

## **Annual Report on the Sexual Violence and Sexual Assault Policy Reporting and Prevention Strategies 2018/2019**

### **Background**

The MCU scheduled conference calls with all colleges this past summer on the implementation of initiatives to combat sexual violence. St. Clair College's teleconference with MCU was held on August 21, 2019 at which time the Ministry confirmed that, pursuant to subsection 17(7.1) of the *Ministry of Training, Colleges and Universities Act* (MTCU Act), St. Clair College is required to provide an annual report to its Board of Governors for the 2018-19 academic year, prior to December 31, 2019. Beginning in 2020, the report will be due on or before June 1<sup>st</sup>. For transparency purposes, the Ministry also requires that the report be publicly available. It was further communicated that the annual report should include the following information:

- Number of times supports, services and accommodations relating to sexual violence are requested and obtained by students enrolled at the college or university, and information about supports, services and accommodations.
- Number of incidents and complaints reported by students and about such incidents and complaints.
- Any initiatives and programs established by the college or university to promote awareness of the supports and services available to students.

As previously reported in 2016, St. Clair College initiated a stand-alone policy related to sexual violence entitled "Sexual Assault and Sexual Violence Policy and Procedure." At that time, a webpage was designated to communicate supports, initiatives and reporting information so that students could easily access this information. This Policy was established under the Health and Safety umbrella and a College lead was appointed to ensure a consistent approach.

Since 2017, the College has been tracking the number of sexual violence cases that are reported to Security, the College Resolution Office and the Sexual Violence Lead for the College. Disclosures to the Health Centre staff, Counsellors, Faculty, student representatives or other areas may not be fully represented if not communicated to any of the three key points of contact. In 2019, the practice was implemented that all disclosures must be reported, if only by "disclosure" and not by name should the student wish to remain anonymous and have no action taken.

It is also important to note that sexual assault can include a wide variety of sexual misconduct including inappropriate touching to rape.

In all cases, College representatives inform the victim of supports and services, internal and external, as well as, options for investigation.

## **Supports, Services, Accommodations, Incidents and Complaints**

	<b>2017/2018</b>	<b>2018/2019</b>
Number of Informal Reports (Disclosures – Not Investigated by College)	2	7
Number of Formal Reports (Investigated by College)	7	3
Incidents that occurred off campus	1	1
Incidents that occurred on campus	6	2
Unknown where incidents occurred	2	7
Services or Accommodations Provided	5	6

## **Proactive Measures and Processes**

The following Proactive Measures and Process outlines the initiatives and programs implemented in 2017 and 2018 to promote awareness of the supports and services available to all St. Clair College students.

- St. Clair College has a Sexual Violence Policy and Protocol.
- The College has a Sexual Violence Prevention Committee who:
  - Reviews and provides suggestions on the Sexual Assault and Sexual Violence Policy and Protocol;
  - Reviews/maintains information on Sexual Violence, Prevention and Awareness on the College's website;
  - Coordinates activities and training initiatives for the prevention and awareness of Sexual Violence.
- A consent video is shown to students at all Orientation sessions.
- A tracking system is maintained for disclosures and/or reports of sexual assault/violence.
- The student repository has been updated to document incidences/reports of sexual assault/violence.  
Note: Authorized access to the information is limited for confidentiality purposes.
- The reporting process for incidences of sexual assault/violence has been streamlined, and continues to be streamlined, to minimize the impact on the complainant and the number of times he/she/they have to present their story.
- The Code has been updated to align with the Sexual Assault and Sexual Violence Policy and Protocol.

- *Toolbox for Help and Resources to Increase Value and Empower Students (THRIVES)* - online training for new students has a module on Sexual Assault & Sexual Violence which deals with the issue of consent and disclosure of sexual assault, as well as, giving students internal and external resources for helping to deal with an assault.
- *Student Health 101 Online Student Newsletter* has a self-care plan for survivors of sexual assault and harassment.
- Posted throughout campus are the “*Your Rights, Your Responsibilities*” posters which outline a person’s rights and responsibilities, including information on reporting emergencies with references advising where to find electronic copies of the College’s policies and protocols.
- The Health Centre, in conjunction with the Student Representative Council (SRC), ran the Date Safe Project in Fall 2018 to provide information on healthy relationships.
- The Sexual Assault Crisis Centre (SACC) provided Consent training with some of the athletic teams based on the Ontario Hockey League (OHL) training.
- Administration has re-written the Sexual Assault and Sexual Violence Policy and Procedure, with input from legal Counsel, to provide clarity, to ensure best practices and to ensure ongoing compliancy in accordance with Ministry directives.
- **Residence:**
  - During orientation week the Residence provided multiple programs around consent. Programs that have a fun aspect drew students in and taught them about sexual violence and consent. They also asked a guest from the school Health Centre to speak to students and provide a presentation.
  - In addition to the above, mandatory Floor meetings are conducted for team building. The Floor meetings include the presentation of the consent video to students and a discussion about consent.
  - A “sexy trivia” program is provided that addresses topics about sexual health and sexual violence.
- **Counselling Services:**
  - A St. Clair College counsellor is on the Sexual Violence Committee.
  - A Canadian Mental Health Association (CMHA) Counsellor is on both Windsor and Chatham Campuses. The counsellor has regular office hours on campus and in residence for walk-in counselling.
- **Health Services:**
  - In 2018/19 the Windsor Family Health Team and the College had both a Registered Nurse and Social Worker onsite who were available to provide emergency and therapeutic services.