How do we get Consent into students faces without being “mandatory”? We are looking to increase awareness but also access to these services, so they are visible to these students and no longer hidden on campus. More in your face aspects. Open more and more.
- There are modules on the TAO site / services that individuals can take online, again this is only one perspective to review. We would prescribe students to take these, but also have a hybrid approach that we can assign students but also more in person education sessions and awareness for student sand staff on campus.
- Jenny Lee is looking forward to working with students to hear what they want and how we can best adapt to the changing environment.
- Rebecca asked Art if he can reach out to his individuals at other Colleges or Universities and see what they are doing and what mandatory training they are offering or having their students take or do on campus or off campus. This is something we need to do is make mandatory training for all students in some capacity.
- Jenny will be working very close with Residence and SRC / TSI teams to ensure we are all on the same page. As well Jenny will be the intake individual for Sexual assault complaints.

- Rebecca thanked everybody. She reiterated the importance and Ministry mandate to have students on this committee and ask SRC, TSI, SAA and Residence to ask students to be part of the committee.

**Next meeting: December 6<sup>th</sup>, 2021 – 3pm**